How to use this questionnaire?

This questionnaire is a tool for self-assessment and can help you to reflect on how you typically tend to supervise your PhD candidates and might stimulate you to enhance certain aspects of your supervision.

1	2	3	4	5	
Strongly disagree	**Disagree**	**Uncertain**	**Agree**	**Strongly agree**	

1. I give my PhD candidate support, encouragement and stimulation. **1 2 3 4 5**

2. I meet my PhD candidate regularly to discuss their research projects **1 2 3 4 5**

3. I have ensured that my PhD candidate have access to me **1 2 3 4 5**

4. I encourage my PhD candidate to increase their independence over the period of the project **1 2 3 4 5**

5. I am able to read and consider PhD candidate's written work well in advance of meetings **1 2 3 4 5**

6. I consider how to structure meetings with my PhD candidate to improve the flow of communication **1 2 3 4 5**

7. I am able to give effective feedback to my PhD candidate **1 2 3 4 5**

8. I am able to maintain eye-contact while commenting on PhD candidate work **1 2 3 4 5**

9. I am able to devote sufficient time to supervise my PhD candidate adequately **1 2 3 4 5**

10. I am able to be 'constructively critical' when commenting on PhD candidate work **1 2 3 4 5**

11. I comment on all section of written work presented by my PhD candidate **1 2 3 4 5**

12. I assist my PhD candidate to select and develop a promising topic for research **1 2 3 4 5**

13. I acquaint my PhD candidate with the latest relevant research publications **1 2 3 4 5**

14. I encourage my PhD candidate to make critical use of published work and source materials **1 2 3 4 5**

15. I assist my PhD candidate to make critical use of published work and source materials **1 2 3 4 5**

16. I give guidance on dissertation writing as well as dissertation content **1 2 3 4 5**

17. I help my PhD candidate to understand the concept of 'originality' as it is applied in the topic researched and the methodology employed **1 2 3 4 5**

18. On topics on which I am not an expert, I ensure that my PhD candidate obtain appropriate advice from others **1 2 3 4 5**

19. I am always present at my PhD candidate's public presentations about their research and give feedback on their performance   **1 2 3 4 5**

20. I review and give feedback on the draft of a completed paper prior to submission   **1 2 3 4 5**

21. I advise and assist on PhD candidate's publications that might flow from the dissertation   **1 2 3 4 5**

22. I demonstrate interest in my PhD candidate's subsequent careers and am willing to help them further   **1 2 3 4 5**