

POSTDOC COMMUNITY

KICK-START 2019-2020

César A. Urbina Blanco / 29.10.2019 #PDCBingo



POSTDOC@UGENT

- Ghent University PostDoc Community
- Postdoc Talent Management



POSTDOC COMMUNITY

The **inclusive** community of **all postdoctoral** researchers at UGent, organized by a **steering group** of postdocs, with the **support of the University's Career Development Office (Postdoc Talent Management)**.



POSTDOC COMMUNITY

- Create awareness and provide support for **proactively developing** your own career path
- Connect you to other postdocs to **build your network** for now and in the future, within and outside academia
- In addition, we act as a **resonance group** on career issues and perspectives of postdocs



STEERING COMMITTEE MEMBERS

 FACULTY OF ARTS
AND PHILOSOPHY



Maxime
Poulain



Tine
Scheijnen
Vice-President



STEERING COMMITTEE MEMBERS

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LAW AND CRIMINOLOGY



Christophe
Vandeviver

 FACULTY OF
BIOSCIENCE ENGINEERING



Maja
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AND HEALTH SCIENCES



Wim
Trypsteen

 FACULTY OF
VETERINARY MEDICINE
accredited by EAEVE



Evelien
De Bakker



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AND ARCHITECTURE



Azarakhsh
Jalalvand

Officer for International Postdocs



César A.
Urbina-Blanco
President



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Elise
Lesage

 FACULTY OF ECONOMICS AND
BUSINESS ADMINISTRATION



Jacob
Vermeire

 FACULTY OF POLITICAL
AND SOCIAL SCIENCES



Robin
Devroe



STEERING COMMITTEE MEMBERS



This could be you!



THANK YOU!



Jeroen
Wijnendaele



Daylan Amelia
Tzompa Sosa



Amaury
Frankl



Aurélie
Crabbé



ACKNOWLEDGING POSTDOCS

“THE PDC APPRECIATION CERTIFICATE”

SHOWING APPRECIATION HAS NEVER BEEN EASIER!

*Thank
you!*

Ghent University
Certificate of Appreciation for
Personal Characteristics

Is hereby granted to:

All of You

Thank you for being here and participating in our Kick-start event!



**GHENT
UNIVERSITY**

Granted: October 29th, 2019

By: Cesar Alejandro Urbina-Blanco
Faculty of Engineering and Architecture





www.postdocappreciation.be



UPCOMING EVENTS

- **Lifting your postdoc to the next level: How to become a successful coach?**

December 12th 2019, 9:30-13:30

Contact Person: Jacob and Robin

- **Wellbeing as a PostDoc**

March 2020

Contact Person : Eveline & Awanish

- **How to (be) hire(d)**

May-June 2020:

Contact Person : Maxime & Wim



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KICK-START 2019-2020

César A. Urbina Blanco / 29.10.2018



PostDoc Community

E postdoccommunity@ugent.be

www.ugent.be

 Ghent University PostDoc Community
 @PostDoCUGent
 Ghent University PostDoc Community



César A. Urbina Blanco

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TALENT MANAGEMENT FOR POSTDOCS

CAREER DEVELOPMENT OFFICE

DEPARTMENT OF PERSONNEL & ORGANIZATION

Career coach and postdoc programme manager: Liesbet Boone, PhD

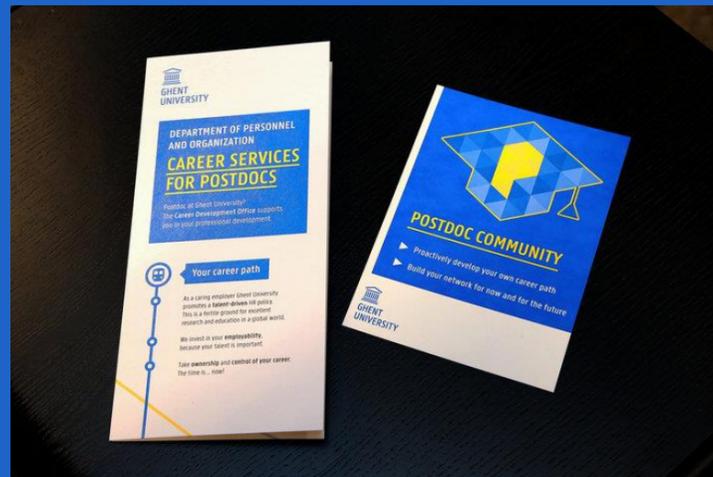
WHY DO WE INVEST IN YOUR TALENT?

*Caring employer offering **career services & talent-oriented people management***

- Support you to develop and use **talents, competencies** and **qualities**
 - provide excellent education, research and institutional and societal engagement
- Enhancing **employability** (transition period; 10% of the postdocs can stay in academia)
 - prepare for the next step in your (academic & non-academic) career

WHAT?

Postdoc Talent Management



www.ugent.be/postdoctalent

Training

- Leadership
- Creativity, pitching, and resilience
- Negotiation skills
- Time management
- Career management
- From PhD to SME



Home



Personeel



Financiën



Welzijn en Milieu



Instellingen



Taken

Kalender

Mijn gegevens

Loonbrief

Organisatiebeheer

HR rapporten

Delegaties

Evaluatieproces

Vorming

Loopbaan

Aanwerving

Personeel > Vorming

Mijn opleidingen

Catalogus

Vormingsdossier

Help

Zoek een opleiding

▼ Professionele kennis & vaardigheden

▶ Communicatie

▶ ICT

▶ Leidinggeven

▶ Loopbaan

▶ Organisatie

▼ Postdoc Talent Management

▶ [Career Management \(2 \)](#)▶ [Creativity, pitching and resilience \(0 \)](#)▶ [Negotiation Skills \(3 \)](#)▶ [Time management \(3 \)](#)▶ [Time management with outlook \(2 \)](#)

▼ leadership program

▶ [Part 1: Get started \(3 \)](#)▶ [Part 2: Influencing starts with you \(4 \)](#)▶ [Part 3: Cooperate & Network \(4 \)](#)

▶ Stressbeheersing

▶ Taalvaardigheden

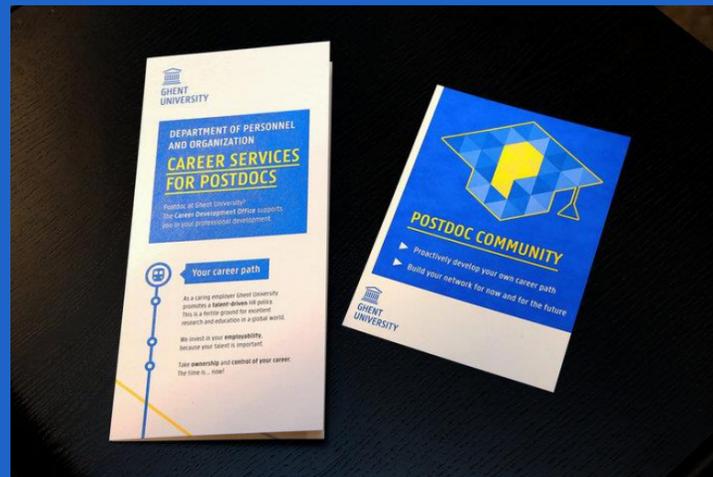
▶ UGent gerelateerde kennis & vaardigheden

Postdoc Talent Management

How to? Check: <https://www.ugent.be/postdoctalent/postdoctrainingprogram.htm>

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Mentoring

- Mentoring within Academia
- Mentoring outside of Academia

DON'T MISS:

- Start to subscribe for postdoc training in 2020
- From PhD to SME: 6 November 2019
- From Postdoc to ZAP: 28 November 2019
- Next Postdoc Community Event on coaching: 12 December 2019
- From PhD to Jobmarket: 31 March 2020
- New mentoring programme: Fall 2020

Career coaches for academic staff

Liesbet Boone
Inge Vanheule



www.ugent.be/postdoctalent



postdoc@ugent.be



Career Development Office
Department of Personnel &
Organization
St-Pietersnieuwstraat 25
9000 Gent



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**More information
& follow us:**

www.ugent.be/postdoctalent

www.ugent.be/postdoccommunity

www.ugent.be/postdocmentoring

www.ugent.be/postdoctraining

<https://www.linkedin.com/groups/7452283/>

<https://twitter.com/PostDoCUGent>

<https://www.facebook.com/groups/PostDoCUGent/members/>

STAND-UP AND IMPROV!

David Hayden

www.DavidTalks.be



BINGO

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