

PITCHES FAIR: SERVICE OFFER

SUPPORT IN YOUR POSTDOC CAREER

HR support for international staff

- **Who?** HR team for International Staff
- **What do we offer?** Information and guidance
- **Come and talk to us about**
 - Renewing your contract and (NON-EEA only:) single permit
 - Residence permit, family reunion or the orientation year (for NON – EEA)
 - Living in Belgium issues, health insurance and taxation, NARIC procedures, language requirements, research abroad, search for a job in Belgium, leaving Belgium, ...
- **With assistance of :**
 - The city hall Ghent – Team Migration
 - Flemish department for economic migration
 - VDAB – High educated foreign language speakers
 - Helan – Health insurance fund
 - Vlamingen in de wereld – go abroad
- **Contact:** international.employment@ugent.be
- **More info:** <https://www.ugent.be/intranet/en/human-resources>



Trustpunt

Who? Trustpunt, a confidential counseling service designed to support your mental and emotional well-being at work.

What do we offer? If you ever find yourself struggling during your PhD journey and need someone to talk to, remember that Trustpunt is here for you. Whether it's stress, burnout, boredom, conflicts with coworkers or your supervisor, you name it – we're here to help.

Think of us as a guiding light on your academic path. We're open to all UGent members who could use a chat, whether you want to shed light on your challenges or explore potential solutions. We're here to listen and assist in any way we can.

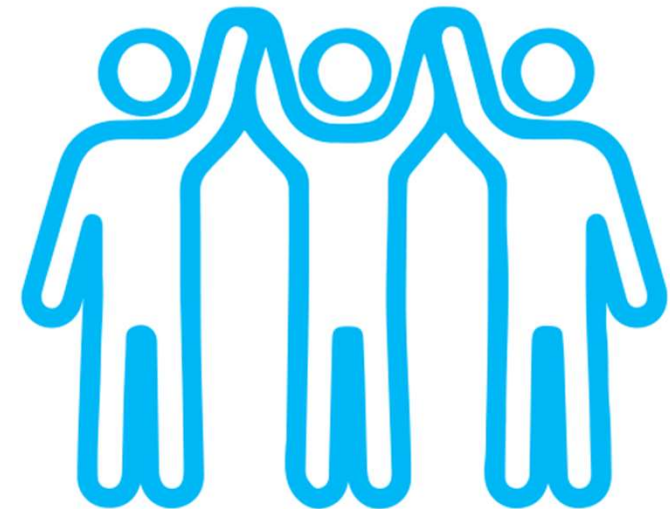
Come and talk to us about

Contact: trustpunt@ugent.be



OAP REPRESENTATION

- **Who?** Over 70+ pre- and postdocs that are staffing various committees and boards throughout the university
- **What do we offer?** Political representation of pre- and postdocs within the participatory organization of UGent
- **Come and talk to us about:**
 - the problems you face with how UGent is organized
 - your suggestions on what we can do better
 - your willingness to contribute
- **Contact:** dries.bostyn@ugent.be;
femke.debackere@ugent.be; tim.vandenbossche@ugent.be



SUPPORT IN PREPARING YOUR NEXT

CAREER STEP

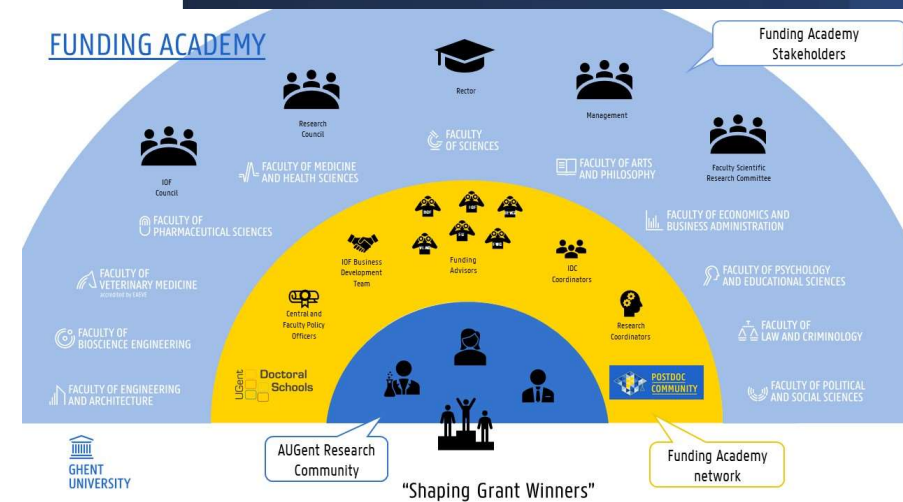
FUNDING ACADEMY

- **Who?** The community of all UGent experts giving support for funding applications
- **What do we offer?** Training courses and individual guidance
- **Come and talk to us about**
 - Different kinds of funding for your academic career
 - How to find information
 - Which kind of support you can get
- Contact: margo.baele@ugent.be
- More info: [Ghent University Funding Academy — For faculty and staff — Ghent University \(ugent.be\)](https://www.ugent.be/funding-academy)



TEAM NATIONAL FUNDING

- **Who?** Team from the Research Department working on all national research funding
- **What do we offer?** A diverse expertise regarding several funds and institutions: Belspo, VLAIO, FWO, federal & Flemish government,...
- **Come and talk to us about:**
 - FWO and VLAIO postdoctoral fellowships
 - Belspo FED-tWIN programme
 - VLAIO projects as a promotor
- Contact: vlaams-federaal@ugent.be
- More info: <https://www.ugent.be/en/research/funding/national>



HR department

- **Who?** Recruitment & Career Development Office
- **What do we offer?** Recruitment, onboarding, career development support and all related HR guidance for (new) professors (in all ranks)
- **Come and talk to us about**
 - career opportunities (vacancies)
 - the professorial career path (different ranks, evaluation & promotion system)
 - HR support and coaching for professors in the job
 - support for international professors
- **Contact:** zaploopbaan@ugent.be
- **More info:**
 - <https://jobs.ugent.be>
 - <https://www.ugent.be/professorialcareer>



UGent PhD Career Hub / VLIR PhD Talent Coordination

- **Who?** labour market liaison officer
- **What do we offer?** labour market-oriented programmes and initiatives, connecting ECRs and the (external) labour market
- **Come and talk about**
 - upcoming programmes and events
 - joining the PhD Talent Stakeholder Meeting
 - your free of charge subscription to the PhD Talent Pool Flanders
- Contact: katrien.degelder@ugent.be / phdtalent@vlir.be
- More info: <https://www.ugent.be/en/careerhub/phdcareerhub>;
<https://vlir.be/evenementen/>



TECH TRANSFER

- **Who?** The central UGent valorisation team
- **What do we offer?** Valorisation of research results: IP-protection, spin-off support, legal advice on valorisation & contract support, project funding (IOF & VLAIO)
- **Come and talk to us about**
 - Valorisation of your research results
 - Research & service agreements with companies
 - Technology transfer courses
- Contact: techtransfer@ugent.be
- More info: <https://www.ugent.be/intranet/en/research/impact/valorisation-for-researchers>



TECHTRANSFER

DO!

- **Who?** DO! is the first point of contact at the university for researchers who have an entrepreneurial idea (regardless of whether it is based on their research).
- **What do we offer?** Coaching and advice, events, programmes & an entrepreneurial community
- **Come and talk to us about**
 - anything entrepreneurial (practical as well as content wise)
- Contact: do@ugent.be
- More info: <https://do.ugent.be>

