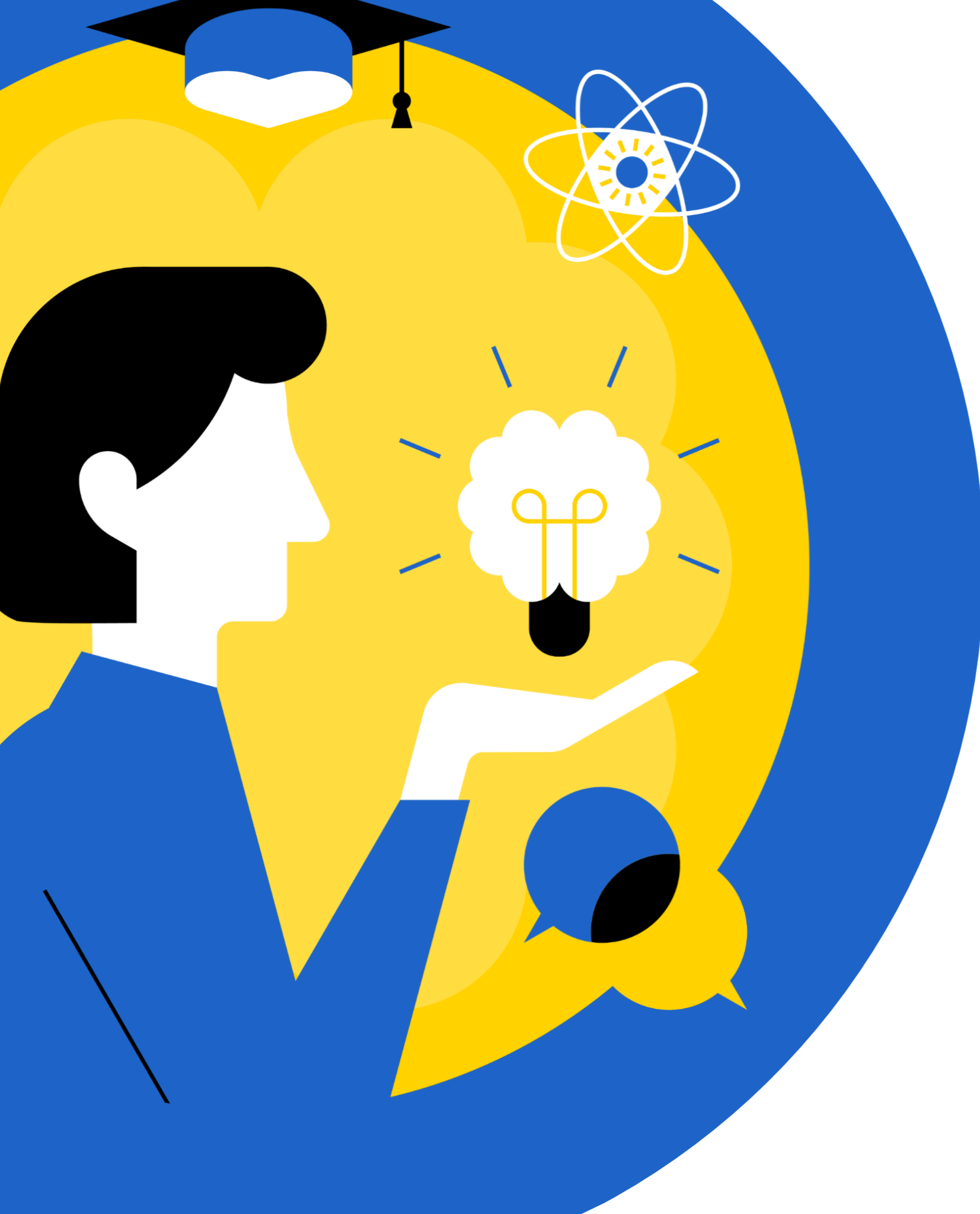




**GHENT
UNIVERSITY**

PHD INFO SESSION

14 October 2025



PROGRAM OVERVIEW

17:00 - 17:40 – Welcome and functioning of the FDOC

17:40 - 18:00 – Societal outreach

18:00 - 18:20 – Biostatistics Unit

18:20 - 18:40 – HIRUZ and data steward Life Sciences & Medicine

18:40 - 19:00 – Knowledge Centre for Health Ghent

19:00 - 19:10 – Break

19:10 - 19:30 – Faculty research support

19:30 - 19:40 – PhD community

19:40 - 20:00 – Doctoral School

20:00 - 21:00 – Reception



The faculty doctoral committee's mission is to facilitate the quality of doctoral research and the well-being of doctoral students, taking into account the diversity of research and researchers within the faculty.

MISSION FDOC

- Attainment of a qualitative PhD
 - Give advise to the Faculty Board
 - PhD application for enrolment
 - Adjustment doctoral advisory committee
 - PhD submission for defence
 - Joint and interdisciplinary PhD
 - Sympathetic ear in case of problems
 - Chair of the doctoral committee – prof. Patrick Calders
 - Ombudsperson – prof. Dominique Van de Velde
- Cooperation with the Scientific Research Committee (CWO)





 FACULTY OF MEDICINE
AND HEALTH SCIENCES

[Home Ghent University](#) [In het Nederlands](#)

Search

[EDUCATION](#) [RESEARCH](#) [SERVICES](#) [ABOUT THE FACULTY](#) [CONTACT](#)

[Home](#) > [Research](#) > Doctoral Research

On this page

- [Administration](#)
- Rules
- Doctoral Schools
- Completed PhD's
- PhD Committee
- Contact

Doctoral Research

Do you have a passion for research? Then a PhD might be something for you. As a PhD student, you get the unique opportunity to develop yourself and to deepen and broaden your knowledge of a specific subject.

Administration

Application

- Roadmap application for enrolment 
- Deadlines application for enrolment 
- Template research proposal Oasis 

FIRST ENROLMENT – PHD APPLICATION

- Approval from the faculty
 - Roadmap online
- Oasis (ugent.be/intranet/en/research/registration-new-phd-candidates)
 - Curriculum vitae
 - One page research proposal
 - Template!
- Doctoral Committee > Faculty Board
- Deadlines for PhD application



OASIS

Welcome at Ghent University

First time you want to register a new doctoral candidate?

If you haven't registered a candidate before, please check the following step-by-step guidelines

→ Login to <https://oasis.ugent.be>

Administration

Application

→ [Roadmap application for enrolment](#) 

→ [Deadlines application for enrolment](#) 

→ [Template research proposal Oasis](#) 

TEMPLATE SUMMARY OF THE PhD

(MAXIMUM 1 PAGE)

Objective of the PhD – *Describe the central aim of the PhD in two sentences.*
[REDACTED]

Hypotheses and/or research questions – *Formulate concisely. Provide a clear link with the method in the next paragraph.*
[REDACTED]

Method – *Describe the research design, data collection (recruitment, criteria, sample size, power), experimental procedures, and data analysis (statistical tests/models, outcome variables). Provide an accurate description of the method in line with the hypotheses and/or research questions.*
[REDACTED]

Planning over time – *Clarify the planning and different work packages.*
[REDACTED]

Application Ethics Committee (EC) – *Check the corresponding boxes.*

☐ I am aware that I need to apply for an ethics approval of the EC for human research before the start of the study/studies.

☐ I am aware that I need to apply for an ethics approval of the EC for animal research before the start of the study/studies.

☐ I do not need to apply for an ethics approval for the studies within this PhD. Please motivate:
[REDACTED]

Project counselor – *The following ZAP-member (not postdoc) of the Faculty of Medicine and Health Sciences will be the independent project counselor. He/she may not be the supervisor or another member of the doctoral advisory committee. The project counselor will eventually become the chair of the examination board (in case there is no co-authorship):*
[REDACTED]



High-quality doctoral guidance

DOCTORAL ADVISORY COMMITTEE



- Supervisors and members DAC
 - Administrative supervisor responsible
 - Active professional staff member
 - Visiting professor with a research assignment
 - If 3 supervisors
 - At least two different research groups
 - Motivation third supervisor
 - All members must have a PhD degree
 - Exception possible

DOCTORAL ADVISORY COMMITTEE

Table I. Overview composition doctoral advisory committee (DAC).

Supervisor(s)	Other members DAC	
1 supervisor	minimum 2	maximum 4
2 supervisors	minimum 1	maximum 3
3 supervisors	minimum 1	maximum 2
Joint / Interdisc. PhD	minimum 1	

INDEPENDENT PROJECT COUNSELOR

First enrolment since AY 2024-2025

- Proposed by the administrative supervisor responsible at enrolment
- Active professorial staff member (not 100% postdoctoral researcher) affiliated with the faculty who has guided at least two successfully defended doctorates as a (co)supervisor.
- Balance between the independency in guiding the doctoral student and a certain degree of understanding of the research domain
- Chair of the examination board
 - Co-authorship

DOCTORAL GUIDANCE

- PhD student, DAC and project counselor meet within one month after enrolment
- **Yearly mandatory evaluation meeting** organized by the doctoral student
 - Quality and impact of the research
 - Independence and growth of the doctoral student
- The project counselor guides the procedure
 - Report of the evaluation meeting (template!)
 - Self-reflection report in Oasis



YEARLY EVALUATION MEETING



Template!

Doctoral Advisory Committee - Evaluation Meeting

Faculty of Medicine and Health Sciences

(to be completed by the project counselor and PhD student)

SECTION I – GENERAL INFORMATION

PhD student: *[first name, last name]*

Department: *[name of the department/research unit]*

Title of the PhD research project: *[(preliminary) title]*

Start date of the PhD:

Date of the evaluation meeting:

Doctoral advisory committee

ENROL EACH YEAR

On this page

→ [Enrol each year](#)

→ Procedure

→ Contact

Re-enrolment for the doctorate and (pre)doctoral programme

Enrol each year

You are required to re-enrol each academic year until you have successfully [defended your doctoral dissertation](#).

This requirement is applicable to all doctoral students regardless of the type of job position or funding.

Also in the academic year that you defend your doctoral dissertation you have to re-enrol.

An enrolment for [doctoral defense](#) is only possible if you are enrolled as doctoral student.

CHANGES TO YOUR PHD

Adjustment promotorship

→ [Form for adjustment of promotorship - doctoral advisory committee](#) 

- Current constitution
- New situation
- Motivation adjustment
- Doctoral Committee > Faculty Board



JOINT OR INTERDISCIPLINARY PHD

Cooperation

- Cooperation between faculties (Interdisciplinary PhD)
- Cooperation between universities (Joint PhD)

Joint PhD (Joint Doctorate)

A joint PhD (other names: Joint Doctorate; co-tutelle doctorate) is a doctoral degree awarded by two (or more) different institutions, who share the responsibilities of supervising, coordination and examining a researcher's work towards a PhD degree.

It is made possible through a **contract of cooperation** between the doctoral researcher, the PhD supervisors (one at each institution) and the respective institutions of higher education. Either a joint degree is awarded or a double degree. In each case, the joint responsibility of each of the partners is clearly mentioned on the official diploma.



PHD SUBMISSION FOR DEFENCE

plato.ge.ugent.be



PLATO

De digitale administratie van de Faculteit Geneeskunde en Gezondheidswetenschappen



FACULTEIT GENEESKUNDE EN
GEZONDHEIDSWETENSCHAPPEN

Welkom bij Plato, de digitale administratie van de Faculteit Geneeskunde en Gezondheidswetenschappen.
Plato wordt gebruikt door een aantal faculteiten. Niet alle faculteiten gebruiken alle mogelijkheden, [hier ziet u een overzicht van het gebruik](#).

Gelieve u aan te melden met uw [UGent-account](#) om Plato te gebruiken:

Aanmelden

☐ Dit scherm in het vervolg overslaan

Welcome to Plato, the digital administration of the Faculty of Medicine and Health Sciences.
Plato is used by a number of faculties. Not all faculties use all parts, [this page](#) gives an overview.

Mijn links

Mijn informatie	My PhD	CWO - My mobility requests	Lesgeversaanstellingen	EVK	
Mijn studenten	Bachelorproeven	Masterproeven	Doctoraten	Overzicht	
Praktisch	sign@ugent	Mijn kalender			

PLATO

- Personal information PhD student
- Application for PhD submission
 - Supervisors and doctoral advisory committee
 - Examination board
- Publications

<i>Proposal of examination board</i>	Chair:	<input type="checkbox"/>	<input type="checkbox"/>		--choose--
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
	Member:	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	• add file
<i>Personal contribution</i>	Please upload an overview of the publications included in the PhD dissertation. Provide the following information: type (original paper, narrative review, letter to the editor...), status (published, accepted...), category (A1, A2...), impact factor, ranking within discipline (according to Web of Science) and the personal contribution of the PhD candidate for each publication.				
	Please indicate which papers are included to reach the minimal criteria. Provide the letter of acceptance for the manuscripts with the status <input type="checkbox"/> accepted <input type="checkbox"/> .				
					• add file

PHD SUBMISSION FOR DEFENCE

- Examination board
 - Chair
 - OER and faculty OER
 - 6 or 7 members
 - Majority UGent, members from outside the faculty/university, PhD...
- Curriculum vitae extra-muros members
- Minimal criteria
- Personal contribution

MINIMAL CRITERIA – OPTION I

- Consult the faculty webpage for the ‘old’ regulations
 - Version A
 - PhD dissertation based on (shared) first author peer-reviewed publications
 - 1 first author paper published in a Q1 journal + 1 manuscript submitted (included in one of the Web of Science databases)
- OR
- 2 first author papers published regardless of their quartile (included in one of the Web of Science databases)

MINIMAL CRITERIA – OPTION II

- Consult the faculty webpage for the ‘old’ regulations
 - Version A
- PhD dissertation submitted based on a procedural exception
- PhD submission was approved via a special subcommittee meeting

MINIMAL CRITERIA – OPTION III

- Consult the faculty webpage for the ‘new’ regulations
 - Version B: PhD research portfolio
 - PhD dissertation with various chapters of which at least 1 original research paper is published as a (shared) first author in a peer-reviewed international journal
 - PhD research portfolio
 - Poster or oral presentation on an international scientific conference
 - Initiative societal outreach
 - Contact PhDGE in a timely manner
 - Project counselor > chair examination board
 - Template PhD research portfolio
 - Final evaluation of the PhD research portfolio

MINIMAL CRITERIA – OPTION III

- Consult the faculty webpage for the ‘new’ regulations
 - Version B: PhD research portfolio
 - For all new PhD students with a first enrolment since AY 2024-2025
 - For all PhD students who want to submit their PhD based on a PhD research portfolio
 - For all PhD students from AY 2026-2027 onwards

PHD RESEARCH PORTFOLIO

- Research cycle:
 - Literature and research questions
 - Research design and management
 - Experiment and analyse
 - Write and publish
 - Societal outreach

- Competencies:
 - Expertise
 - Interpersonal skills
 - Critical thinking
 - Personal leadership
 - Professionalism

Research cycle skills

The input fields below are structured according to the various stages of a research cycle, starting from literature review and formulating research questions up to the dissemination of research results. For each stage across the research cycle, the PhD student should describe how they developed and applied the necessary research skills. Emphasis should be placed on the PhD student's degree of independence and growth throughout the process. Additionally, the impact of the work should be assessed for each stage.

Literature and research questions

A literature review clarifies the research context and elucidates the prevailing theoretical models and methods. Using recent literature, a researcher can structure existing knowledge and insights, aiding in the identification and formulation of research gaps, hypotheses, and research questions. The process facilitates the highlighting of the originality, relevance, generalizability, and impact of the scientific work.

Via this link, the PhD student can find inspiration and suggestions for demonstrating his/her achievements within this cluster.

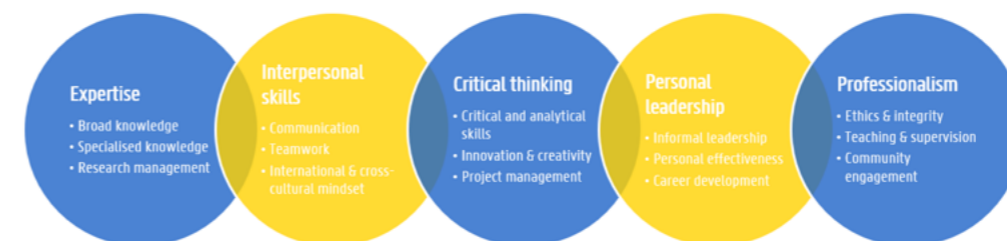
<text>

Minimal output:

- Introduction of the PhD dissertation
- Formulating of the research questions and aims

Competences

The competency tool is also part of the annual self-reflection report. More information about submitting your report can be found on the website of the Doctoral School.



Personal competency profile

Use the competence matrix tool to determine your personal competency profile. While you may have an innate ability to excel in some areas, developing specific examples of where you've successfully demonstrated a certain competency will bolster your ability to pitch your skillset in grant applications or job interviews.

<text>

Professional development priorities

Start to work out your professional development priorities. The clearer you can articulate your development priorities, the more your choices around which courses and conferences to attend will map onto your professional ambitions.

<text>

Professional development

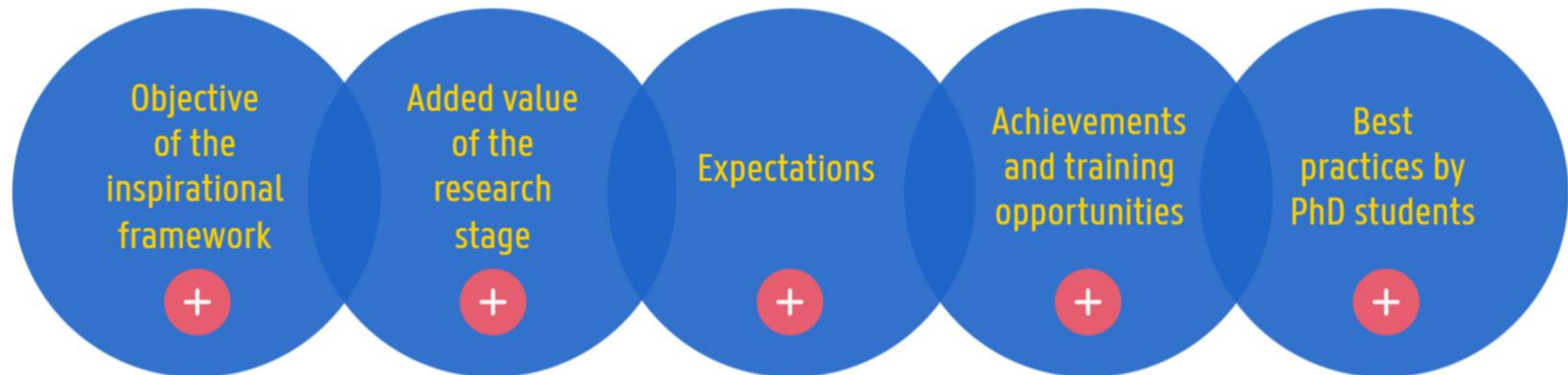
Critical feedback is as crucial to your professional development as it is to your research. You can have an open conversation with your supervisor(s) or doctoral advisory committee about your professional development. They can advise you on where to focus your development and help you to identify opportunities you can exploit to gain high level experience in key development areas.

<text>

INSPIRATIONAL FRAMEWORK

Inspirational framework 'Literature and Research Questions' for PhD students

Towards elucidating the context of the research questions and hypotheses of the PhD research



PUBLICATION

 + Patent(application)

Table II. Overview type of publications (not) accepted to meet the minimum criteria

Accepted	Not accepted
Publication with original research data	Case study
Systematic review* and/or meta-analysis	Narrative review
Protocol or technical paper*	Proceeding paper
Letter to the editor (with original data)	Letter to the editor (without original data)

() In case of a systematic review, protocol or technical paper, a manuscript with original research data is also required. The manuscript with original research data must be accepted/published or submitted for publication.*

PLATO

- Upload PhD dissertation
 - **Final draft** > Doctoral Committee and chair examination board
 - Approval Faculty Board > Jury

Doctoral thesis to be uploaded by the PhD student and Information to be completed by the PhD administration				
	Timeline	Deadline	Documents	Decision
	Doctoral committee meeting		upload PhD thesis	Doctoral committee: chair:
	Faculty council meeting		upload	

Information regarding defences provided by the PhD student (In consultation with the chair or the examination board)		
Internal defence	Date	<i>Be aware: The UGent regulations stipulate that the first meeting should take place at least 30 and at most 90 calendar days after the appointment of the examination board by the faculty council.</i> <input type="text"/> (dd/mm/yyyy)
	Starting time	<input type="text"/> (hh:mm)
	Location	--- TBA --- <i>ATTENTION: Please make sure that you have first checked the availability and that you have reserved the room before selecting it. Contact doctoraat.ea@ugent.be if you can't find the correct location in this list.</i>

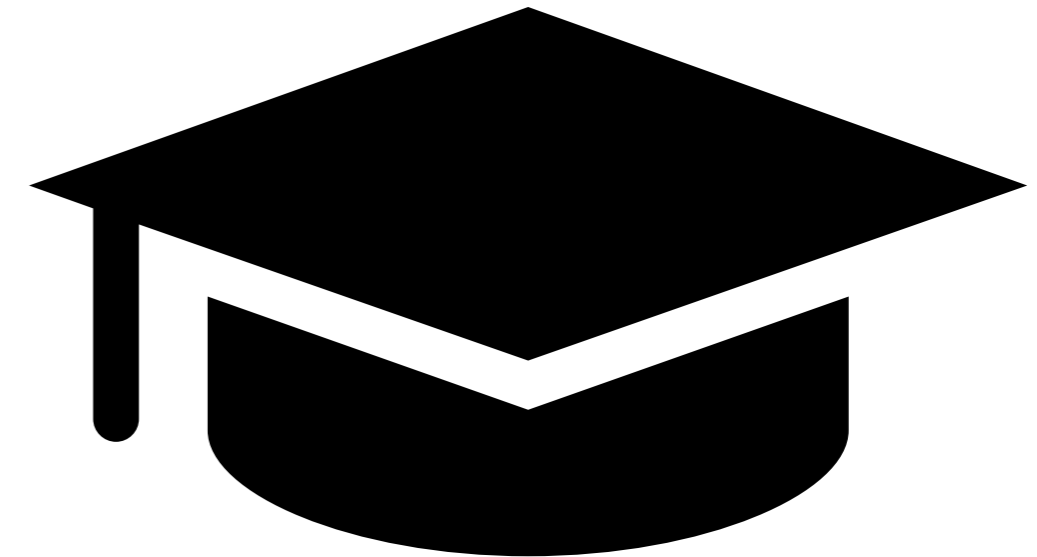
- PhD defences

PHD DEFENCE

*The criteria are considered the minimal criteria to allow the PhD student to submit the PhD dissertation for defence. They can be considered as an **entrance ticket** to start the defence procedure. However, it is up to the examination board to evaluate whether the PhD research is consistent with obtaining the title of Doctor of Health Sciences.*

PHD DEFENCE

- Internal defence
 - Positive
 - Positive – changes required
 - Negative
- Public defence
- Title: ‘Doctor of Health Sciences’



FACULTY DOCTORAL COMMITTEE

WHOM TO CONTACT?

27 members – OAP/AAP representatives included

Chair: prof. Patrick Calders

Ombudsperson: prof. Dominique Van de Velde

Research policy advisor: Kim De Keyser

Administrative support: Emma Van Britsom > PhDGE@UGent.be

HOW CAN WE HELP YOU?

- PhD students
- Supervisors and members of the DAC
- Project counselors
- ...

Faculty webpage

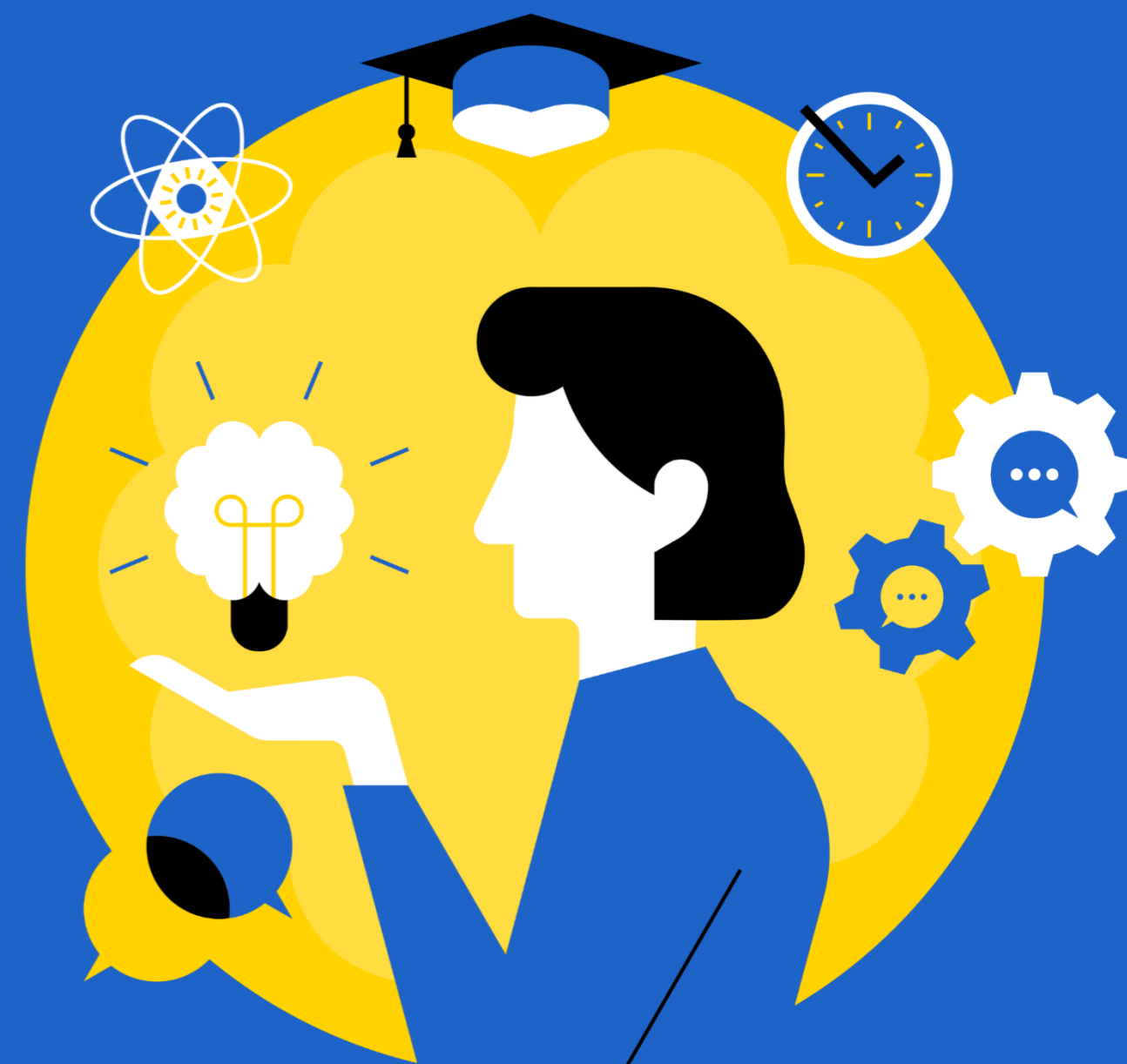
Information sessions

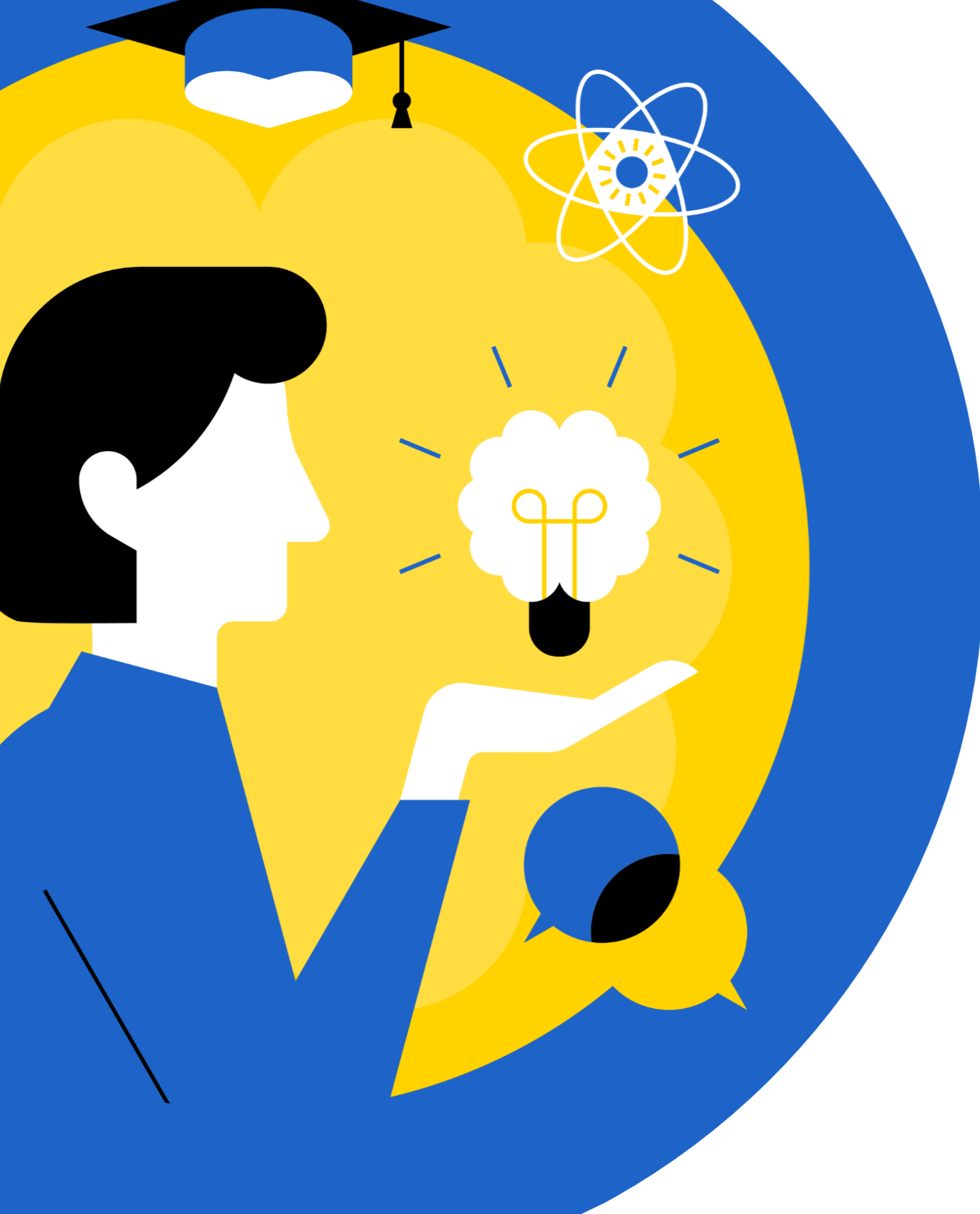
SharePoint

Inspirational frameworks for research portfolio

MISSION?

To facilitate the **quality** of doctoral research and the **well-being** of doctoral students, bearing in mind the **diversity** of research and researchers within the faculty.





PROGRAM OVERVIEW

17:00 - 17:40 – Welcome and functioning of the FDOC

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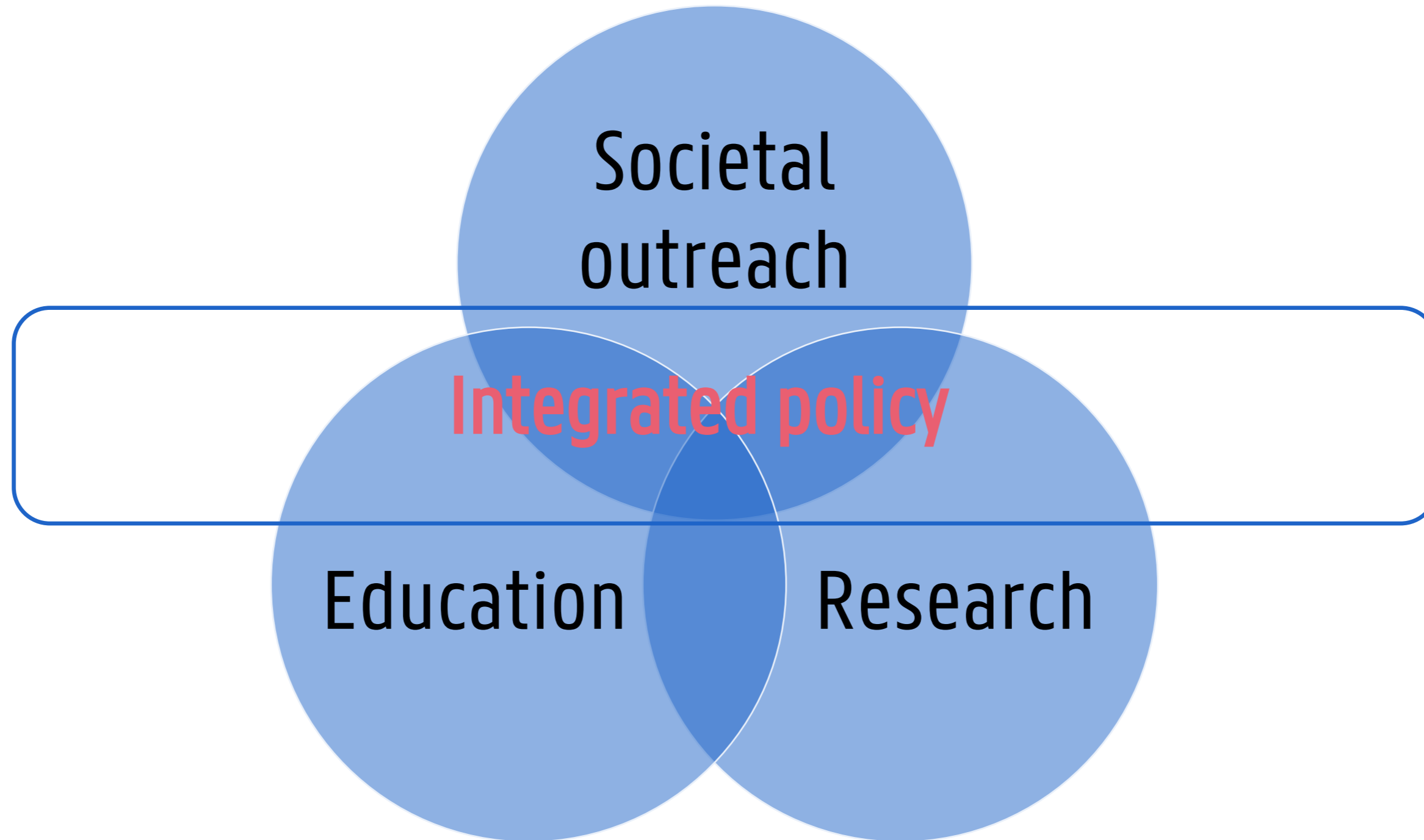
PHD INFO SESSION

Societal Outreach – Alexander Van Tongel

INTEGRATING SOCIETAL OUTREACH INTO THE PHD- PROGRAM

Alexander Van Tongel, October 14th 2025

SOCIETAL OUTREACH



7 STRATEGIC GOALS FOR STRENGTHENING THE SOCIETAL IDENTITY OF THE FACULTY



Range of activities



Focus areas of societal outreach within activities can be developed

1

Disseminating academic knowledge to a broad audience



2

Contributing to an active alumni network



3

Public Engagement



4

Societal valorization of research



INSPIRATION FRAMEWORK FOR SOCIETAL OUTREACH FOR PHD-STUDENTS

Inspiration framework Societal Outreach for PhD-students

A valuable societal contribution to promote the health and well-being of everyone through PhD-research



<https://view.genially.com/665881163890c40014aa7506/horizontal-infographic-diagrams-inspiratiekader-mo-engels>

FACULTEIT GENEESKUNDE EN
GEZONDHEIDSWETENSCHAPPEN

WHICH SUPPORT IS OFFERED TO PHD-STUDENTS?



SUPPORT FOR THE PHD-STUDENTS

What	Extra information
From lab to listener: how science journalists communicate your research	<ul style="list-style-type: none"> • <u>05/02/2026 11.30u – 14.00, The Core Campus UZ Gent</u> • <u>More information and Registration:</u>https://event.ugent.be/registration/wetenschapsjournalisten
Science figured out	<ul style="list-style-type: none"> • 1x / 2year for our PhD-students of the faculty (12 limited places) • Workshop on presentation techniques to explain the core of the research in a clear and convincing pitch of 2 to 3 minutes • More information: https://www.wetenschapuitgedokterd.be/ • Registration reserve list: https://event.ugent.be/registration/WetuitgedokterdRESERVE) • Next session: January 2027
EOS-training 'popular scientific writing'	<ul style="list-style-type: none"> • 26/02/2026 – one-day-training • Information and registration:https://event.ugent.be/registration/EOSWECOM • Highly recommended for PhD-students
Creating podcasts	<ul style="list-style-type: none"> • Materials through lending service: DICT uitleendienst • Using professional recording studio: professionele opnamestudie in Home Vermeylen, Stalhof • Examples of other UGent researchers creating blogs and podcasts: https://www.ugent.be/nl/onderzoek/maatschappij/blogs-podcasts.htm • Good practice within the faculty: Podcast GE39: Laurence.Hendrickx@ugent.be

SUPPORT FOR THE PHD-STUDENTS IN SCIENCE COMMUNICATION:

USE OF SOCIAL MEDIA

- Faculty Instagram science communication: Fact.Ge.Wijs
- Faculty Facebook page
- Faculty X Page



Workshops about the use of social media in science communication on a regularly basis

Interesting news? Contact the faculty communication policy advisor annelies.vermeir@ugent.be
Or contact the UGent Communication and Marketing Office: <https://www.ugent.be/intranet/nl/op-het-werk/communicatie/informatie-verspreiden>

Also use your own social media channels to communicate about your research!

SUPPORT FOR PHD-STUDENTS IN SCIENCE COMMUNICATION: THE PITCH

- **Highly recommended for science communication:** learn how to make a short pitch to explain research in an accessible way to wide audience
- **Advantages:** easy to disseminate through various (social) media
- **PhD-students are offered various opportunities to professionalize:**
 - Through doctoral schools: [Grow your network: from the perfect pitch to lasting relations](#)
 - Through PhD-hub: <https://www.ugent.be/en/careerhub/phdcareerhub/focus/tools/pitching.htm>



Goal of professionalization:

- Structuring a good pitch that captivates the target audience
- Understanding the different components of a pitch
- Learning to make a clear and convincing presentation about your PhD-research that catches the attention of the intended target group

MORE INFORMATION? CHECK OUR WEBPAGE!

<https://www.ugent.be/ge/nl/maatschappelijke-outreach>



 **FACULTEIT GENEESKUNDE EN
GEZONDHEIDSWETENSCHAPPEN**

Aanmelden ➔ English homepage

Zoek

Opleidingen Onderz **Maatschappelijke outreach** ensten Over de faculteit Contact Info voor ▼

Voor studenten

- Facultaire studentenadministratie (FSA)
- Monitoraat: studie- en trajectbegeleiding
- Studeren in het buitenland
- Campusplan auditoria/leszalen 
- Alles voor studenten

Voor toekomstige studenten

- Infodagen
- Opleidingen
- Zomercursussen
- Inschrijven
- Alles voor toekomstige studenten



Ontsluiten van academische kennis voor het brede publiek

Door in te zetten op wetenschapscommunicatie willen we het maatschappelijk debat over wetenschap en wetenschappelijke evoluties faciliteren en stimuleren.



Maatschappelijk georiënteerd onderwijs

We willen ten volle inzetten op future-proof onderwijs dat studenten voorbereidt op hun toekomstige rol in de maatschappij als professional en als burger.



Engagement door studenten en medewerkers

We moedigen medewerkers en studenten aan om maatschappelijk engagement op te nemen en geven hiervoor de nodige erkenning.



Creëren van maatschappelijke impact door maatschappelijke valorisatie van onderzoek

We willen onderzoekers ondersteunen om met hun onderzoek maatschappelijke impact en meerwaarde te creëren, en dit zowel bij het brede publiek als bij specifieke groepen van stakeholders.



Samenwerking met maatschappelijke partners

De faculteit investeert bewust in duurzame samenwerkingsverbanden met maatschappelijke actoren.



Alumniwerking

Alumni zijn belangrijke ambassadeurs waarmee we nauwe contacten willen onderhouden.



Contact

anne.magherman@ugent.be

hannelore.denys@ugent.be

PHD INFO SESSION

Biostatistics Unit – Robby De Pauw and Sara Claes

WHO ARE WE?

- Team of 5 statisticians (3.1 FTEs)
 - Roos Colman
 - Stefanie De Buyser
 - Ellen Deschepper
 - Carlos Murillo Ezcurra
 - Ineke van Gremberghe
- Team leader (prof. Robby De Pauw)
- Secretary

WHAT DO WE DO?

Consulting and Analysis

Master thesis support

Courses

Ufora E-learning

STATISTICAL CONSULTING AND ANALYSIS (RESEARCH)

- Consulting
 - Study design
 - Sample size calculation
 - Choice of statistical analysis
 - Statistical software issues
 - Interpretation and reporting of study results
 - Manuscript revision
- Analysis
- Send your request to statcel@ugent.be
 - Add a brief description of your **research question** (and/or protocol, references, similar (published) studies, ...) and your **availabilities**
- **Fee for service: 95eur/h. One-hour** period of statistical help, **free of charge** per new project.

MASTER THESIS SUPPORT

- Statistical support for the (co-)promotor / mentor and the master student
 - When course material, Ufora e-learning, desk research, support (co-)promotor is insufficient
 - One of (promotor / co-promotor / mentor) must attend the session
 - 2 times 30 minutes for free per master thesis
- Use your time wisely: Focus on design / analysis rather than data computations and restructuring
- Master students send a request to statcel.thesis@ugent.be

COURSES AND TRAININGS

- Specialist courses (co-)organised by the Doctoral School of Life Sciences and Medicine
 - **Start Using R (EN, NL)**
 - **Longitudinal data analysis in R (NL)**
- Other trainings:
 - **Meta-analysis**
- Complete overview of courses (co-)organised by the Biostatistics Unit:
<https://www.ugent.be/ge/nl/diensten/biostatistiek/opleidingen>

UFORA E-LEARNING STATISTICS

- **Ufora page:**

E-learning Statistiek Faculteit Geneeskunde en Gezondheidswetenschappen – Statistics Faculty of Medicine and Health Sciences – DX00115

- Joint co-operation between **statistics teachers** within the faculty and **the Biostatistics Unit**
- **All members of the faculty** have automatically access to the Ufora page
- New topics are still being added

UFORA E-LEARNING: CONTENT

- 4 major sections:
 - **Part I:** Find the correct statistical test (selection matrix)
 - **Part II:** Statistical tests (in SPSS and R)
 - **Part III:** Important topics and guidelines (a.o. Normal distribution assumption, Model building)
 - **Part IV:** Learning path (refresher course for basic statistical data analysis topics)

[Ufora](#) [Inhoud](#) [Agenda](#) [Aankondigingen](#) [Groepen](#) [Ufora-tools](#) [Overige tools](#)

Onderwerpen zoeken

Bladwijzers

Planning cursus

Inhoudsopgave

Part I: Find the correct statistical test

Part II: Statistical tests

> One sample t-test

> Independent samples t-test

1) Purpose

2) Case studies

3) Exploratory analysis

4) Statistical test

5) Reporting

6) Statistical model

7) Data & Syntax

8) Extra: manually performing the test

> Independent samples t-test

Afdrukken

The independent samples t-test compares the means of continuous outcome measures of two independent groups (μ_1 , μ_2) in order to determine whether there is statistical evidence that the associated population means are significantly different.

Downloaden

Alles uitvouwen | Alles samenvouwen

Modules

1) Purpose

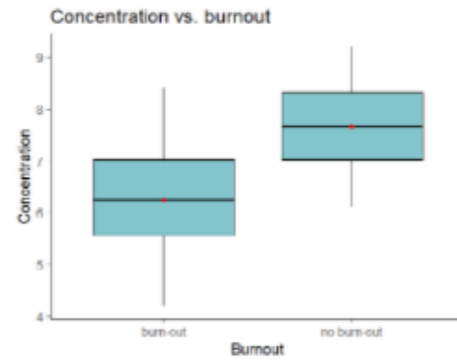
2) Case studies

Case study 1

A researcher wants to examine whether there is a difference in concentration at work between people who already had a burn-out, and people who did not yet have a burn-out.

Continuous outcome = concentration (score between 0 and 10); Two groups: with (1) and without (2) burn-out.

Concentration vs. burnout



SOFTWARE

- Use R!
- Added value of R:
 - **Free, open source** statistical software package (Rstudio strongly recommended)
 - Large community of users
 - **Publication ready figures**
 - **Comprehensive:** From the most basic to more advanced statistical methods, incl. machine learning
 - **Automatic reporting** with RMarkdown
 - Adds **reproducibility**
 - Added value in light of future **career advancement**

TESTIMONY

BIostatISTICS UNIT – FACULTY OF MEDICINE AND HEALTH SCIENCES – K3 (entrance 42) 5th floor

E-mail (Research)

statcel@ugent.be

E-mail (Masterthesis)

statcel.thesis@ugent.be



<https://www.ugent.be/ge/nl/diensten/biostatistiek>



PHD INFO SESSION

HIRUZ – Philippe Van Rompaey

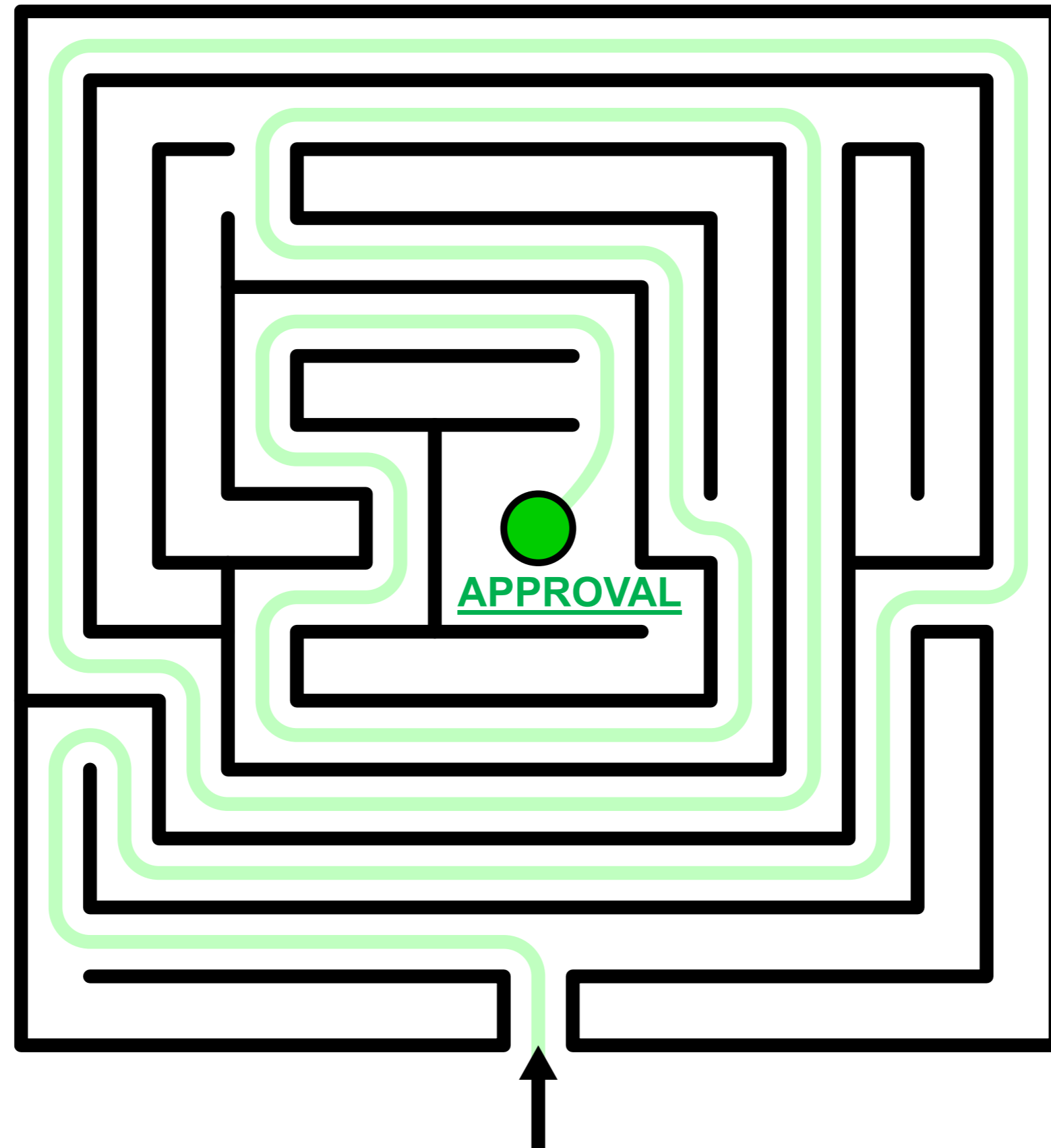
Data steward Life Sciences and Medicine – Laura Standaert



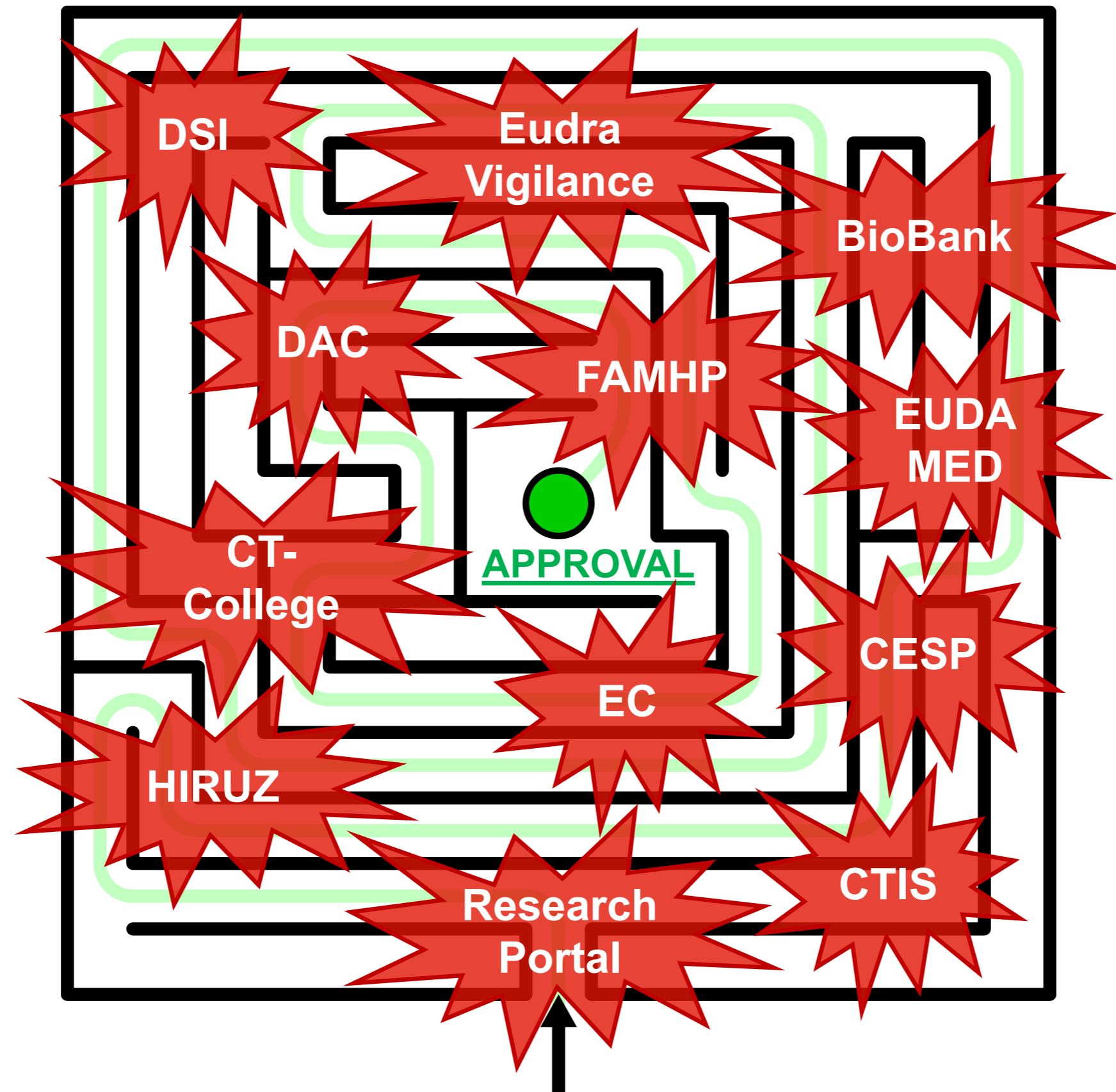
Health, Innovation and Research Institute
(HIRUZ)

Intro HIRUZ

14/10/2025



Idea for / Submission of “my clinical research”



Idea for / Submission of “my clinical research”

“The Maze” @ (Inter)National Level

- Federal Agency for Medicines and Health Products (**FAMHP**)



<https://www.famhp.be/en/>

- Clinical Trial College (**CT-College**)



<https://consultativebodies.health.belgium.be/en/advisory-and-consultative-bodies/ct-college-clinical-trial-college/>

- Clinical Trial Information System (**CTIS**)



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

<https://www.ema.europa.eu/en/human-regulatory-overview/research-development/clinical-trials-human-medicines/clinical-trials-information-system/>

- EU Database on Medical Devices (**EUDAMED**)



<https://webgate.ec.europa.eu/eudamed/landing-page#/>

- Common EU Submission Portal (**CESP**)



<https://cesportal.hma.eu/Account/Login?ReturnUrl=%2f>

- EudraVigilance



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

<https://www.ema.europa.eu/en/human-regulatory-overview/research-development/pharmacovigilance-research-development/eudravigilance>

“The Maze” @ U(Z) Gent Level

- Research Portal (“Onderzoeksportaal”)

<https://onderzoeksportaal.uzgent.be/>

<https://uzgent.be/over-uz-gent/organisatie/commissie-voor-medische-ethiek/onderzoeksportaal>

- BioBank

<https://www.uzgent.be/patient/zoek-een-arts-of-dienst/biobank>

- Data Science Institute (DSI)

<https://www.uzgent.be/data-science-institute>

- Health, Innovation & Research Institute @ UZ (HIRUZ)

<https://hiruz.be/>

- Ethics Committee (CME)

<https://www.uzgent.be/student-en-onderzoeker/commissie-voor-medische-ethiek/>

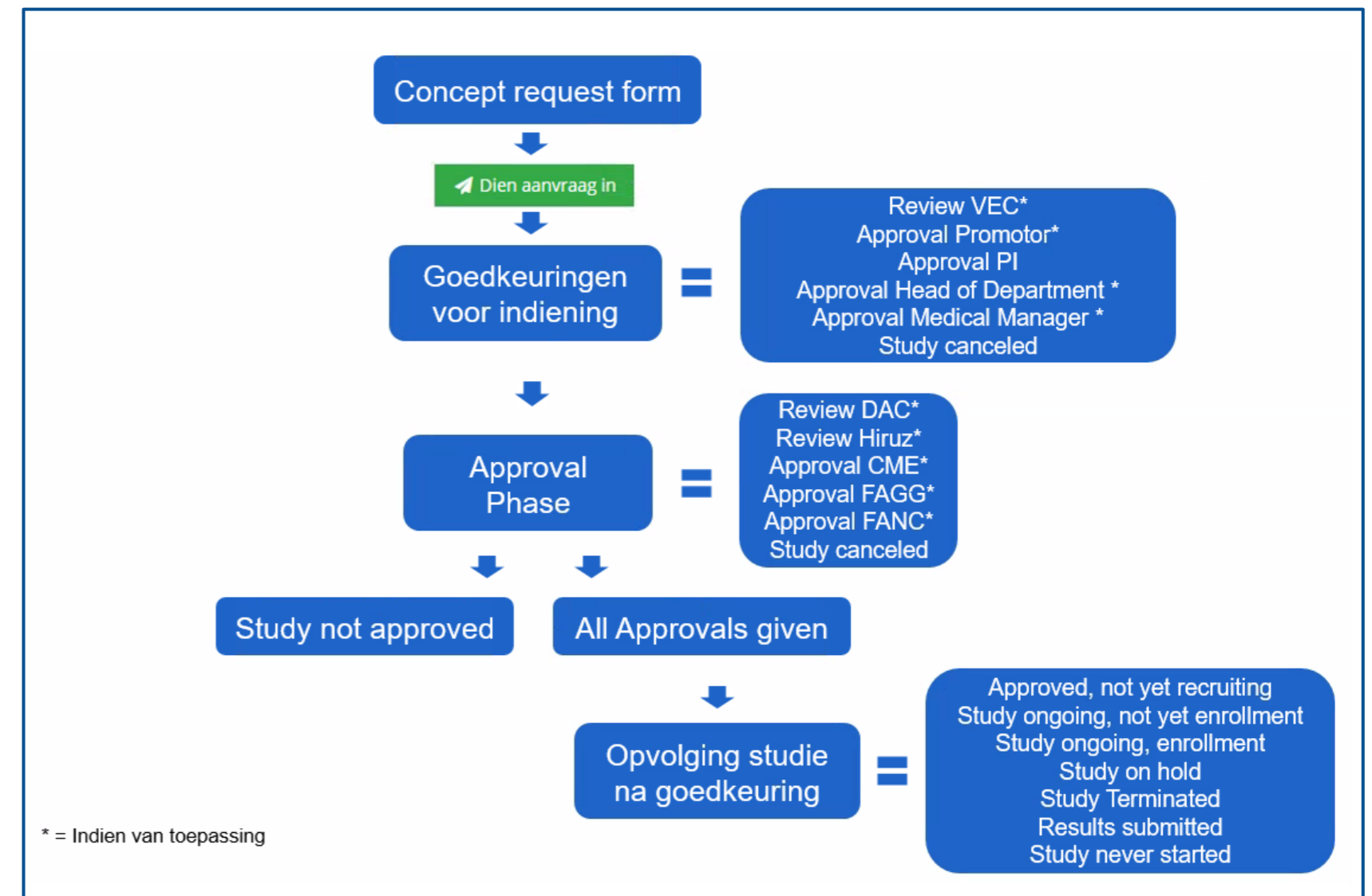
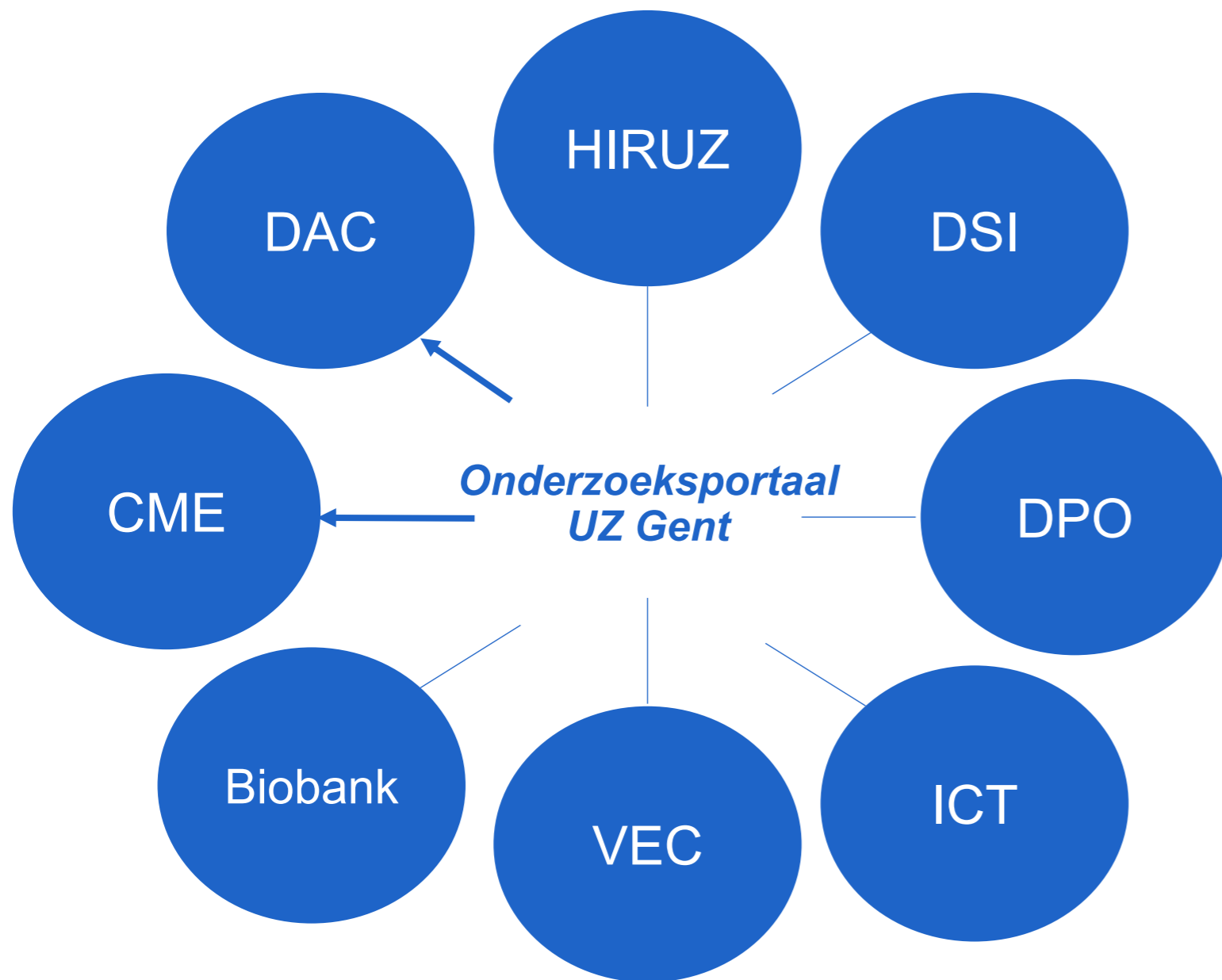
<https://www.ugent.be/ge/nl/faculteit/organisatie-en-bestuur/raden-en-commissies/commissie-voor-medische-ethiek>

- Data Acces Committee (DAC)

<https://www.uzgent.be/data-access-comite>



“The Maze” @ U(Z) Gent Level



(Inter)national Clinical Research Framework

64

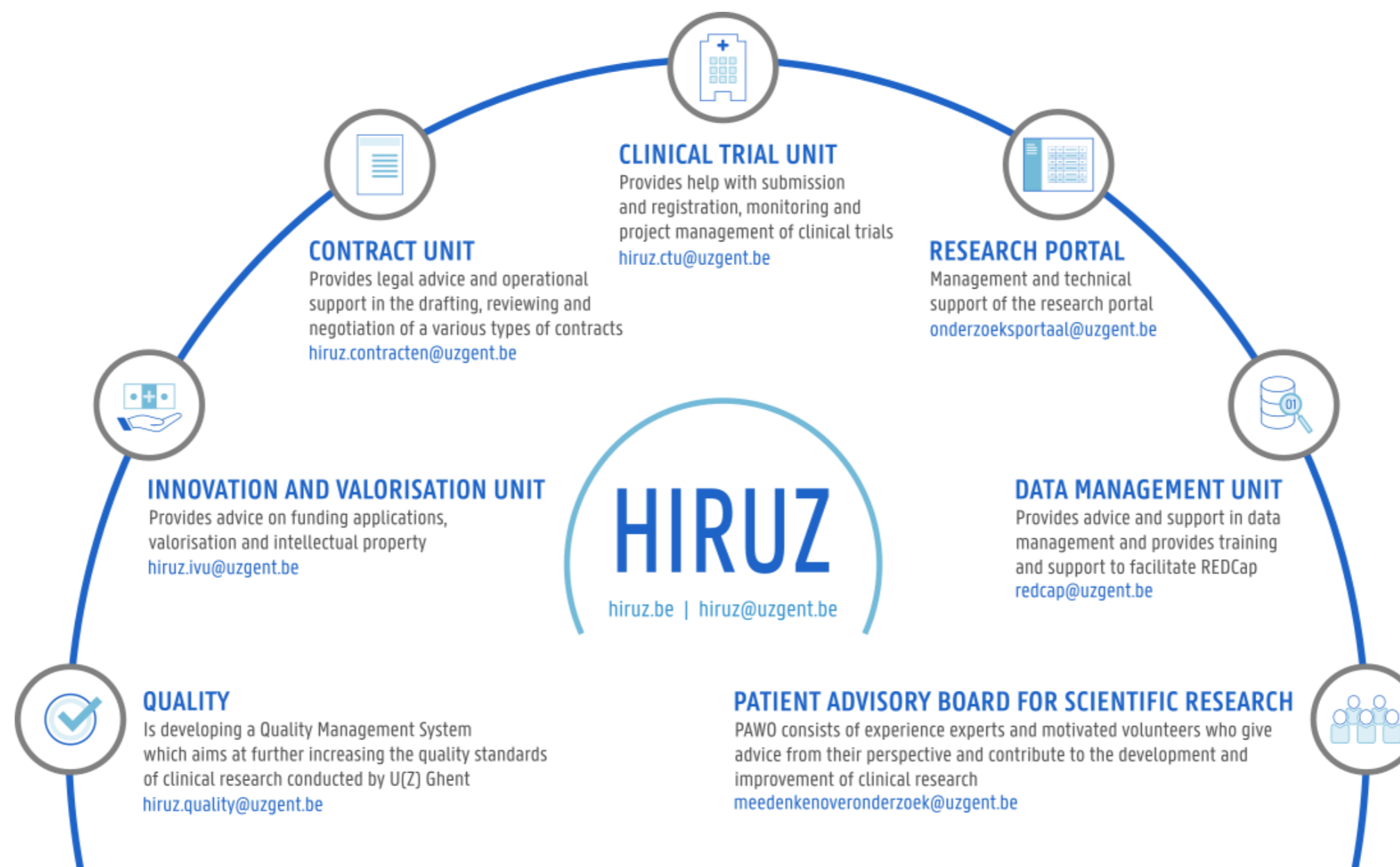
□ Applicable (inter)national regulations



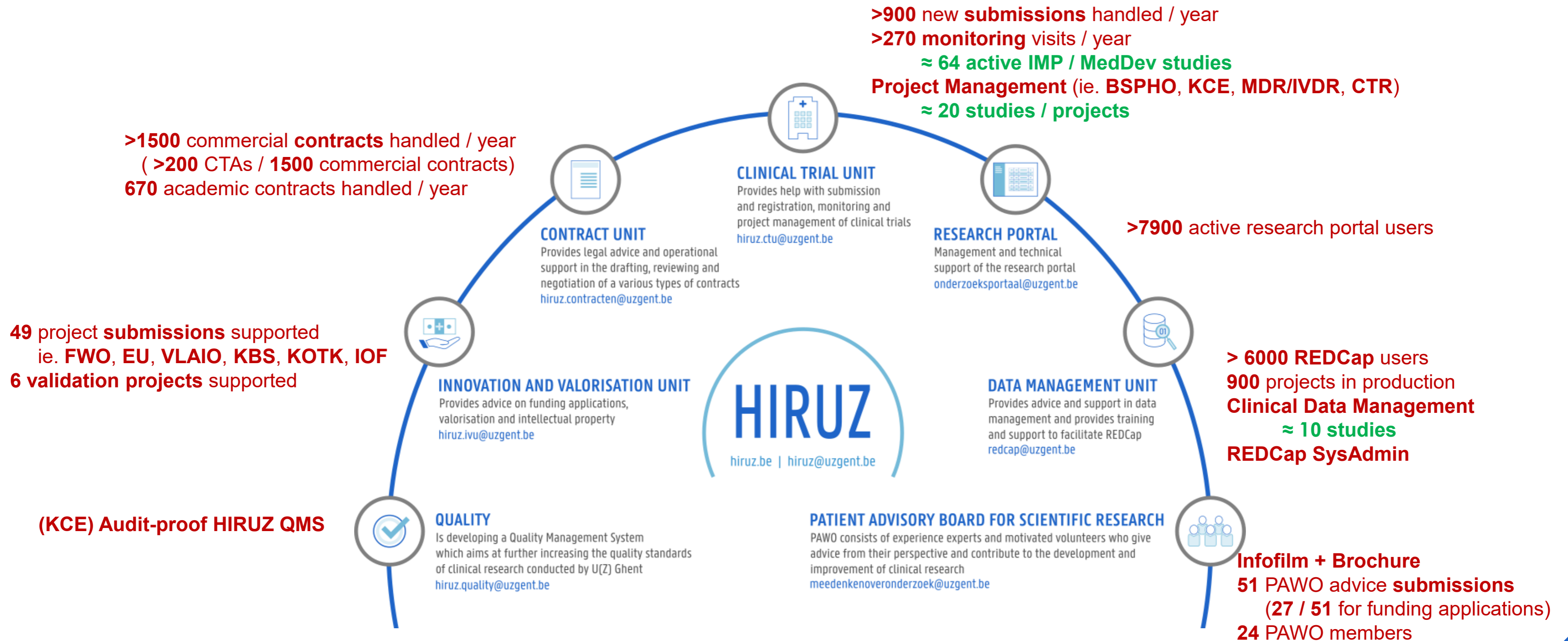
■ Mission and Objective

- Leading knowledge and expertise **center**
- Develop an active cooperative (local, regional and (inter)national) **network**
- **Focus:**
 - **Academic** translational biomedical **research and innovation**
 - **Clinical** applications
- **Main objective:**
 - **Guide** and **advise** (i.e. “**Support**” / “**Facilitate**”) the U(Z) Gent **academic researchers**
 - Conduct (clinical) research in accordance with all applicable (inter)national regulations:
i.e. the (inter)national clinical research framework
 - Safeguard the **safety, rights** and **well-being of** U(Z) Gent **study participants**

Overview of HIRUZ “Seven (7) Expertise Area’s”



HIRUZ Metrics 2024



<https://hiruz.be>

Health, innovation and research institute

HIRUZ ▾

Contract Unit

Clinical Trial Unit ▾

Data Management ▾

Innovation & Valorisation ▾


Research Portal

Quality

Patient Participation 🔍

HIRUZ

The **Health, innovation and research institute** is a leading knowledge and expertise centre that supports translational biomedical research and innovation with a multidisciplinary management and a broad local, national and international network of Ghent University Hospital (UZ Gent) in collaboration with Ghent University (UGent).

 [About us](#)

Contact

- ✉ **HIRUZ** | hiruz@uzgent.be
- ✉ **Contract Unit** | Legal advice on contracts | hiruz.contracten@uzgent.be
- ✉ **Clinical Trial Unit** | Study related questions | hiruz.ctu@uzgent.be
- ✉ **Innovation & Valorisation Unit** | Advice on funding, valorisation and IP | hiruz.ivu@uzgent.be
- ✉ **REDCap** | Support datamanagement and REDCap | redcap@uzgent.be
- ✉ **Quality** | Quality Management System for clinical studies | hiruz.quality@uzgent.be
- ✉ **Research Portal** | Technical issues | onderzoeksportaal@uzgent.be
- ✉ **PAWO** | Patient Participation | meedenkenoveronderzoek@uzgent.be

☎ +32 9 332 05 30


Popular Resources


- > [Research Portal](#)
- > [Experiments](#)
- > [Clinical Trials](#)
- > [Templates](#)
- > [Medical Devices](#)
- 📅 [REDCap walk-in](#)
- 📅 [Innovation & valorisation walk-in](#)

News & Events


<https://hiruz.be>


Focus Team


 [Clinical Trials](#)

 [Experiments](#)

 [Medical devices](#)

 [In vitro diagnostic medical devices](#)

 [Thesis](#)

 [Templates](#)

Teams

Ghent University Hospital Departments

Ghent University Faculties

> [Focus Team 1](#)

> [Focus Team 2](#)

> [Focus Team 3](#)

> [Focus Team 4](#)

> [Clinical Trial Regulation](#)

> [Medical devices](#)

> [Monitoring services](#)

> [Belgium Society for Pediatric Hematology and Oncology](#)

> [Federaal Kenniscentrum voor de Gezondheidszorg](#)

REDCap Walk-in

We like to invite those at the UZ Gent or UGent that are interested in the use of REDCap for academic clinical studies, registers or surveys to a Walk-in for REDCap Project Coordinators on Thursdays 13h-16h.

For Project Coordinators

A Project Coordinator is a REDCap user who:

- can set up REDCap projects, knows the forms and events of the study
- knows who will cooperate and, in consultation with the Principal Investigator, assigns user rights
- acts as the first point of contact for all additional users in the project

Preparation

To focus the walk-in, please

- follow the [online Project Coordinator training](#) (45min) beforehand to learn how to design instruments (eCRF, surveys, database) yourself.
- if you already have a project in mind, you can complete the [Start New REDCap Project survey](#).


for many users the online training together with a (template) project will be enough to start the setup of a new project.

Walk-in

The Walk-in is a low-threshold meeting where you can get a second opinion on your existing REDCap project from a REDCap admin. During a Walk-in we cover:

- **Project setup:** we are happy to help think about a usable structure for your project, automate recurring tasks and to activate relevant features.
- **Specific questions** for projects in development.

Practical

 [Book your walk-in](#)

<https://hiruz.be>



DR. APR. P. VAN ROMPAEY

Diensthofd - Head of Department

Health Innovation and Research Institute UZ Gent (HIRUZ)

Universitair Ziekenhuis Gent

C. Heymanslaan 10 | B 9000 Gent

T +32 (0)9 332 21 11

E info@uzgent.be

www.uzgent.be

Volg ons op



OPEN SCIENCE TEAM

RDM SUPPORT

Data steward Life Sciences and Medicine: Laura Standaert

GHENT UNIVERSITY POLICY FRAMEWORK ON RDM

1. Write a **Data Management Plan**
2. Adequately **document** data
3. **Securely store & process** data
4. **Preserve** relevant data
5. **Provide access** to data within UGent + make them openly available (unless legitimate reasons for restricting data)

<https://codex.ugent.be?regid=REG000092&lang=nl>

Boekentoren
Rozier 9, 9000 Ghent

BK


GHENT
UNIVERSITY

Library Researching Studying About the library ● Now open until 08:00 PM

Heritage Collection Building

Visit [Virtual tour](#) [Guided tour](#) [Rental](#) [Activities](#)

[Home](#) > [Library](#) > [Researching](#) > Open science

Open science

Open science is a movement that aims to make the process and results of scientific research more open. The University Library facilitates access to and reuse of research publications and data.

<https://www.boekentoren.gent/en/library/researching/open-science>



[Home](#) > [Library](#) > [Researching](#) > [Open science](#) > Scholarly publishing and open access

Scholarly publishing and open access

Free, online access to scientific publications lies at the heart of the open access movement. The web enables a broad dissemination of scientific knowledge as well as innovation in the publication process.

The University Library provides UGent researchers with information and training on open forms of scholarly publishing, and digital platforms to make their research publications publicly available and reusable. In this way, the library contributes to new publishing models and formats.

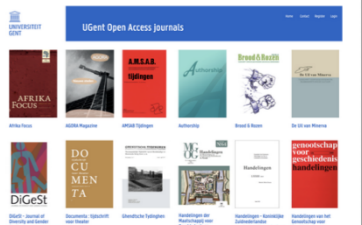
How can I make my publication available in open access?

This can be done via the Academic Bibliography (Biblio) - UGent's institutional archive of research publications.

More about Biblio

Tips

The (re)search tips platform provides further information on open access and the publishing process.

[Read more →](#)

UGent open access journals

The University Library provides UGent editors with a platform for publishing open access journals.

[View journals →](#)



[Home](#) > [Library](#) > [Researching](#) > [Open science](#) > Research Data Management

Research Data Management

Research Data Management (RDM) encapsulates everything that is required to make and keep research data secure and easy to find, understand and (re)use. It involves activities such as organising, documenting, storing, sharing and publishing research data.

Research data are a valuable form of scientific output. They are the evidence needed to validate scientific findings. Moreover, high-quality datasets can be reused to answer new research questions, and for educational or other purposes.

The University Library offers training, advice, information and tools to help UGent researchers manage their research data before, during and after research.

Tips

The Research Data Management (RDM) pages provide basic information on the various aspects of managing research data throughout their lifecycle.

More about RDM →

DMPonline.be

Research Data Management starts with good planning. DMPonline.be is an online tool to help you draft a Data Management Plan (DMP).

dmponline.be →

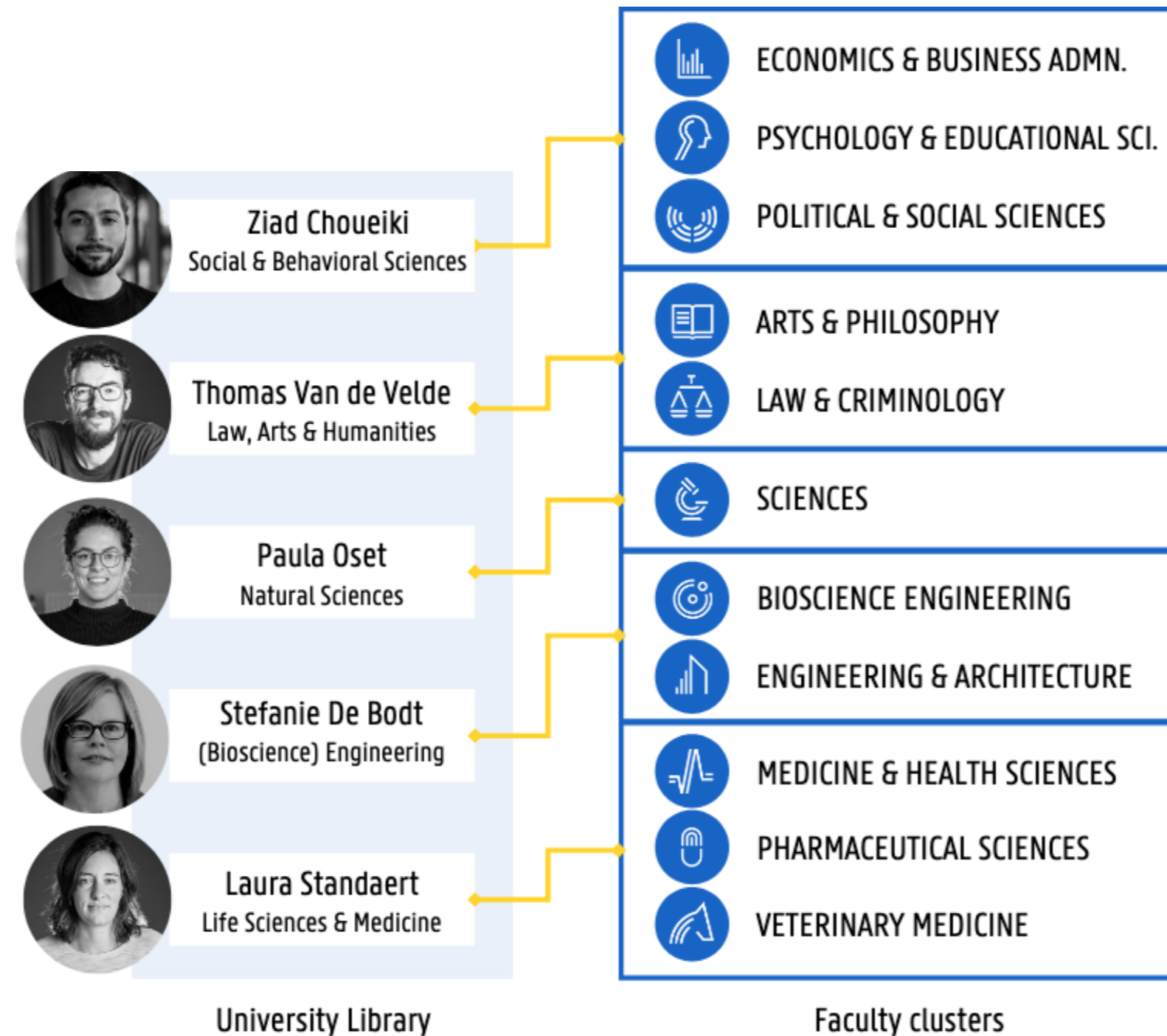
OSF

The [Open Science Framework](#) (OSF) is a platform for documenting and publishing your research workflows and data. Log in with your UGent credentials.

OSF for UGent →



DATA STEWARDS



RDM ADVISORY & TRAINING SERVICES



Consultations



Online information & guidance

via RDM webpages, (re)search tips...



RDM helpdesk

rdm.support@ugent.be

for all RDM-related questions

RDM ADVISORY & TRAINING SERVICES



Consultations



Online information & guidance

via RDM webpages, (re)search tips...



RDM helpdesk

rdm.support@ugent.be

for all RDM-related questions



DMP support

templates, guidance, examples,
feedback



Training, info sessions & other events



User support for RDM tools

e.g. DMPonline.be, OSF for Ugent,
RSpace ELN

RDM ADVISORY & TRAINING SERVICES



Consultations



Online information & guidance

via RDM webpages, (re)search tips...



RDM helpdesk

rdm.support@ugent.be

for all RDM-related questions



DMP support

templates, guidance, examples, feedback



Training, info sessions & other events



User support for RDM tools

e.g. DMPonline.be, OSF for Ugent, RSpace ELN



Doctoral Schools

KCGG

Faculty Research Training Program

SUPPORT FOR WRITING A DMP

<https://dmponline.be>

WHAT IS THE CONTENT OF A DMP?



DATA SUMMARY
/ DESCRIPTION



METADATA &
DOCUMENTATION



DATA STORAGE &
SECURITY



PRESERVATION



DATA SHARING &
REUSE



ETHICAL & LEGAL
ISSUES



RESPONSIBILITIES



COSTS

[Home](#) > [Research](#) > Data management

Research Data Management (RDM)

[Bekijk Nederlandstalige versie](#)

Research Data Management (RDM) entails all actions needed to ensure that data are secure, easy to find, understand, and (re)use, not only during a research project, but also in the longer term.

Questions about RDM? Contact rdm.support@ugent.be.

Why RDM?

- [RDM explained](#)
- [Benefits of managing and sharing data](#)

Data policies and requirements

- [Ghent University policy](#)
- [External funder policies](#)
- [Journal policies](#)
- [Privacy and research](#)

Support

- [Data stewards and curators](#)
- [Training and events](#)

Before research

- [Reusing existing data](#)
- [Preparing a Data Management Plan \(DMP\)](#)
- [Costing RDM](#)

During research

- [Collecting and organizing data](#)
- [Documenting data](#)
- [Storing and backing up data](#)
- [Data security](#)

After research

- [Preserving data](#)
- [Sharing data](#)
- [Using a data repository](#)
- [FAIR data](#)

(RE)SEARCH TIPS

A lot of information available!



(RE)SEARCH TIPS

News and practical tips for research, information management and scholarly communication

[Log in](#) [In het Nederlands](#)

[SEARCH](#) [BY CATEGORY](#) [A-Z](#) [AGENDA](#) [BOZI](#)

Search

- Search / find
- Critical reading
- Write
- Present
- Publish
- Research integrity & ethics
- Funding / GISMO
- All tips

[Log in to see restricted items.](#)

Most recent tips

- [Zotero: how to cite in Word or LibreOffice](#)
- [Zotero: how do I manage my sources in Zotero?](#)
- [Zotero: how to install Zotero?](#)
- [GDPR: What should I take into account when developing or using AI?](#)
- [AVG: Waar moet ik aan denken bij het ontwikkelen van software?](#)

Most visited tips

- [GDPR: what are personal data?](#)
- [GDPR: how can I ensure that the processing of personal data is lawful?](#)
- [GDPR: what should I keep in mind when processing special categories of personal data?](#)
- [GDPR: how to be transparent to data subjects in my research?](#)

Agenda

- OCT

06

Knowledge 2 Connect: Integrating Evidence into Practice: exploring the JBI Framework
- NOV

17

Knowledge 2 Connect: How to Turn your Research Data into Impactful Visuals
- FEB

09

Knowledge 2 Connect: Empowering Patient Engagement in Research: Bridging Theory and Practice

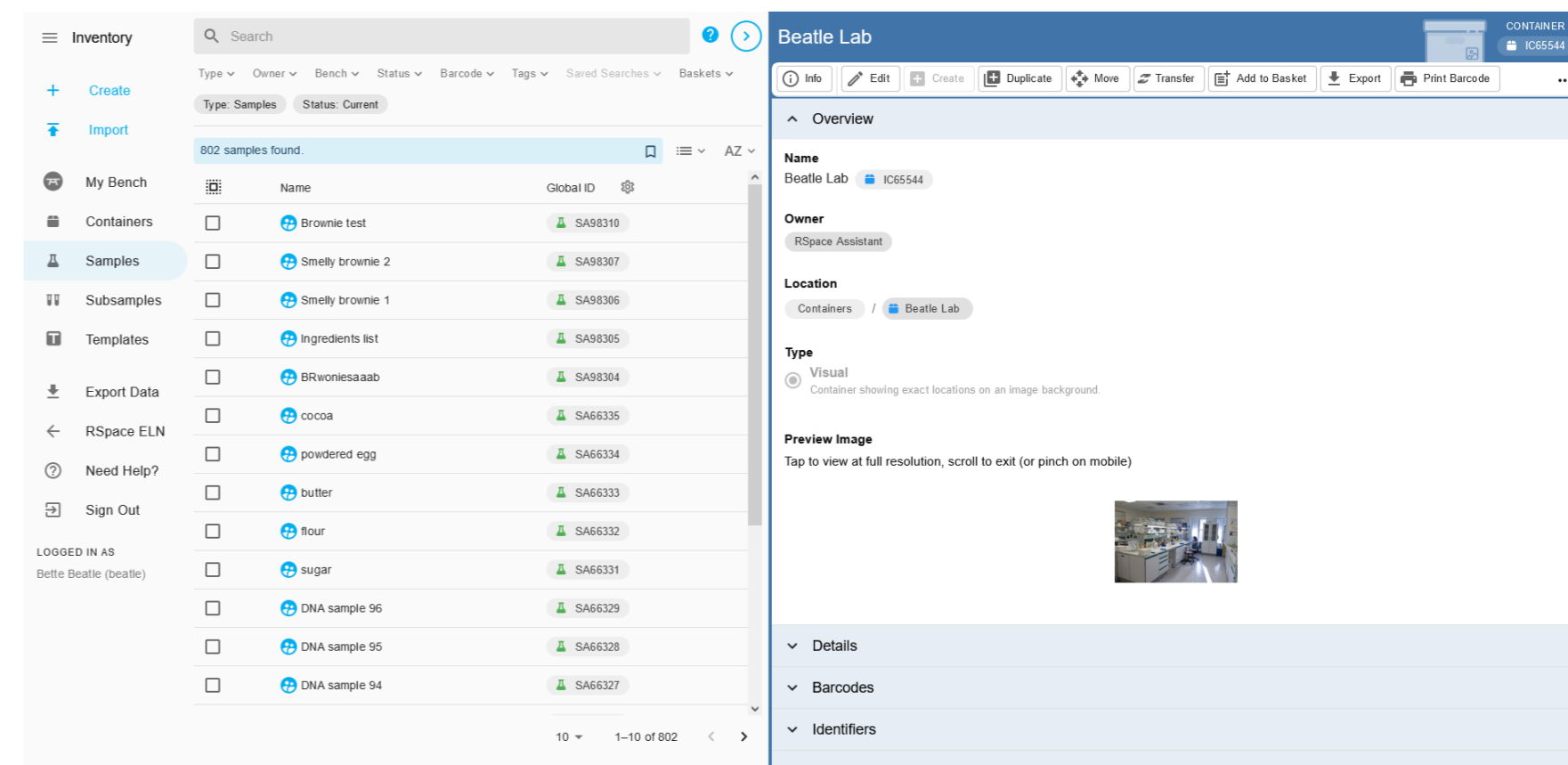
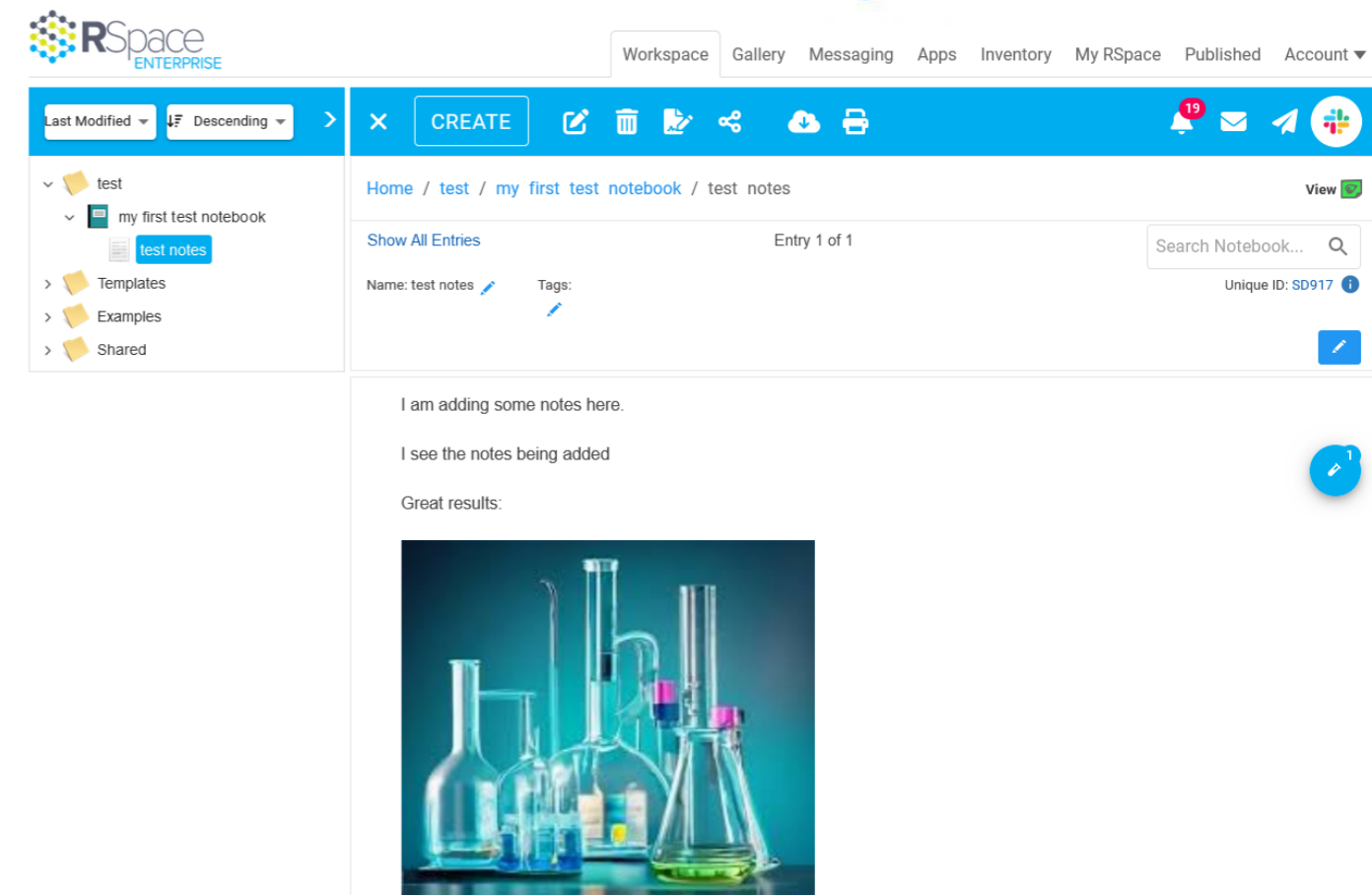


ELECTRONIC LAB NOTEBOOK (ELN): RSPACE

- Replaces paper lab notebooks
- Flexible note keeping tool, incl. API
- Integrated inventory management
- <https://onderzoektips.ugent.be/en/tips/00002245/>

UGent setup

- Access anywhere via browser
- Log in via single sign-on
- No cost for researchers
- Legal, IT security and privacy requirements covered (Compliance GDPR, 21 CFR part 11, SOC 2 Type II...)



SELF PACED ONLINE COURSE

In this "Fundamentals of Research Data Management (RDM)" course, you will learn the basic concepts of RDM, FAIR and open data. Throughout the different modules, we will provide tips and RDM best practices to allow you to develop your Data Management Plan.

<https://ufora.ugent.be/d2l/le/discovery/view/course/921670>

A chalkboard with white and blue arrows. A person's hand is visible on the right, holding a pen and drawing. The text "Fundamentals of Research Data Management (RDM)" is written in white across the middle of the chalkboard.

Fundamentals of Research Data Management (RDM)

UPCOMING TRAINING OPPORTUNITIES

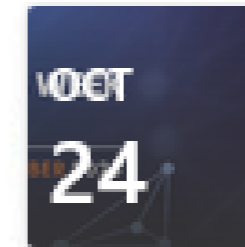
Check-out the Faculty Research Training Program!



Open Access to publications in
Horizon Europe
ma 20 okt, 12:30



Open Access week: How to
retain control over your
wo 22 okt, 12:30



Diamond Open Access
vr 24 okt, 12:30



Research Data Management - a
practical course (VIB)
vr 17 okt, 09:00



Research Data Management - a
practical course (FGE, FFW, FDI)
ma 24 nov, 09:00



Introduction to DMPs
do 27 nov, 13:30



Blits informatiesessie: RDM
basics (FGE, FFW)
di 2 dec, 12:00



Or contact us for on demand sessions for a department: rdm.support@ugent.be

SHOUT-OUT TO THE COMMUNITY



GhentCORR

Ghent University Community for Open and Reproducible Research - a local node of the Belgian Reproducibility Network

We are a grassroots community dedicated to making research more impactful by fostering open and reproducible practices. We provide a space to engage, connect, inspire and support each other.

Next up: **Preregistration & Coffee** on November 4th.

<https://ghentcorr.github.io/>

UGent Open Science team

UNIVERSITY SERVICES – EDUCATION AND RESEARCH
UNIVERSITY LIBRARY

RDM SUPPORT – DATA STEWARDS AND CURATORS

 rdm.support@ugent.be

 [@UGent_OS](#)

 ugent.be/en/research/datamanagement

PHD INFO SESSION

KCGG – Greet Wieme and Ruth Vanderlooven



PHD RESEARCH SUPPORT @ KCGG

Greet Wieme (Information Specialist at Knowledge Centre for Health Ghent)

Prof. dr. Ruth Van der Looven (testimonial of support of KCGG)

October 2025



Knowledge Centre for Health Ghent (KCGG)

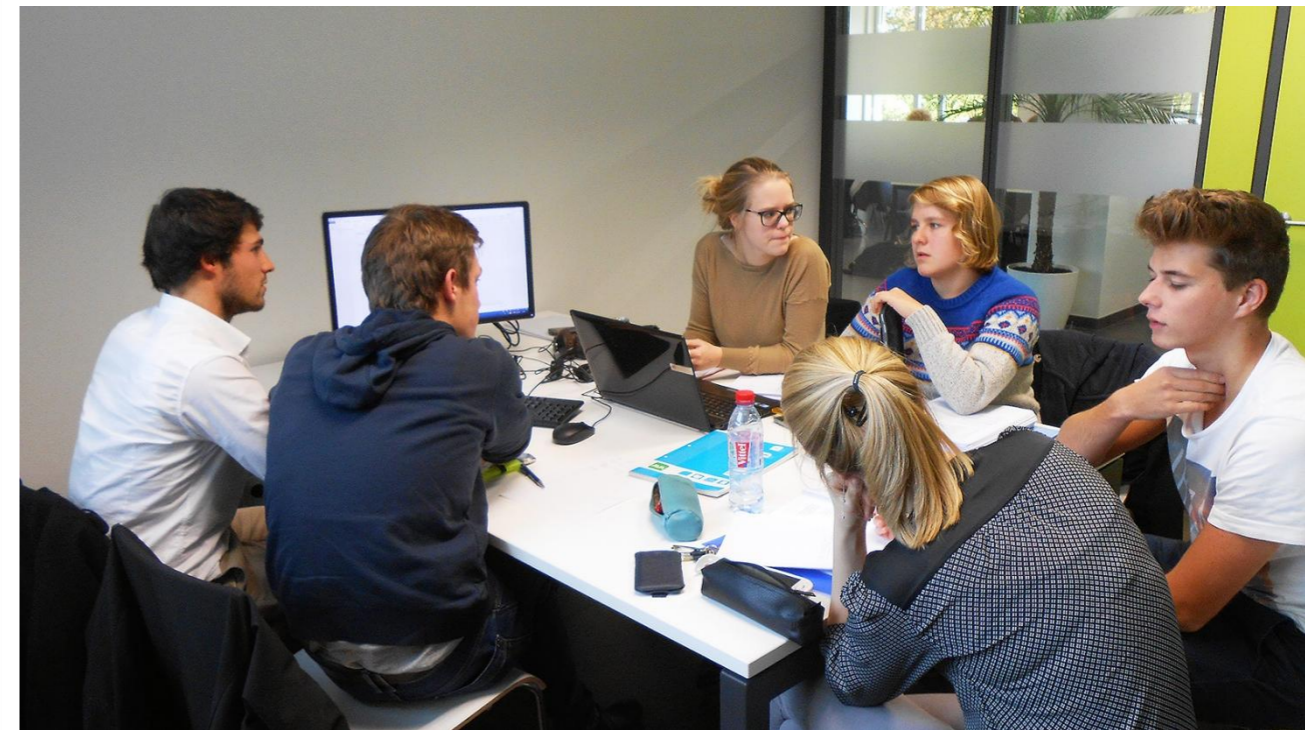
Kenniscentrum voor de Gezondheidszorg Gent / Knowledge Centre for Health Ghent

Faculties of “Medicine and Health Sciences” and “Pharmaceutical Sciences” and Ghent University Hospital

Students, teachers, staff, researchers, policy makers (Ghent University / Ghent University Hospital) and the public

Multidisciplinary staff and support: library, policy, education, ICT and research





Location to meet, to study and to join a seminar



KENNISCENTRUM
GEZONDHEIDSZORG GENT



[Home](#)

[Searching](#)

[Processing](#)

[Publishing](#)

[Outreach](#)

[Training](#)

[Practical](#)

[NL](#)

[EN](#)


blits
INFORMATIESESSIES

BASIC SESSIONS

TRAINING MODULES

- Evidence-based guidelines
- Next level searching
- Publishing & outreach
- Systematic review

ADVANCED SESSIONS

 **KNOWLEDGE 2 CONNECT**

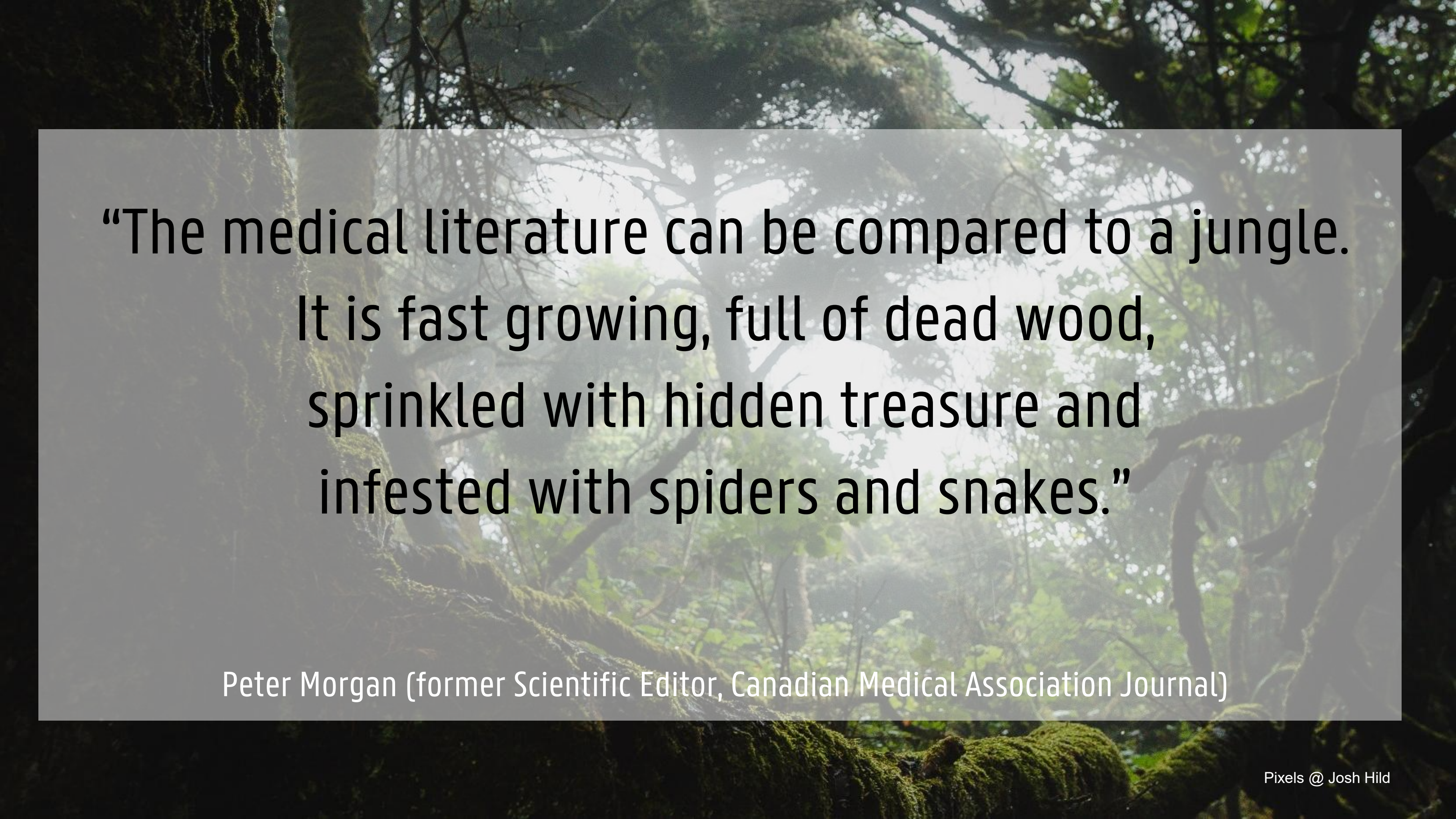
AIMED AT RESEACHERS



Training

THEMES

- ✔ **Information Management:** AI tools for literature research, EndNote, searching in multidisciplinary and (bio)medical databases
- ✔ **Research Data Management:** data management plan, security, ...
- ✔ Popular and Academic **Writing**
- ✔ **Systematic Review:** selection of review type, tools, search strategy, quality assessment
- ✔ **Evidence-Based Guideline**
- ✔ **Publishing** in an academic journal & **peer review**
- ✔ **Bibliometric analyses**
- ✔ **Outreach** to the research community
- ✔ ... other topics such as **grant writing, stress management, etc...**

A background image of a dense forest with moss-covered tree trunks and sunlight filtering through the canopy. The text is overlaid on a semi-transparent grey rectangle.

“The medical literature can be compared to a jungle.
It is fast growing, full of dead wood,
sprinkled with hidden treasure and
infested with spiders and snakes.”

Peter Morgan (former Scientific Editor, Canadian Medical Association Journal)

THEMES

- ✓ **Information Management:** AI tools for literature research, EndNote, searching in multidisciplinary and (bio)medical databases
- ✓ **Research Data Management:** data management plan, security, ...
- ✓ **Popular and Academic Writing**
- ✓ **Systematic Review:** selection of review type, tools, search strategy, quality assessment
- ✓ **Evidence-Based Guideline**
- ✓ Publishing in an academic journal & **peer review**
- ✓ **Bibliometric analyses**
- ✓ **Outreach** to the research community
- ✓ ... other topics such as **grant writing, stress management, etc...**

TRAINING FORMATS

- ✓ Information sessions, workshops, Q&A sessions and seminars (live)
 - ✓ [Faculty research training program](#)
 - ✓ Website: www.kcgg.ugent.be
- ✓ Ufora sites (slides, exercises & recordings)
 - ✓ [Blits informatiesessies](#)
 - ✓ [Workshops ENG](#) & [Workshops NL](#)
 - ✓ [Knowledge 2 Connect](#)
 - ✓ [Specialist Course 'conducting and publishing a systematic review and meta-analysis'](#)
- ✓ Onderzoektips.ugent.be & <https://researchtips.ugent.be/en/> (news and tips for research, information management and science communication)



[Home](#) / [Practical](#) / [Contact](#)

Contact

If you have any questions about the service of the Knowledge Centre, you can contact us by phone or mail.

- Front desk: 09 332 22 91
Interlibrary loan service (ILL): 09 332 51 99
- Mail: kcgg@ugent.be

For subject-matter questions you can get in touch with the following contacts.

Ann De Meulemeester

Policy advisor

Jürgen Goetgeluk

IT & logistics

Cathy Bruschini

Collection management journals

Nele Pauwels

Information specialist – Research support

Heidi Buysse

Information specialist – Educational support

Marijke Salden

Document delivery and collection management books

Greet Wieme

Information specialist

Muguet Koobasi

Information specialist

Annie Wittevrongel

Document delivery and collection management books

Petra Steyaert

Document delivery and collection management books

Helpdesk

QUESTIONS



Q1 “We are currently working on our protocol for a systematic review. Can we send it for feedback to you after drafting the protocol?”

Q2 “When I submit my paper for publication, should I affiliate ‘Ghent University’ and/or ‘Ghent University Hospital’”

Q3 “I have included articles from highly rated journals (such as the New England Journal of Medicine and The Lancet), but I am unable to access these without high accession fees. Can you find a solution for this problem?”

CUSTOMIZED ADVICE



Ask questions via [Google form](#)

Question for Knowledge Center for Health Ghent (KCGG)

[Log in bij Google](#) om je voortgang op te slaan. [Meer informatie](#)

* Verplichte vraag

E-mailadres *

Je e-mailadres

Do you have a question for an information specialist at the Knowledge Centre for Health Ghent (KCGG) regarding a literature review or do you need help with searching, processing or publishing of your literature and/or data? Please fill in this form by specifying which question you have (topics include: Literature review; Reference managing tool (EndNote, Mendeley,...); Searching for information and/or data; Publishing; Other or additional question) and you will be automatically lead to the topic you have selected; later in the form you will have the option to tick additional questions.

We do our best to respect deadlines and try to send a first answer as soon as feasible.

Please tick which question you have (this will take you to the appropriate section of the form - * later in the form you will have an opportunity to tick another question)

- ☐ Literature review (e.g. for a systematic review or thesis)
- ☐ Reference managing tool (EndNote, Mendeley,...)
- ☐ Searching for information and/or data (other than literature review)
- ☐ Publishing
- ☐ Research visibility (ORCID, Biblio, correct affiliations, research profiles...)
- ☐ Other or additional question

Search strategy

Databases

Journals

Books

Collection

Document delivery

Lending policy

Collection policy

Historical collection

Home / Searching / Collection

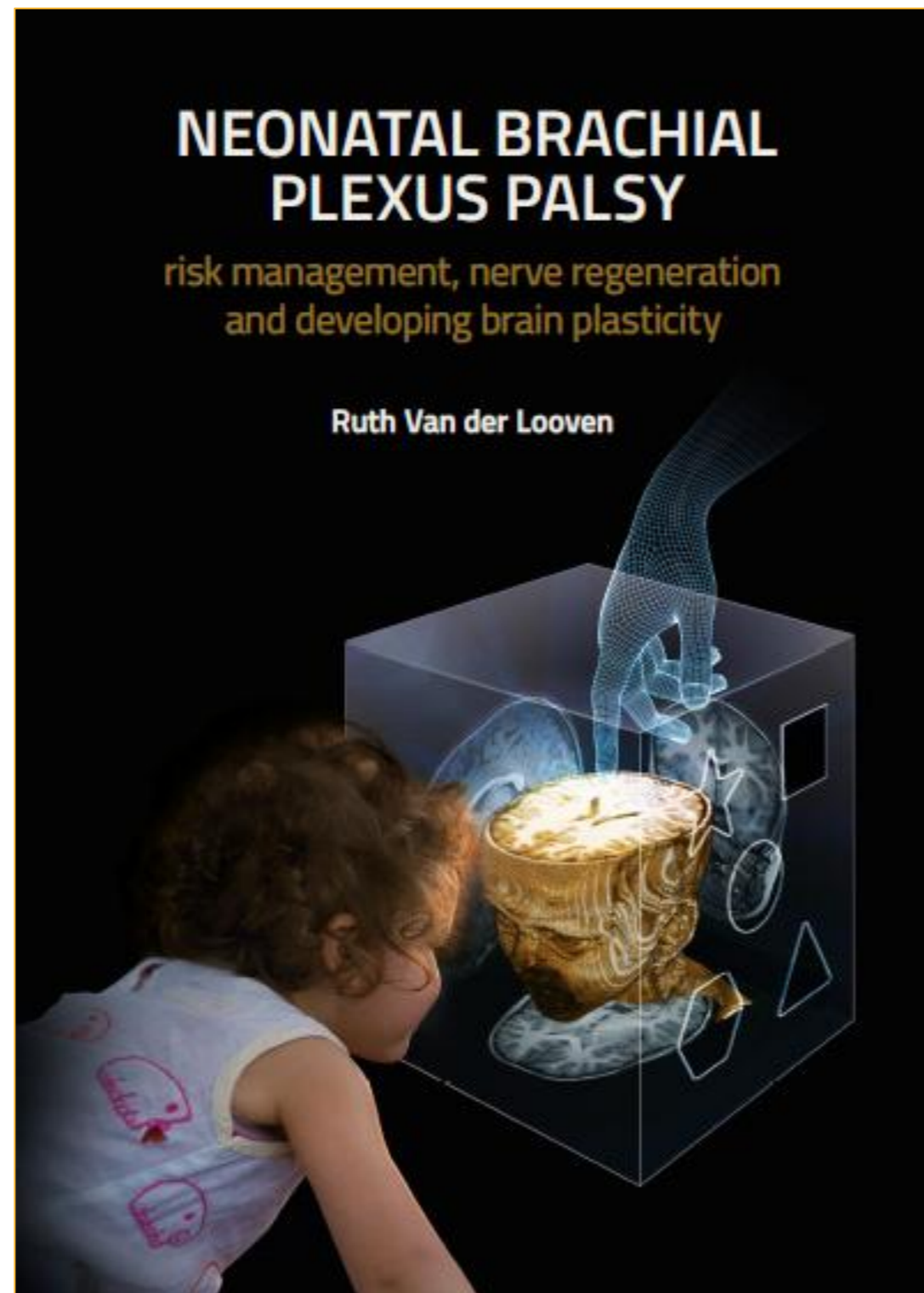
Acquisition of journals and databases is focused on research purposes

On this page you will find information about our collection:

- [Document delivery](#)
- [Lending policy](#)
- [Collection policy](#)
- [Historical collection](#)



PhD Research support @ KCGG



Prof. Dr. Ruth Van der Looven

University Hospital Ghent

University Ghent

Ruth.vanderlooven@uzgent.be



SYSTEMATIC REVIEW

- ▶ Defining a clear research question
- ▶ Developing search strategies across databases (PubMed, Embase, etc.)
- ▶ Selecting studies based on predefined inclusion and exclusion criteria
- ▶ Critically appraising studies and assessing risk of bias
- ▶ Synthesizing and reporting results according to PRISMA guidelines
- ▶ Thinking critically, transparently, and reproducibly about scientific evidence

Gained a comprehensive overview of my research field and its key authors

Developed quality awareness and methodological rigor

Identify knowledge gaps

Prepare your own research design

SYSTEMATIC REVIEW

Research question

- clear
- hypothesis-driven

Methodology

- sample size & power
- appropriate control or comparison groups
- control of confounding variables
- Avoiding bias

Writing

- transparent
- Structured
- reproducible



SYSTEMATIC REVIEW



- Higher quality in my own articles: journals with \uparrow IF
- Increased scientific visibility
- Higher citation potential
- Foundation for future collaborations
- Better prepared for Phd Exam questions

SYSTEMATIC REVIEW

Meta-Analysis > Dev Med Child Neurol. 2020 Jun;62(6):673-683. doi: 10.1111/dmcn.14381.

Epub 2019 Oct 31.

Risk factors for neonatal brachial plexus palsy: a systematic review and meta-analysis

Ruth Van der Looven ¹, Laura Le Roy ², Emma Tanghe ², Bieke Samijn ², Ellen Roets ³, Nele Pauwels ⁴, Ellen Deschepper ⁵, Martine De Muynck ⁶, Guy Vingerhoets ⁷, Christine Van den Broeck ²

Affiliations + expand

PMID: 31670385 DOI: 10.1111/dmcn.14381

Free article

> Muscle Nerve. 2020 May;61(5):557-566. doi: 10.1002/mus.26762. Epub 2019 Dec 9.

Early electrodiagnosis in the management of neonatal brachial plexus palsy: A systematic review

Ruth van der Looven ¹, Laura Le Roy ², Emma Tanghe ², Christine van den Broeck ², Martine de Muynck ¹, Guy Vingerhoets ³, Matthew Pitt ⁴, Guy Vanderstraeten ⁵

Affiliations + expand

PMID: 31743456 DOI: 10.1002/mus.26762

Comment > Muscle Nerve. 2020 Oct;62(4):E72-E73. doi: 10.1002/mus.27012. Epub 2020 Jul 28.

Response to the "letter to editor": Critical appraisal of systematic review

Ruth Van der Looven ¹, Matthew Pitt ²

Affiliations + expand

PMID: 32572968 DOI: 10.1002/mus.27012

Comment > Dev Med Child Neurol. 2020 Jun;62(6):764. doi: 10.1111/dmcn.14538.

Epub 2020 Apr 5.

Critical appraisal tools and rater training in systematic reviews and meta-analyses

Ruth Van der Looven ¹, Laura Le Roy ¹, Nele Pauwels ², Guy Vingerhoets ³

Affiliations + expand

PMID: 32248518 DOI: 10.1111/dmcn.14538

Free article

> Pediatr Neurol. 2024 Apr;153:19-33. doi: 10.1016/j.pediatrneurol.2023.12.022. Epub 2024 Jan 1.

Three-Dimensional Upper Limb Movement Analysis in Children and Adolescents With Brachial Plexus Birth Injury: A Systematic Review

Laura Le Roy ¹, Anke van Bladel ², Sophie De Mits ², Luc Vanden Bossche ², Ruth Van der Looven ³

Affiliations + expand

PMID: 38309208 DOI: 10.1016/j.pediatrneurol.2023.12.022



- Shifted my perspective from reading literature to evaluating evidence
- Strengthened my scientific reasoning and critical appraisal skills
- Continues to influence my research design, peer review, and supervision

Greet Wieme

Information Specialist

GE55 – KNOWLEDGE CENTRE FOR HEALTH GHENT

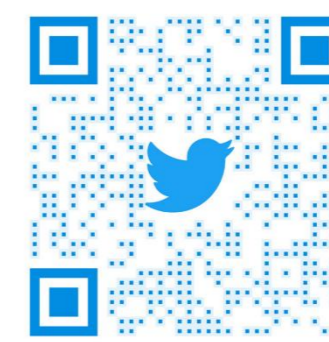
E greet.wieme@ugent.be

E kcgg@ugent.be

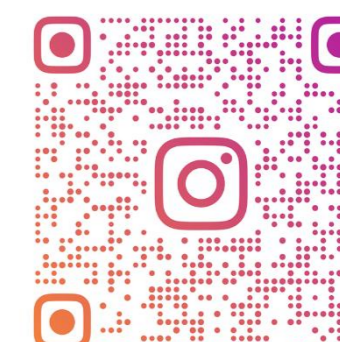
www.kcgg.ugent.be



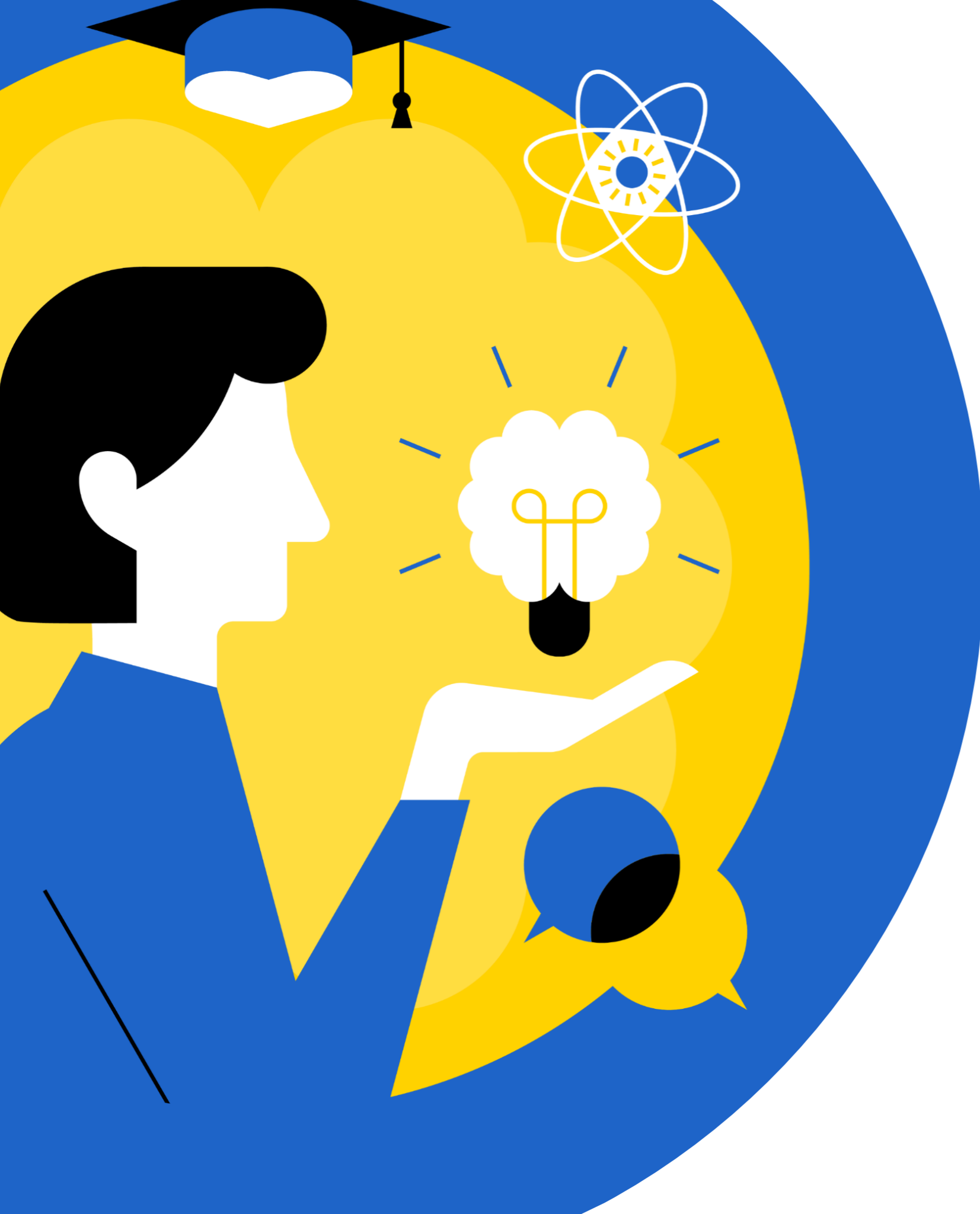
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TWITTER@KCGG2



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PROGRAM OVERVIEW

17:00 - 17:40 – Welcome and functioning of the FDOC

17:40 - 18:00 – Societal outreach

18:00 - 18:20 – Biostatistics Unit

18:20 - 18:40 – HIRUZ and data steward Life Sciences & Medicine

18:40 - 19:00 – Knowledge Centre for Health Ghent

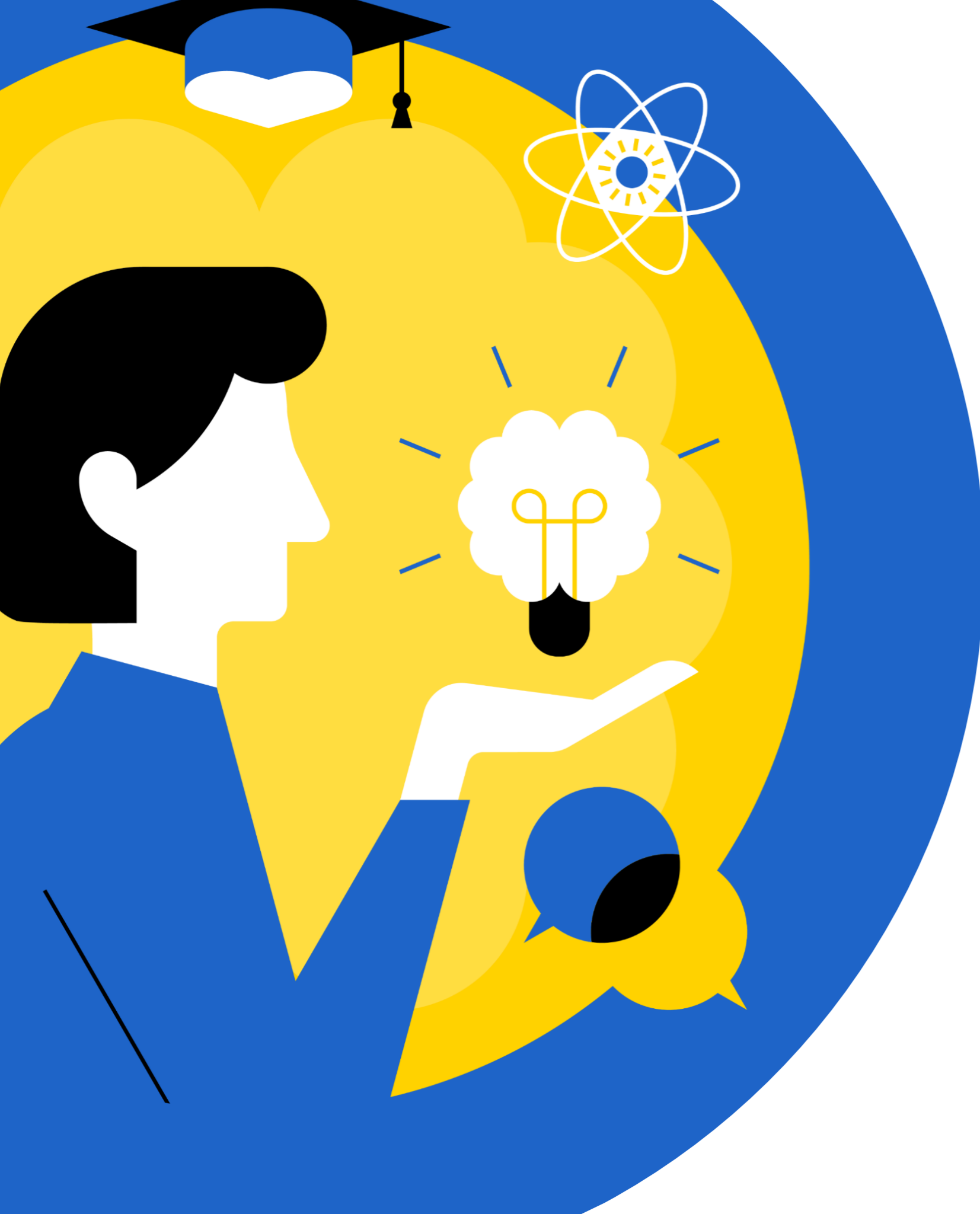
19:00 - 19:10 – Break

19:10 - 19:30 – Faculty research support

19:30 - 19:40 – PhD community

19:40 - 20:00 – Doctoral School

20:00 - 21:00 – Reception



PROGRAM OVERVIEW

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19:40 - 20:00 – Doctoral School

20:00 - 21:00 – Reception


PHD INFO SESSION

Faculty research support – Marieke De Craemer and Iris Willems

FACULTY RESEARCH SUPPORT



FACULTY OF MEDICINE
AND HEALTH SCIENCES

Log in  Nederlandse homepage


Education

Research

Services

About the faculty

Contact

Information for 

Home UGent

>

Faculty of Medicine and Health Sciences

>

Research

On this page

→ [Research at the faculty](#)

→ Doctoral research

→ Internationalisation and cooperation

→ Research and society

→ Faculty research activities

→ Info for researchers (intranet)

→ Contact

Research

What is unique about the research at our faculty? Other than trying to unravel how the human body works, we look for practical tools that promote health and wellbeing in our society.

Research at the faculty

The faculty has 10 departments in which numerous research groups are active, each with its own focus and extensive research infrastructure and expertise.

→ [Research in the departments](#)

→ [Find a researcher](#)

→ [View our publications](#)

→ [Available research infrastructure and expertise](#)

Internationalisation and cooperation

Do you want to give your research an international dimension?

→ [Discover the research visit programme](#)

→ [Interested in a joint PhD?](#)

Doctoral research

Do you have a passion for research? Curious about completed research?

→ [Doctoral research at our faculty](#)

→ [Completed PhDs](#)

Research and society

The faculty focuses on both economic and social valorisation.

→ [Popularised PhD summaries](#)

→ [Interdisciplinary research consortia](#)

Faculty research activities

Stay up to date with state-of-the-art research. Accessible to internal and external researchers.

→ [Research Day gamma-faculties](#)

→ [Interdisciplinary Medical & Health Seminars](#)

→ [Connecting Expertise Events](#)


Info for researchers (intranet)

Everything ~~about research~~ funding, support for research applications, training and activities, ...

[View the research portal \(intranet\)](#)

Contact

Charlotte.Crokaerts@UGent.be



GHENT
UNIVERSITY

112

RESEARCH PORTAL



 FACULTY OF MEDICINE
AND HEALTH SCIENCES

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[Home UGent](#) > [Faculty of Medicine and Health Sciences](#) > [Info for researchers](#)

On this page

- [Doctoral research](#)
- [Funding](#)
- [Training courses and activities](#)
- [Services](#)
- [Policy](#)
- [Keep up to date](#)
- [Contact](#)

Research Portal

The research portal brings together all the information that can help you grow as a researcher and sharpen your research skills.

- Doctoral research
- Funding
- Training courses and activities
- Services
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RESEARCH PORTAL



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- **Funding > FacMob**
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- Contact



Faculty Mobility and Sabbatical Fund (FacMob)

ADDED VALUE OF RESEARCH MOBILITY

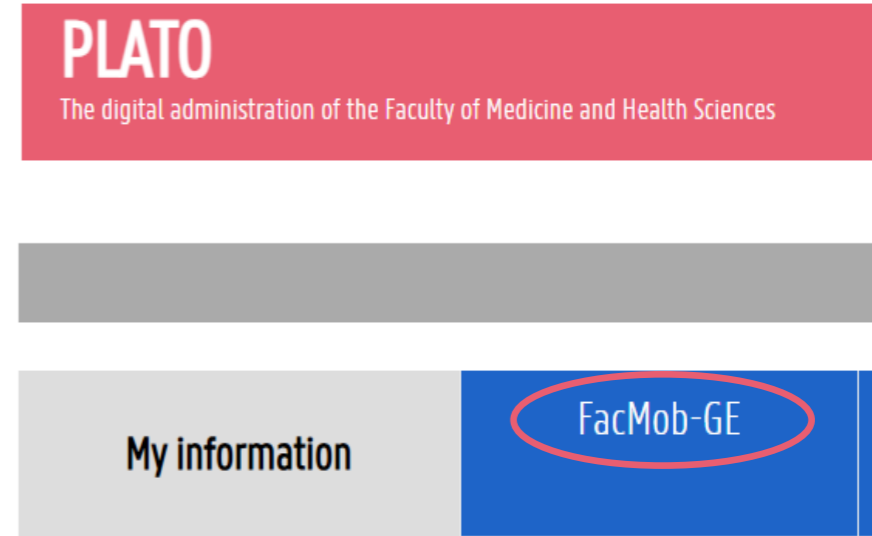


Expand your ResEArCH!

- Access to expertise, facilities and resources
- Interdisciplinary collaboration
- Broadened perspective
- Networking and professional development
- Personal growth

HOW TO APPLY?

- Plato (plato.ge.ugent.be) > FacMob-GE tool
- Choose the type of funding you wish to apply for.
- Carefully read the requirements and collect the necessary documents.
- Submit your application no later than **three months before departure!**
- Questions? CWO-MobFonds.ge@ugent.be



INTERNATIONAL CONFERENCE, WORKSHOP OR COURSE



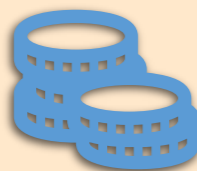
Aim

To support researchers that actively participate in conferences, workshops or courses with international recognition



Requirements

Parallel eligible FWO-application compulsory
(unless you do not meet the FWO requirements)
Active participation: poster / talk / workshop or course
Max. 2 weeks



Grant

Max. € 700 within EU - Max. € 1000 outside EU
Max. 1 grant per calendar year

RESEARCH STAY ABROAD



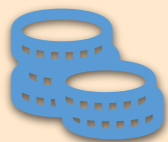
Aim

To support researchers to perform advanced research, specialize in specific research techniques, or do fieldwork for a long period abroad



Requirements

Parallel eligible FWO-application compulsory
(unless you do not meet the FWO requirements)
Stay at foreign research institution or organisations public/private sector
At least 2 weeks - Max. 6 months



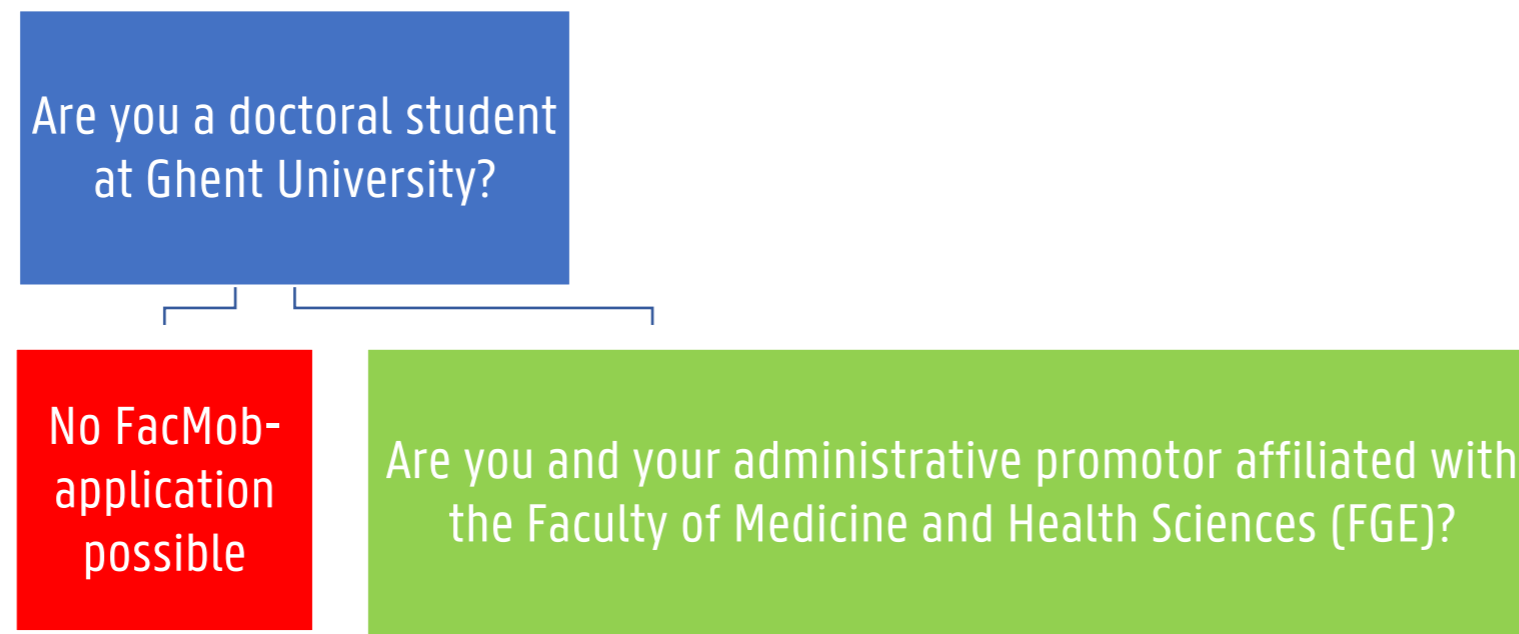
Grants

One travel allowance (round trip)
€ 66/day (or max. € 1650/month) for accomodation expenses
(possible increased daily allowance for city with high standard of living)
Max. 1 grant per calendar year

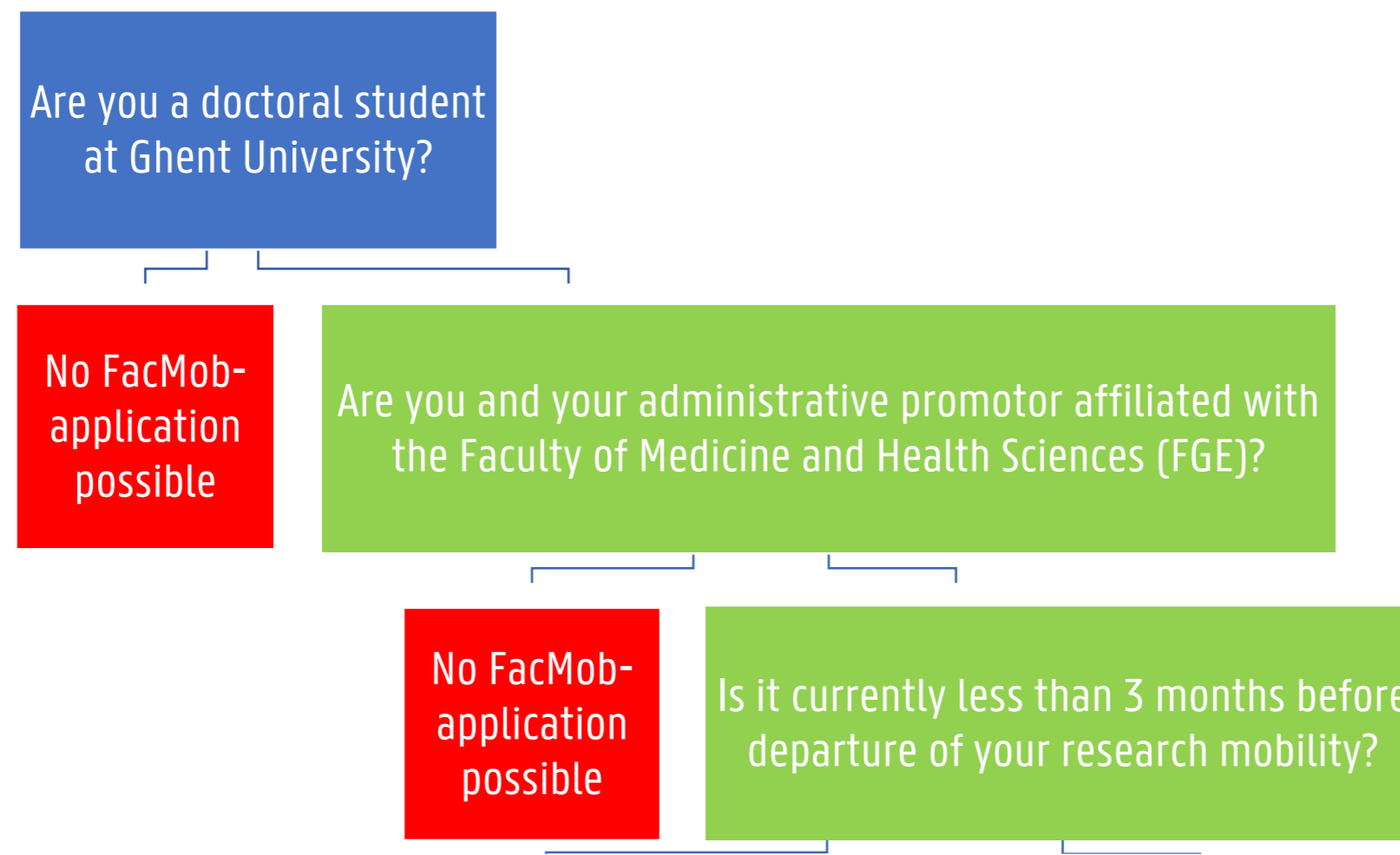
Decision tree:
Can I submit
for FacMob?

Are you a doctoral student
at Ghent University?

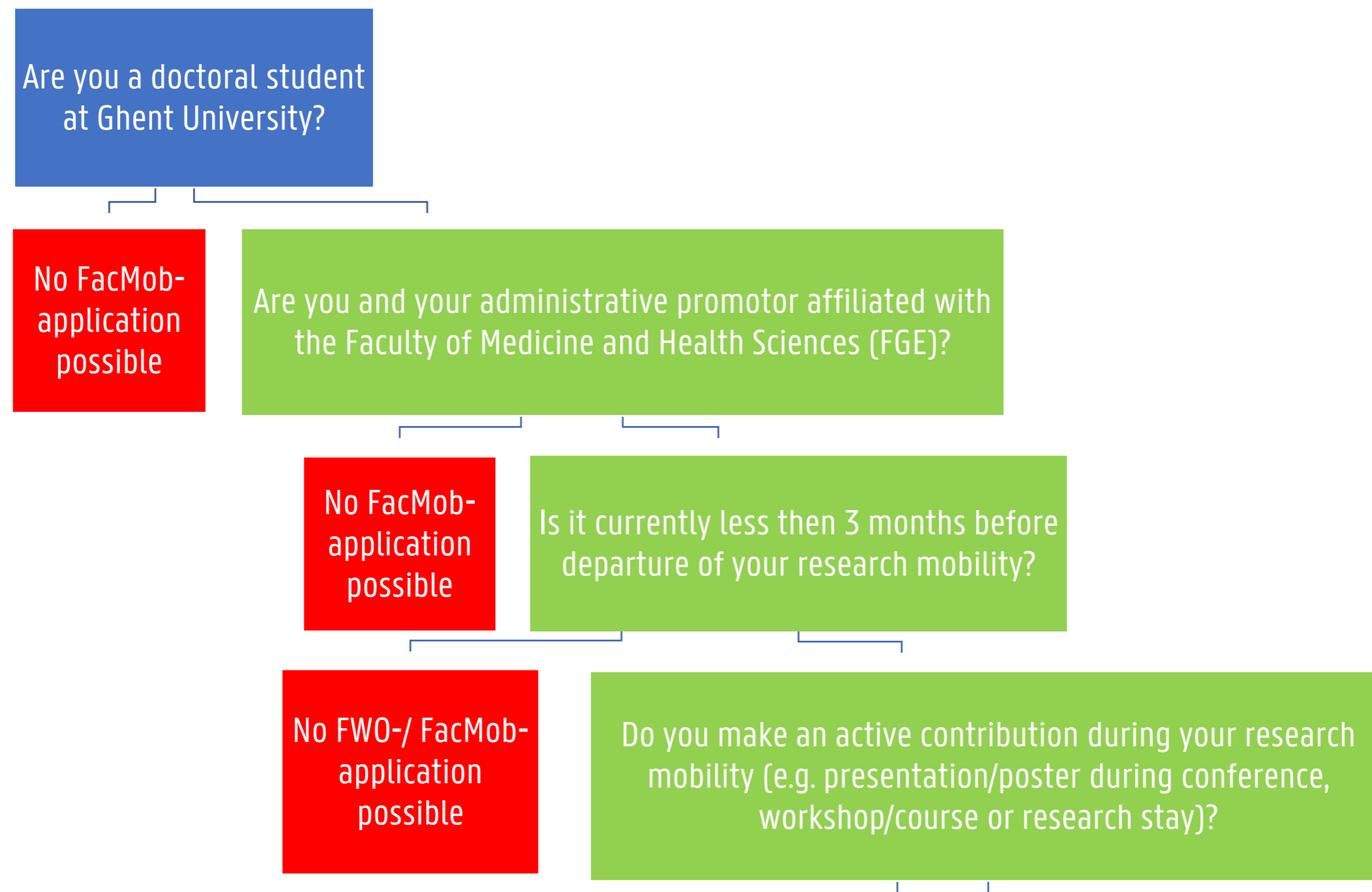
Decision tree: Can I submit for FacMob?



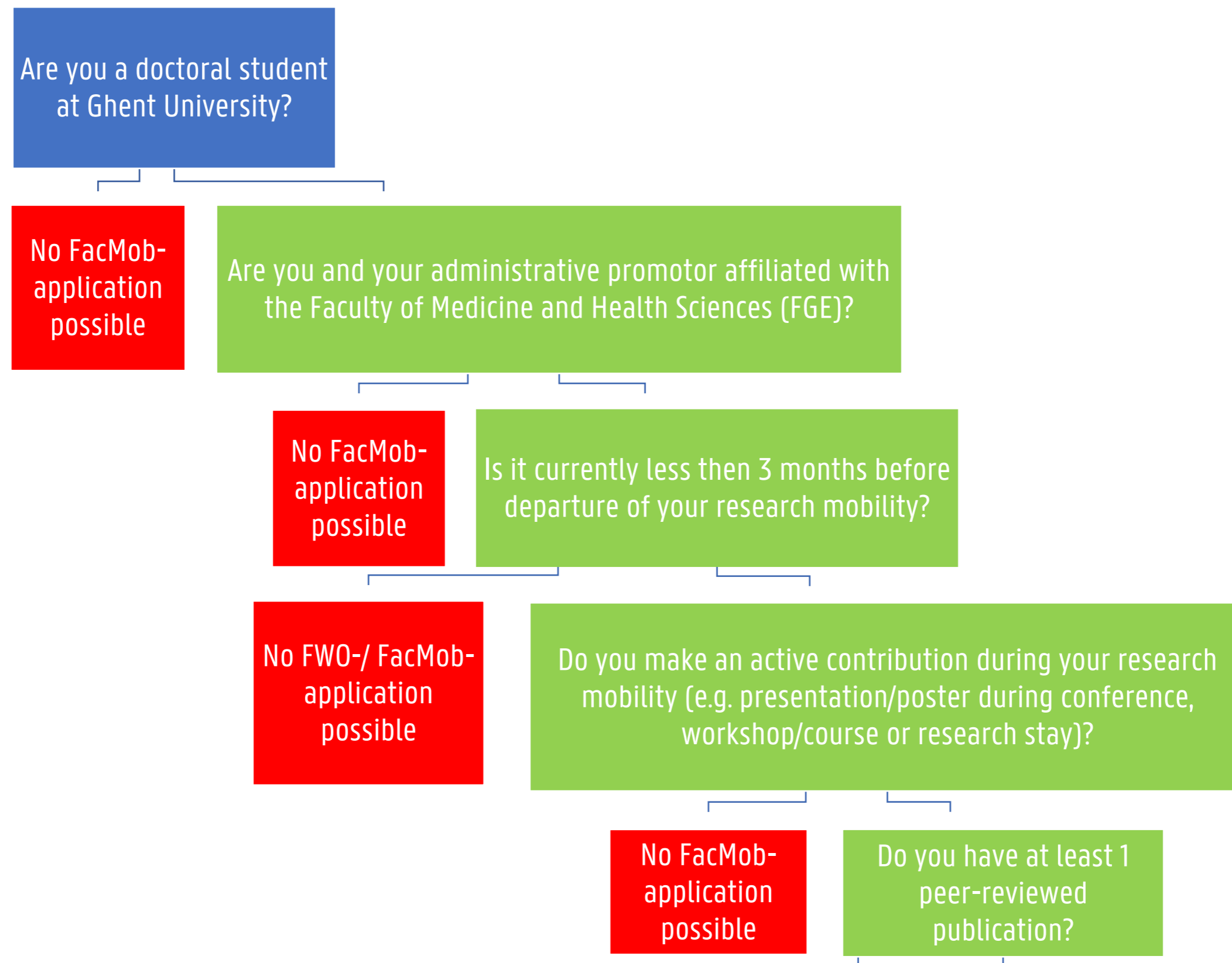
Decision tree: Can I submit for FacMob?



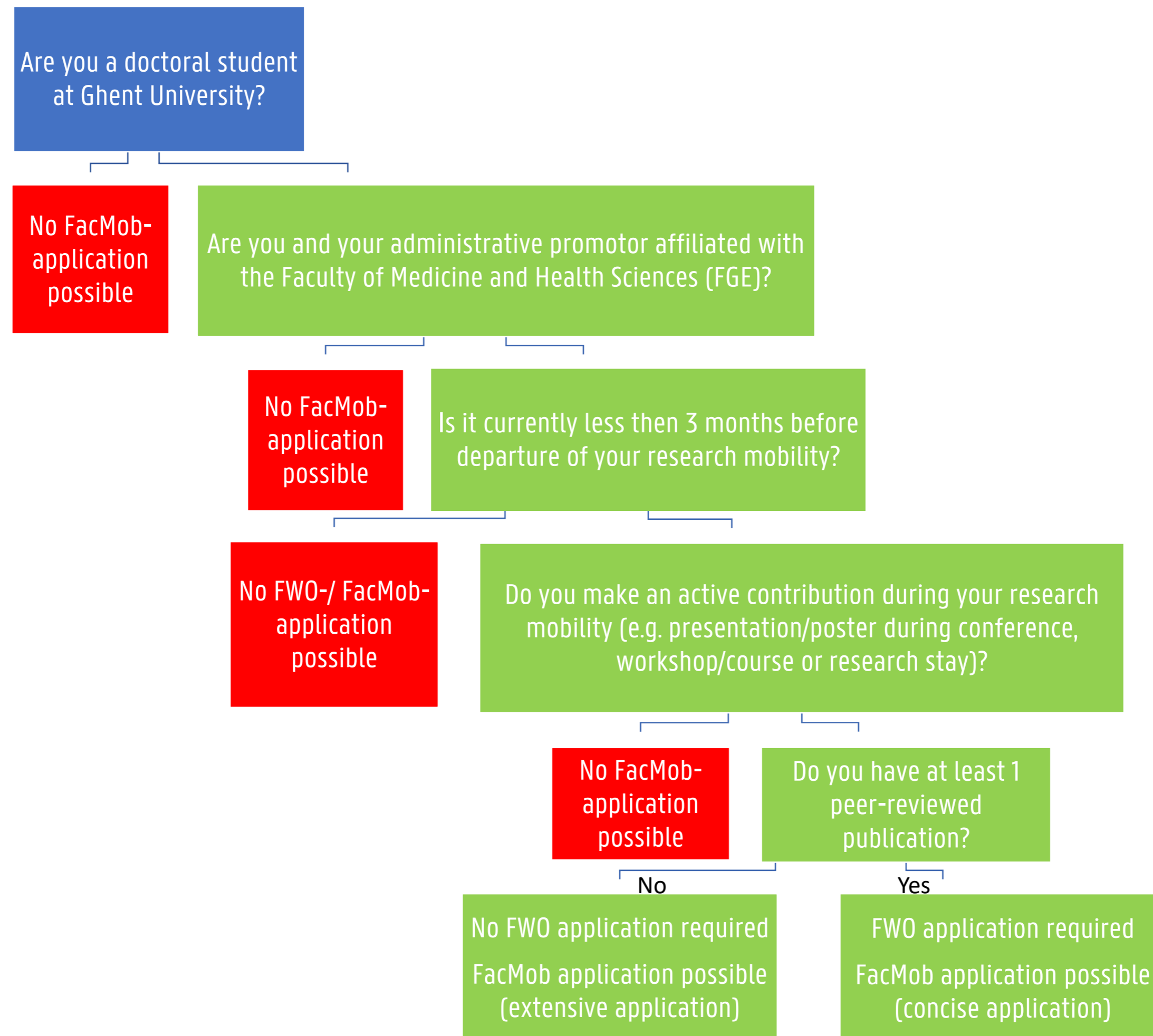
Decision tree: Can I submit for FacMob?



Decision tree: Can I submit for FacMob?



Decision tree: Can I submit for FacMob?



Training & activities



UNIVERSITEIT
GENT

RESEARCH PORTAL



 FACULTY OF MEDICINE
AND HEALTH SCIENCES

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On this page

- [Doctoral research](#)
- [Funding](#)
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- [Services](#)
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Research Portal

The research portal brings together all the information that can help you grow as a researcher and sharpen your research skills.

- Doctoral research
- Funding > FacMob
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- Contact



FACULTY RESEARCH TRAINING PROGRAM



“One-stop-shop for training courses, organised by research services of the faculty, that help researchers to acquire basic knowledge and skills essential to research in Medicine and Health Sciences.”

Plan and design research	Secure funding	Experiment and analyse	Write and publish	Share, disseminate and apply	Develop your career
Integrity, ethics & research management Maintain your own professional integrity and adhere to ethical norms and laws (bio)medical research		Statistics	Academic writing Develop writing skills for	Science communication with peers Learn how to make your research more visible and	Your PhD journey Learn about support options and best practices to maximize your chance of PhD success.
Research Management Understand managing effectively practice archive your					
Systematic review Learn types discover what can implement to facilitate the (systematic) review process					
Scientific databases Learn basic skills and tips on searching various databases for (bio)medical sciences		Citizen Science Understand the benefits of involvement of non-professional researchers (e.g. citizens, patients) in the scientific process and learn best practices		guidelines Learn how to draft an evidence-based guideline for clinical practice	

Professionalize yourself
at campus UZ Gent
specifically for faculty research
(overlap with Doctoral school courses might be possible)

ACTIVITIES

Research Day y-faculties

Boosting Life Sciences
by bringing researchers together

24 March 2026
Campus Heymans

- 10' presentations
- 1' posterpitch presentations
- Workshops
- Keynote lectures
- Networking moments
- Information stands

[More info](#)



UNIVERSITEIT
GENT

Interdisciplinary

Medical & Health Seminars

Stimulating interdisciplinary research

March / May / November 2026
Campus UZ Gent

- 3 interdisciplinary lectures
- 3 international guest speakers
- 10 departments together

[More info](#)

Connecting Expertise Events

Stimulating interdisciplinary research

Organised by interdisciplinary research consortia

- Connecting complementary experts on an interdisciplinary research topic
- Providing tailored information and exchanging *best practices* on the latest technologies and existing *know-how*

[More info](#)

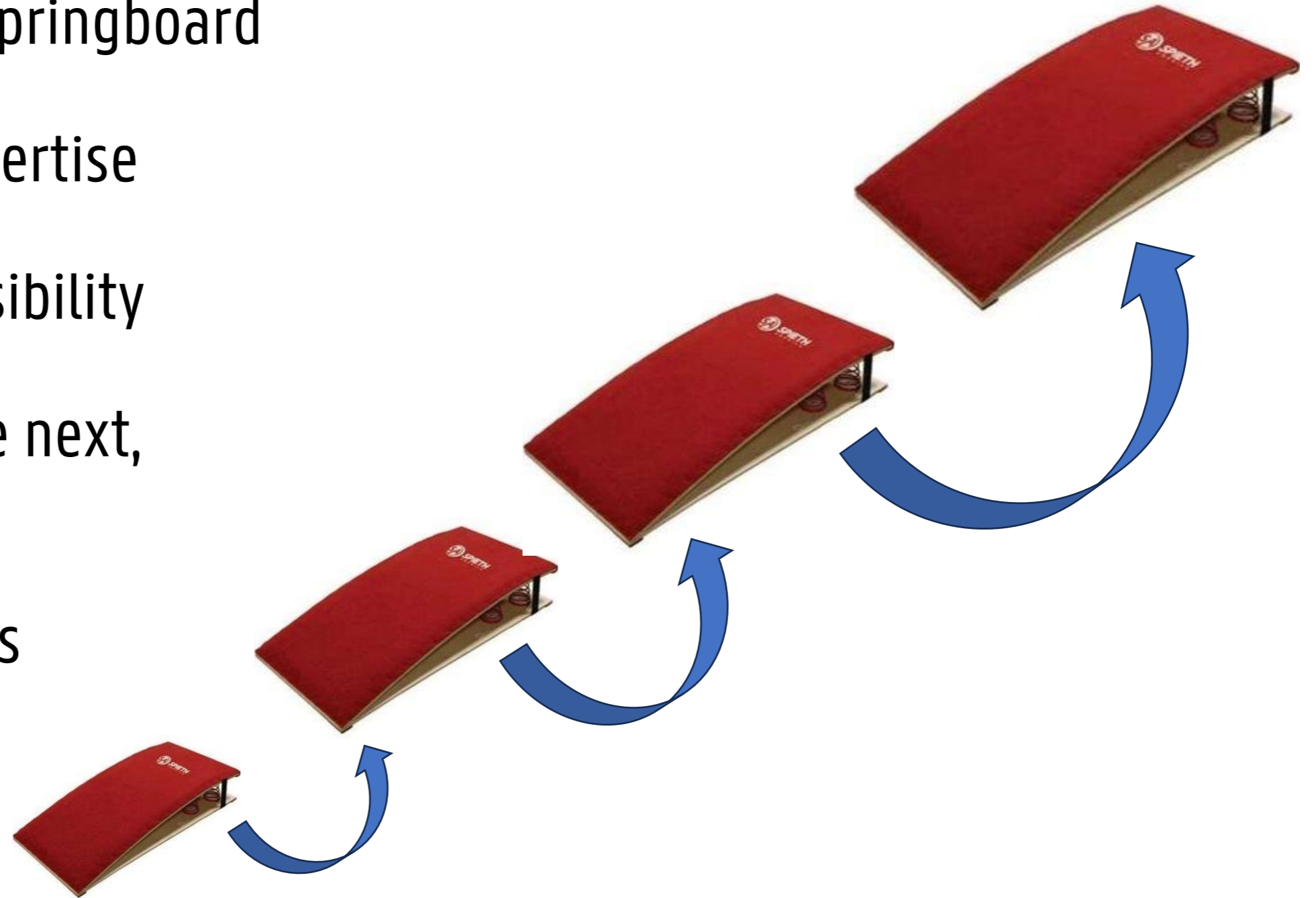
Support for research applications



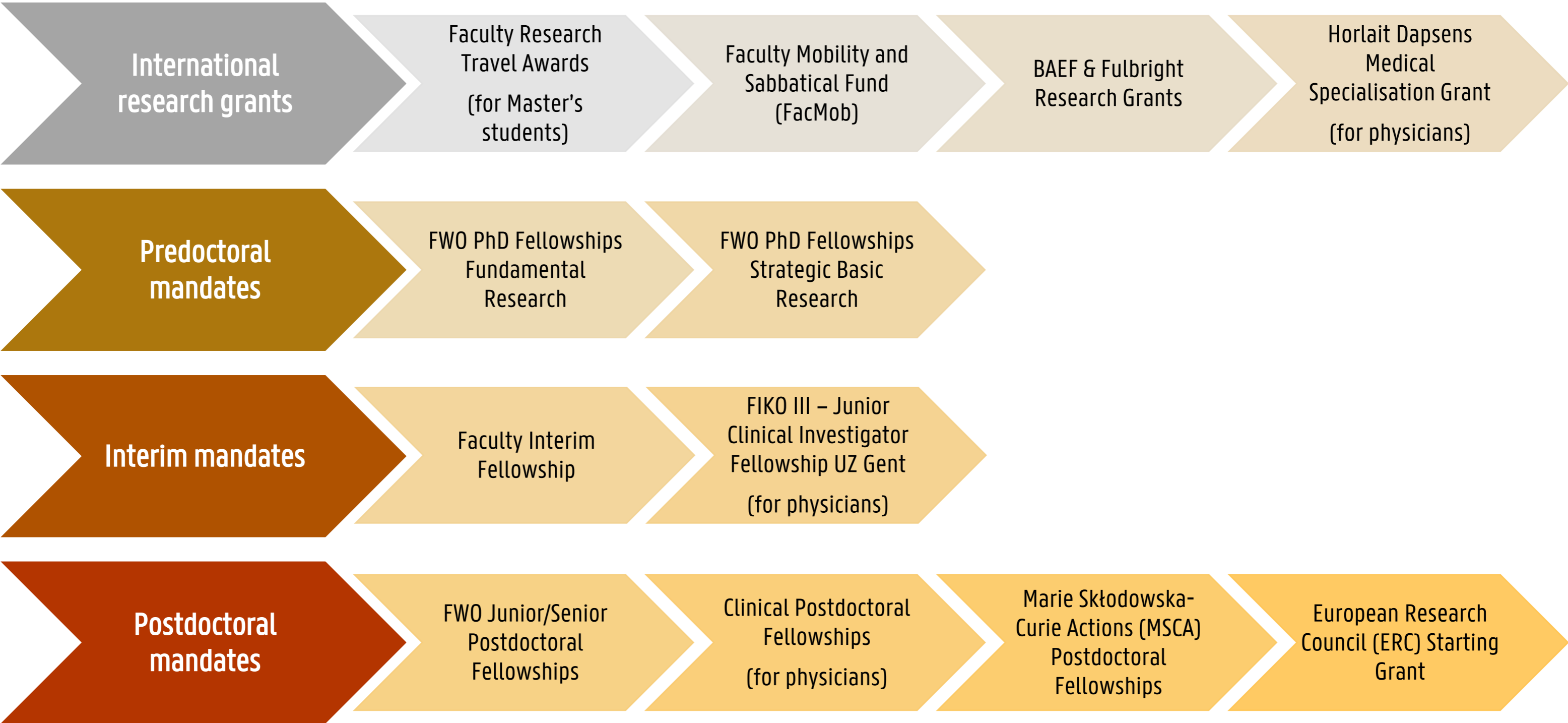
UNIVERSITEIT
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YOUR RESEARCH CAREER

- Building your career step by step
- Each funding opportunity as a springboard
- Strengthen your profile and expertise
- Increase your (inter)national visibility
- Boost your chances securing the next, larger funding opportunity
- Faculty support for springboards




SPRINGBOARD SUPPORT





A faculty interim fellowship offers **financial support** to help you transition **between your PhD and a junior postdoctoral mandate**.



It gives you the opportunity to thoroughly **prepare your junior postdoc application**, while strengthening both your academic profile and the content of your proposal.

→ [Explore the faculty interim fellowship](#)

- **Interim period:** 1 November - 30 September (11 months)
- **Funding:** 50% salary cost covered - 50% provided by candidate's supervisor
- During faculty interim fellowship **submit admissible application for junior postdoctoral fellowship with external funding** with supervisor affiliated with the Faculty.
- **Succes rate:** 3 fellowship/year granted (±16%)

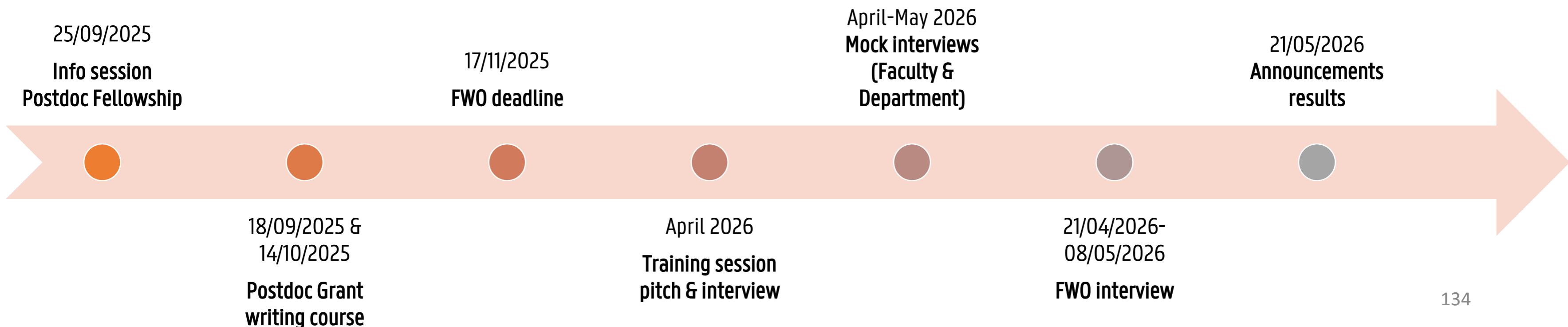


These fellowships offer you the opportunity to further develop **your own research line** in Belgium, **lead research projects** independently and **deepen your academic skills**.



You demonstrate autonomy as a researcher, strengthen your publication and project portfolio, and **increase your competitiveness for international grants and projects**.

→ [Check the faculty support track 'FWO Junior/Senior Postdoctoral Fellowships – Call 2025'](#)



FACULTY SUPPORT TRACKS

Support track **FWO PhD fellowships** – call 2026

Support track **FWO Junior / Senior postdoctoral fellowships** - call 2025

Support track **FWO Senior Clinical Investigator fellowships (FKM)** - new market

Mentoring programme FWO Senior Clinical Investigator fellowships (FKM) – call 2026

Support track **FWO Junior Research Projects** - call 2026

Support track **ERC Starting Grants** - call 2027

Information sessions

Feasibility check
(based on CV and project idea)

Grant writing courses

Feedback on your
application

Mock-interviews

Did you know that...



UNIVERSITEIT
GENT

... the Framework for Good Research Practice keeps you informed with general principles and guidelines to promote good research practice.

Framework for Good Research Practice

Ghent University recognises its responsibility to ensure the highest standards of integrity, ethics, and professionalism are observed while doing research. This framework for good research practice sets out general principles and guidelines to promote good practice in research across all disciplines and fields of study.



Additional information

[Print-friendly version](#)

[Introductory flyer](#)

Version: 17 October 2024

Contact: [Esther De Smet](#)

Good research practices apply throughout all phases of a research project and career, be it while doing research, preparing publications, collaborating with partners, performing assessment, undertaking societal outreach, supervising other researchers or leading a research unit.

In the conduct of all research, the university expects the general principles and standards to be understood and observed by all university employees and other researchers conducting research on university premises or under the auspices of Ghent University (hereafter referred to as researchers). The framework is relevant for researchers at all career stages (early career, postdoc, professors) and needs to be taken up as a shared responsibility.

This framework for good practice is general in nature; specific faculty guidelines may exist. Researchers employed at or affiliated with more than one institution may be expected to additionally comply with codes or guidelines at this other institution.

For more information on the separate topics please consult the Ghent University extranet or intranet.

[A](#)[B](#)[C](#)[D](#)[E](#)[F](#)[G](#)[H](#)[I](#)[J](#)[K](#)[L](#)[M](#)[N](#)[O](#)[P](#)[R](#)[S](#)[T](#)[U](#)[V](#)[W](#)

... the BOZI newsletter delivers all research appeals straight to you.



DIRECTIE
ONDERZOEKSAANGELEGENHEDEN

RESEARCH DEPARTMENT

BERICHTEN OVER ONDERZOEK EN INTERNATIONALISERING

Beleidsnieuws | Policy news

[GISMO] Nieuwe module voor organisatie-eenheden voor onderzoek (SVO) nu beschikbaar | New module for organisational units for research (SVO) now available!
Registreer en beheer SVO's en lidmaatschap via de nieuwe GISMO-module | Register and manage SVO and their membership using the new GISMO module.

[→ Lees meer | Read more](#)

SAVE THE DATE – 7 februari 2023: Laat je informeren op de eerste Research Day! |
SAVE THE DATE – 7th February 2023: Get inspired at the first Research Day!
Zet deze datum alvast in je agenda en registreer je interesse | Add this date to your calendar and register your interest.

[→ Lees meer | Read more](#)



[More info about BOZI](#)

STILL QUESTIONS?

- Teamleader research for each department
 - [Prof. Wim Derave \(GE30\)](#)
 - [Prof. Elfride De Baere \(GE31\)](#)
 - [Prof. Tom Taghon \(GE32\)](#)
 - [Prof. Lindsey Devisscher \(GE33\)](#)
 - [Prof. Robrecht Raedt \(GE34\)](#)
 - [Prof. Debby Laukens \(GE35\)](#)
 - [Prof. Sivaprakash Rajasekharan \(GE36\)](#)
 - [Prof. Erik Witvrouw \(GE37\)](#)
 - [Prof. Wim Ceelen \(GE38\)](#)
 - [Prof. Stefaan De Henauw \(GE39\)](#)
- Faculty research policy officers: [Charlotte Crokaerts](#) and [Kim De Keyser](#)
- Chairmen Faculty Mobility and Sabbatical Fund: [prof. Robrecht Raedt](#) and prof. Marieke De Craemer
- Chairmen Faculty Scientific Research Committee: [prof. Hans Van Vlierberghe](#) and [prof. Elfride De Baere](#)
- Faculty Research Director: [prof. Hans Van Vlierberghe](#)

A horizontal, light blue brushstroke with a textured, painterly appearance, serving as a background for the text.

Faculty mobility fund

My PhD in Health Sciences



Iris Willems

Faculty of Medicine and Health Sciences at the Department of
Rehabilitation Sciences




June '25




Move, sit, sleep, repeat: movement behaviors in chronic metabolic diseases
*Methodological considerations, theoretical relevance and explanatory variables of
24-hour movement behaviors*

My PhD in Health Sciences

 Move, sit, sleep, repeat: movement behaviors in chronic metabolic diseases
*Methodological considerations, theoretical relevance and explanatory variables of
24-hour movement behaviors*

Two research stays abroad

 Move, sit, sleep, repeat: movement behaviors in chronic metabolic diseases
Methodological considerations, theoretical relevance and explanatory variables
of 24-hour movement behaviors



Short research stay - 3 weeks

Prof. Seb Chastin

Glasgow Caledonian University, Scotland UK

Expertise in Compositional Data Analysis - STATISTICS

Two research stays abroad

 Move, sit, sleep, repeat: movement behaviors in chronic metabolic diseases
*Methodological considerations, theoretical relevance and **explanatory variables of 24-hour movement behaviors***



Short research stay - 3 weeks


Prof. Teatske Altenburg and prof. Mai Chin a Paw

Amsterdam University Medical Center's - The Netherlands

Expertise in participatory action research - RESEARCH METHOD



Three international conferences

 Move, sit, sleep, repeat: movement behaviors in chronic metabolic diseases
Methodological consideration, theoretical relevance and explanatory variables of 24-hour movement behaviors



- ISBNPA conference 2022, Phoenix Arizona
- ISBNPA conference 2023, Uppsalla, Sweden
- ISPAH conference 2024, Paris, France



The process in PLATO

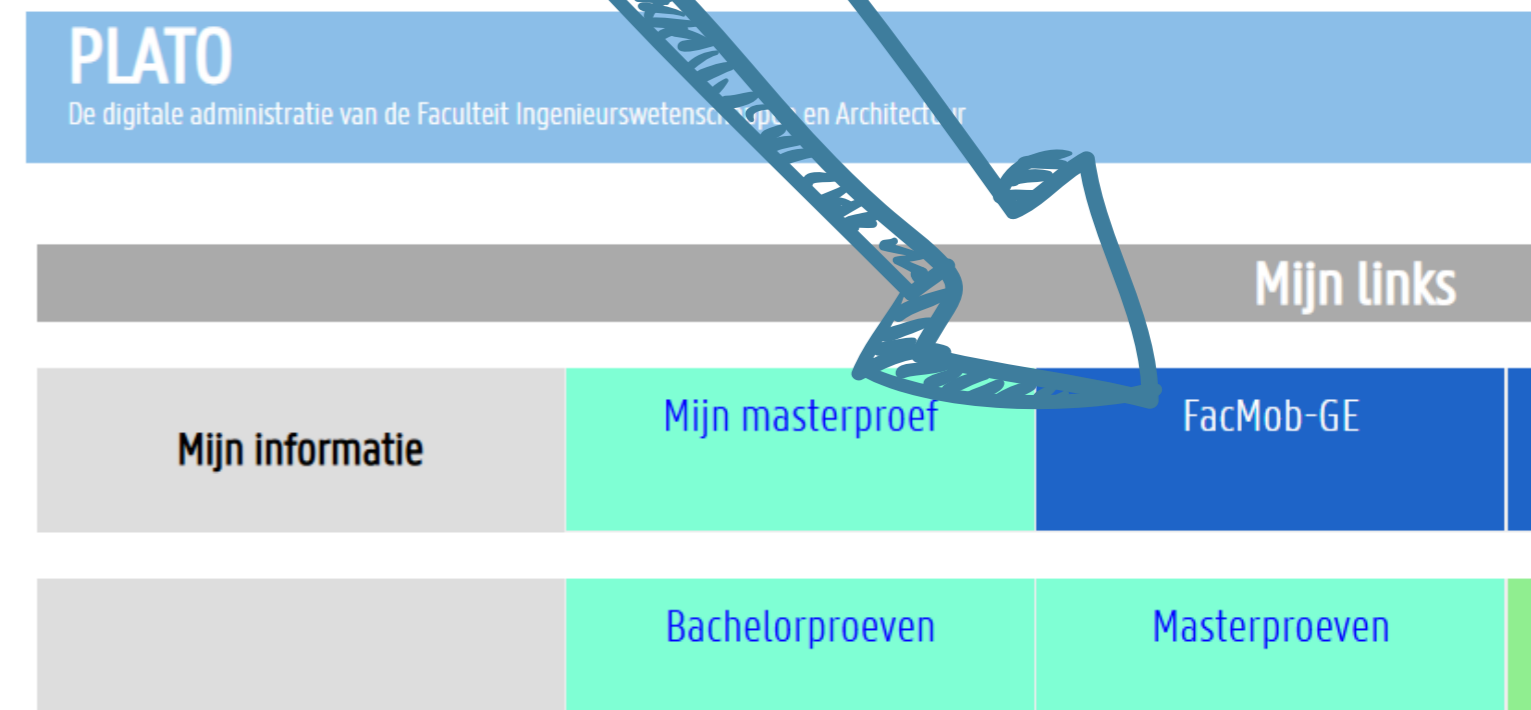
Conference

- Active contribution and proof of acceptance

Research stay abroad

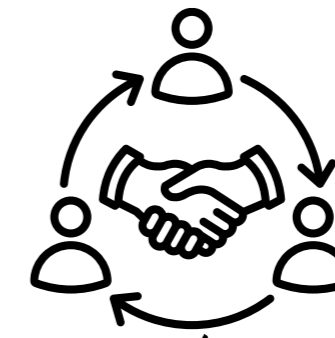
- Motivational letter and invitation letter host institution

Easy online tool in PLATO



Added value of mobility abroad?

- New research group - new ideas
- Expand your network
- Present your research at international conferences
- Good for your research profile
- Long lasting international collaborations
- Learn new techniques/methods and bring it to your own institution
- Explore another country



PHD INFO SESSION

PhD Community – Michael Stouthandel

OCTOBER 2025

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

PHD COMMUNITY CALENDAR

- 03. SALSA NEW YORK 
- 10. YOGA / KARAOKE  
- 18. MUSEUM VISIT SINT PIETERS ABBEY 
- 21. GUIDED CITY TOUR 
- 24. BOOK CLUB / BAR MEETING HALLOWEEN STYLE  
- 28. BOARDGAME NIGHT  



Follow us to stay updated on all of our events

Facebook: Ghent University PhD Community
 Instagram: @phdcugent

PhDC general info group

WhatsApp-groep



Whatsapp group topics:

- General info
- Boardgames
- Sports
- Social
- Book club

Whatsapp: <https://webappsx.ugent.be/eventManager/events/WhatsAppPhDC>

PHD INFO SESSION

Doctoral School – Jasper Schelstraete and Margaux De Meyer

ONBOARDING PHD FACULTY OF MEDICINE AND HEALTH SCIENCES

DOCTORAL SCHOOL

WHAT CAN WE DO FOR YOU?

OCTOBER 2025

Jasper Schelstraete



GHENT UNIVERSITY DOCTORAL SCHOOL

**CA. 5,500
PHD STUDENTS**
CA. 40%
INTERNATIONALS

**796
PHD DEGREES
AWARDED
IN '23-'24**

**CA. 1600
POSTDOCTORAL
RESEARCHERS**

(MARCH 2025)



TRAINING

SUPPORT

CAREER
DEVELOPMENT

On this page

- [Specialist Courses](#)
- [Transferable Skills Seminars](#)
- [Related information](#)

Doctoral School course catalogue

Important to know before you register: [Doctoral School Rules and Regulations](#)

Specialist Courses

→ [All Specialist Courses](#)

Transferable Skills Seminars

→ [All Transferable Skills Seminars](#)



TRAINING

- Specialist courses: research-related knowledge
- Transferable skills seminars: professionalization
 - Communication skills
 - Research & Valorization
 - Leadership
 - Career management



TRAINING

	Minimum set (= compulsory for all)	Standard set (= each doctoral candidate has the right to this level of free training)*	Compulsory programme (= the maximum requirement a faculty can impose for faculty-mandated doctoral training programmes)
Onboarding track	Yes		
Specialist courses	No	3 courses	max. 3 courses
Regular course units	No	No	max. 30 ECTS in course units
Transferable skills	No	3 seminars	max. 3 seminars
Conferences	No	No	max. 3 presentations/posters
Self-reflection report	Annually		
Defence	Yes		
	= certificate of the DTP	= additional activities	= to be allowed to defend

On this page

- [How to login for the first time](#)
- [Course 1 | Scientific Writing and Publishing](#)
- [Course 2 | Effective Collaboration in Research](#)
- [Course 3 | Managing Research Data to Unlock its Full Potential](#)
- [Course 4 | Narrative Tools for Researchers](#)
- [Course 5 | Persuasive Grant Writing](#)
- [Course 6 | Networking for Researchers](#)
- [Course 7 | Advancing Your Scientific Presentations](#)
- [Course 8 | Data Analysis: Planning and Preparing](#)
- [Course 9 | Data Analysis: Conducting and Troubleshooting](#)
- [Extra | Focus on Peer Review | Free Course](#)

Nature Masterclasses

Ghent University has an institutional subscription to *Nature Masterclasses*. This subscription grants everyone with a UGent account access to all currently available online courses on the *Nature Masterclasses* platform.

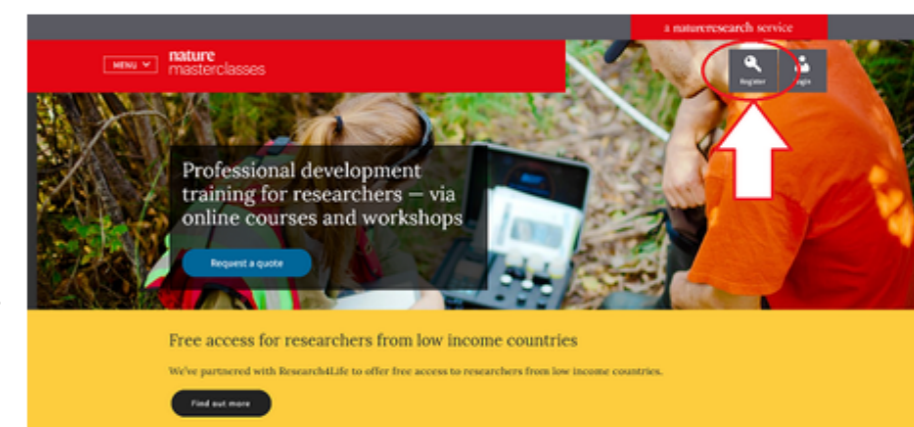
Make the most of our university's subscription! See below for details on what the courses are about and how you can get access to the content.



If you want to include one or more of these courses in your doctoral training program, you will need to submit an [application for recognition](#). Note that the usual deadline for submitting an application for recognition (30 days prior to the start of the course) does not apply to *Nature Masterclass* courses.

How to login for the first time

- Visit masterclasses.nature.com.
- Select the "Register" icon
- In the "Institution" dropdown menu, look for "Universiteit Gent."
- Enter your **institutional email** (@ugent.be, @uzgent.be, @ghent.ac.kr), set a password, and click "register." Do not create an account using a personal email, as that account will not be covered by Ghent University's subscription.
- Check your inbox for the confirmation email from 'onlineservice@springernature.com,' and click the confirmation link.
- You can now navigate to the courses by selecting the "Menu" button in the top left corner of the page.



TRAINING

SUPPORT

CAREER
DEVELOPMENT

Call for initiatives

1. Specialist courses (31/5, 15/10, 15/02)
2. Multi- or Interdisciplinary Seasonal Schools (15/10, 15/02)
3. Meet the Expert (at least 1 month prior to event)



External course funding

- For topics not covered by in-house training
- Application no later than 1 month prior to the start of the external training
- Supervisor vets content, Doctoral School does a formal eligibility check
- Up to €600 in funding



Joint PhD & Interdisciplinary PhD

- Joint PhD:
 - At the start or during your PhD (max. 1 year before end of project)
 - With another degree-awarding partner institution
 - Min. 6-month research stay in partner institution
 - Have a supervisor at both institutions
- Interdisciplinary PhD:
 - Combine two existing UGent degrees (apply within first 3 years)
 - Meet the relevant criteria to qualify

Contact: jointPhD@UGent.be

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CAREER DEVELOPMENT

- Connecting PhDs to the job market through training and events
- Fostering entrepreneurship
- Individual coaching & job shadowing






PHD CAREER HUB

The PhD Career Hub is here to support PhDs and postdoc researchers in preparing their next career step.

- Developed for all early career researchers (ECRs) at Ghent University
- Centralises information about career management
- Deals with both academic and non-academic career tracks
- Structured as a step-by-step learning track

Dr. Jasper Schelstraete
Doctoral School Team Lead

 Doctoral School UGent
 @ds_ugent
 Doctoral School UGent

EXPLORING CAREER PATHS: JOB SHADOWING

My Experience at Confo Therapeutics
Dr. Margaux De Meyer

PhD Info Session, 14 October 2025

 FACULTY OF MEDICINE
AND HEALTH SCIENCES


GHENT
UNIVERSITY

WHAT IS JOB SHADOWING?

- A chance to follow a professional 'on the job' for a full day
- Experience a typical day in a role of interest
- Discuss career paths and skill expectations
- Expand your professional network beyond academia

MY JOB SHADOWING EXPERIENCE

- **Confo Therapeutics** – Biotech company in Ghent focusing on GPCR-targeted therapeutics
- Scientist Role
- Activities observed:
 - insights into drug development process
 - project meetings, data review
 - lab work

WHAT I LEARNED

- **Career insight:** How scientific expertise translates into an industry setting
- **Self-reflection:** Assessing whether that environment fits my skills and values
- **Networking:** Built connections that inspire my career thinking
- **Communication:** Practiced presenting my expertise in a non-academic context

INTERESTED?

- 👉 Check out the Doctoral Schools Career Development initiatives
- 👉 Questions? Feel free to reach out to me: margaux.demeyer@ugent.be



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