

Dear ERC applicant

Dear ERC grantee

As you know, Ghent University actively promotes its participation in the ERC program. The university offers an appointment as a researcher and/or research professor to both young and established researchers who successfully obtained an [ERC grant](#).

At the [Faculty of Arts and Philosophy](#) you will be warmly welcomed: you will find yourself in an inspiring academic environment and a vibrant community. Our faculty has [8 departments](#) and thus spans the broad academic field of the humanities – from archeology to language technology – offering [10 bachelor's degree programs](#) and [16 master's degree programs](#). Moreover, a wealth of [research groups](#) are active within the humanities, often across departments.

When you have obtained your ERC grant, your position as a researcher/research professor implies (among other things) that you do not have to provide ERC resources for your own salary. With this position's long-term perspective (ten years) in mind, our faculty aims at integrating ERC grantees as much as possible in the fabric of the faculty from the very start. We adopted a (light) procedure to figure out whether your academic profile and your research plans fit in with the faculty, our departments and research groups.

The first step in this procedure is that you get in touch with the department chair to have an (informal) talk about our mutual expectations. Second, we ask you to provide us as soon as possible with the [completed form](#) in which you explain why our faculty and one (or more) of its departments are the right environment for you to embed your research project. With which research group(s) or specific colleagues do you feel affinity? How do you see the relationship between your research and a (small) teaching assignment? Which (existing) courses could you (possibly) teach? What is your vision on leadership, societal outreach and institutional engagement and how would you envisage taking up these roles?

For us, as a Faculty of Arts and Philosophy, research and teaching are communicating vessels. Research-driven education is of the utmost importance to Ghent University as a whole. That's why we expect ERC grant holders to make an effective contribution to education (max. 2 courses per year).

Our university is located in Ghent, in the Dutch-speaking part of Belgium. The official language of the university is Dutch. We do expect every staff member to have sufficient knowledge of Dutch after 5 years. A C1 level is by decree expected for those who teach courses in Dutch. For others, a B2 level is sufficient.

We will carefully screen your [completed form](#). As soon as we think that there could be a match between you and the faculty, you will be invited for an interview with the members of the department's and research groups who are active in your field.

Many thanks for your interest in our faculty. We look forward to meeting you!

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