

Academic Positions with a focus on research (Odysseus type I Initiative)

Ghent University (Belgium) announces vacancies for full-time professorial positions ("ZAP" level) in the rank of full professor (hoogleraar) or senior full professor (gewoon hoogleraar), starting 1 September 2023 at the earliest.

The positions may be granted in any academic field.

ASSIGNMENT

Taking up this position implies the privilege of focusing almost exclusively on research activities for a period of 5 years, with a teaching load limited to no more than 8 credits per semester, on average over a period of 3 years.

For candidates who do not yet hold a fulltime position as (BOF) autonomous academic staff member at Ghent University at the moment of the granting of the Odysseus funding, this appointment can be renewed to a maximum of 10 years. Afterwards, the amount of time devoted to teaching, research and academic services can be modified by the board of governors of the university, in consultation with the appointed professor.

Candidates who are newly appointed at Ghent University with an appointment as autonomous academic staff of at least 50% or candidates whose appointment as autonomous academic staff at Ghent University is increased to a minimum of 50% receive a starting grant of €210.000 to contribute towards the personnel, operating and/or equipment costs of establishing a research team.

PROFILE

Admission requirements

- **This professorship is only available for candidates who submitted, via UGent, an application for Odysseus funding (Type I) to FWO-Flanders by 30 September 2022 and who are granted Odysseus funding Type I by FWO-Flanders in spring 2023;**
- You are a thesis-based doctorate holder. Upon evaluation of a foreign (non-EU) diploma, a certificate of equivalence may still have to be requested at NARIC;
- You have a main appointment (minimum appointment of 80%) at a foreign institution on the date of the application (FWO deadline). Moreover you shall have been affiliated with a foreign institution, with an appointment of minimum 80%, for at least three years in the past five years preceding the FWO submission deadline. During this period abroad, you shall have had an appointment of maximum 10% in Belgium.

Experience

- You have already conducted excellent academic research in a field of study, reflected by, among other things, a strong record of international publications (journals and/or books) with peer review and an obvious international profile;
- You have acquired extensive experience in supervising research projects and coaching PhD students;
- You are didactically skilled to teach university students to develop academic competences;
- Recommended are:
 - o Positively evaluated experience in provided and/or organised academic lecturing;
 - o Professionalisation of education.
- You must master the language of instruction in which you will teach a course at CEFR- level C1. You can demonstrate this by means of a language certificate or a diploma obtained from an institution in which that language is the language of instruction. In addition, Article II.270, §1 of the Codex of Higher Education requires that: (i) you must master the Dutch language at least at CEFR-level A2 within two years after the start of the appointment. (ii) you must be able to master the Dutch language at least at CEFR-level of B2 within five years after the start of the appointment. More info: [Language requirements at Ghent University for professorial staff — Ghent University \(ugent.be\)](https://www.ugent.be/en/academic-staff/requirements)

APPOINTMENT INFORMATION

Depending on the specific profile of the selected candidate, the degree of full professor or senior full professor is awarded. This will be decided by the University Board as proposed by the Faculty Board.

We offer you a permanent appointment in the starting grade of full professor or senior full professor, without prejudice to the possibility of a temporary appointment offered in article V.28 of the Codex of Higher Education.

OUR OFFER

The career and evaluation policy for Professorial Staff is based on talent development and growth, prioritizing vision development and strategy - at the personal as well as the group level. At UGent we focus on career support and coaching of the Professorial Staff in the different phases of the career. More information can be found on [Career path and evaluation policy for Professorial Staff \(ZAP\) — Ghent University \(ugent.be\)](#).

Ghent University is committed to properly welcoming new professorial staff members and offering them appropriate guidance. The basic teacher training and courses of 'Dutch' and 'English' for foreign-speaking lecturers are only a few examples of our wide range of training and education opportunities. Furthermore, each Ghent University staff member can count on a number of benefits such as a bike allowance, reimbursement of public transport commuting costs, daycare, a wide range of sports facilities, EcoCheques.. A full overview of our employee benefits is listed on our [website \(in Dutch\)](#).

Ghent University also invests in welcoming international professorial staff. It offers various housing options, a relocation bonus, the International School for school-aged children (with a discount on the tuition fee), support when registering at the City of Ghent, support with the procedure of family reunification and other administrative matters in connection with moving to Ghent. More information can be found on <https://www.ugent.be/en/work/talent>.

HOW TO APPLY

An eligible FWO application for Odysseus type I funding simultaneously serves as application for the academic position.

MORE INFORMATION

Further information with regard to these vacant positions can be obtained from the Research Coordination Office of the Department of Research Affairs. Phone nr: 32-9-264 30 28; e-mail: vlaams-federaal@ugent.be.

Academic Positions with a focus on research (Odysseus type II Initiative)

Ghent University (Belgium) announces vacancies for full-time professorial positions ("ZAP" level) in the rank of assistant professor (tenure track), starting 1 September 2023 at the earliest. The positions may be granted in any academic field.

ASSIGNMENT

Taking up this position implies the privilege of focusing almost exclusively on research activities for a period of 5 years, with a teaching load limited to no more than 8 credits per semester, on average over a period of 3 years.

For candidates who do not yet hold a fulltime position as (BOF) autonomous academic staff member at Ghent University at the moment of the granting of the Odysseus funding, this appointment can be renewed in the rank of associate professor to a maximum of ten years. Afterwards, the amount of time devoted to teaching, research and academic services can be modified by the board of governors of the university, in consultation with the appointed professor.

Candidates who are newly appointed at Ghent University with an appointment as autonomous academic staff of at least 50% or candidates whose appointment as autonomous academic staff at Ghent University is increased to a minimum of 50% receive a starting grant of €210.000 to contribute towards the personnel, operating and/or equipment costs of establishing a research team.

PROFILE

Admission requirements

- **This professorship is only available for candidates who submitted, via UGent, an application for Odysseus funding (Type II) to FWO-Flanders by 30 September 2022 and who are granted Odysseus funding Type II by FWO-Flanders in spring 2023;**
- You are a thesis-based doctorate holder. Upon evaluation of a foreign (non-EU) diploma, a certificate of equivalence may still have to be requested at NARIC;
- You have a main appointment (minimum appointment of 80%) at a foreign institution on the date of the application (FWO deadline). Moreover you shall have been affiliated with a foreign institution, with an appointment of minimum 80%, for at least three years in the past five years preceding the FWO submission deadline. During this period abroad, you shall have had an appointment of maximum 10% in Belgium.

Experience

- On the date of the FWO deadline for Odysseus applications, you are a postdoctoral researchers with the potential to develop a leading international status;
- You have already conducted excellent academic research in a field of study, reflected by, among other things, a strong record of international publications (journals and/or books) with peer review and an obvious international profile;
- You have some experience applying for external research funding;
- You are didactically skilled to teach university students to develop academic competences;
- Recommended are:
 - o Experience in supervising research projects and coaching PhD students;
 - o Positively evaluated experience in provided and/or organised academic lecturing;
 - o Professionalisation of education.
- You must master the language of instruction in which you will teach a course at CEFR- level C1. You can demonstrate this by means of a language certificate or a diploma obtained from an institution in which that language is the language of instruction. In addition, Article 11.270, §1 of the Codex of Higher Education requires that: (i) you must master the Dutch language at least at CEFR-level A2 within two years after the start of the appointment. (ii) you must be able to master the Dutch language at least at CEFR-level of B2 within five years after the start of the appointment. More info: [Language requirements at Ghent University for professorial staff — Ghent University \(ugent.be\)](#)

APPOINTMENT INFORMATION

We offer you a temporary appointment as an assistant professor in a tenure track system for a term of five years with a focus on research. If positively evaluated by the University Board, the term of office will be transferred into a permanent appointment as an associate professor. At that moment the time devoted to research, education and academic services may be altered.

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Ghent University is committed to properly welcoming new professorial staff members and offering them appropriate guidance. The basic teacher training and courses of 'Dutch' and 'English' for foreign-speaking lecturers are only a few examples of our wide range of training and education opportunities. Furthermore, each Ghent University staff member can count on a number of benefits such as a bike allowance, reimbursement of public transport commuting costs, daycare, a wide range of sports facilities, EcoCheques... A full overview of our employee benefits is listed on our [website](#) *(in Dutch)*

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HOW TO APPLY

An eligible FWO application for Odysseus type II funding simultaneously serves as application for the academic position.

MORE INFORMATION

Further information with regard to these vacant positions can be obtained from the Research Coordination Office of the Department of Research Affairs. Phone nr: 32-9-264 30 28; e-mail: vlaams-federaal@ugent.be.