

DOCTORAL SCHOOLS

CALL FOR COURSES – ACADEMIC YEAR 2020-2021

The Doctoral Schools call on professors and postdoctoral fellows to submit proposals for the organisation of front line activities that directly address current training needs and demands of young researchers.

The Doctoral Schools will financially support **specialist courses** organised in 2020 and 2021.

Specialist courses are especially designed for PhD researchers wanting to deepen their discipline-specific knowledge. Therefore, these courses must comply with the following criteria:

- Taught interactively by one or more (international) specialists in the field
- Organised by Ghent University professors or postdoctoral researchers
- Relevant to PhD research conducted at Ghent University
- Minimum 15 contact hours

Note: as a part of the measures taken to help slow the spread of COVID-19, course organisers should opt for blended/online alternatives whenever possible. On-campus formats require explicit approval from the relevant Doctoral Schools Councils, and are reserved for courses which cannot reasonably take place in an online format (e.g. courses with specific infrastructure requirements such as a laboratory setting). As a result of this change, the Doctoral Schools will show flexibility in the contact hour requirements. The prescribed minimum contact hours (15 hrs) do not need to be turned into a corresponding amount of synchronous digital instruction: flipped classroom concepts with a few hours of synchronous digital instruction supplemented by e.g. assigned reading, online asynchronous discussion etc. are acceptable and in most cases likely preferable. In general, we ask that course organisers attempt to put together a workload that, taken together, at least approximates the regular minimum contact hours.

- **Priority** will be given to proposals put forward by **inter-university partnerships** including (at least) two other Flemish universities

Organisers who wish to organise a transferable skills seminar are requested to contact the Doctoral Schools Office (doctoralschools@ugent.be).

Beneficiaries need to acknowledge the relevant funding bodies in all communications about the course (i.e. flyers, website, etc.)

Impact of COVID-19 measures: as a rule, courses should be pitched as online where possible. Any applications for face-to-face courses require clear and explicit motivation for why they need to take place in person.

APPLICATION FORM

Deadlines for submission:

- Round 1: 31 May 2020 – in particular for courses organised (or starting) between 1 October and 31 December 2020
- Round 2: 15 October 2020 – in particular for courses starting after 31 December 2020
- Round 3: 15 February 2021 – in particular for courses organised in spring and summer 2021

Submission procedure: Full proposals should be sent by e-mail to the Doctoral School director with copy to doctoralschools@ugent.be

- Director Doctoral School of Arts, Humanities and Law: Prof. Dr. Marysa Demoor (marysa.demoor@ugent.be)
- Director Doctoral School of Social and Behavioural Sciences: Prof. Dr. Bart Cockx (bart.cockx@ugent.be)
- Director Doctoral School of Natural Sciences: Prof. Dr. Frank Witlox (frank.witlox@ugent.be)
- Director Doctoral School of (Bioscience) Engineering: Prof. Dr. Ir. Paul Van der Meeren (paul.vandermeeren@ugent.be)
- Director Doctoral School of Life Sciences and Medicine: Prof. Dr. Johan Van de Voorde (johan.vandevoorde@ugent.be)

The proposals will be reviewed by the Doctoral School Council. **Incomplete proposals not containing the required information will not be taken into consideration.**

The application (incl. the budget) should meet the specific requirements of the Doctoral School(s) that will evaluate the proposal. These requirements can be found online: <https://www.ugent.be/doctoralschools/en/supervisor>

APPLICANTS

Spokesperson

Name: Stijn Baert

Faculty: Faculty of Economics and Business Administration

Department: Economics

E-mail: Stijn.Baert@UGent.be

Other members of the organising & scientific committee (with their respective affiliation between brackets): this specialist course is organised in collaboration with the coordinator and other promoters of the interdisciplinary research consortium (IDC) UGent @ Work, of which Stijn Baert is the main promotor.

Inter-university partnership (if applicable): n/a

Describe the nature of the inter-university collaboration, e.g. extent to which the organisation is joint, roles of the different research centres involved, budgetary arrangements (max. 15 lines): n/a

COURSE

Title: Multidisciplinary research tools to study work and the labour market

Dates: 17 May 2021–21 May 2021

Number of contact hours (minimum 15): 21 contact hours + 6 hours self-reliant activities

Venue (if required): due to COVID-19, in the academic year 2020–2021 this specialist course would be organised online.

This course has been organised as part of the Doctoral Training Programme before:

- Yes
- No (but in terms of its practical approach, it aligns with an earlier approved course, i.e. Research Seminars in the Social Study of Migration and Refugees.

This course will be organised on an annual or bi-annual basis as part of the Doctoral Training Programme in the future:

- Yes, only the content of some of the research and dataset seminars (*infra*) (and therefore some of the lecturers) will change.
- No

Abstract (max. 5 lines): Few topics are studied in so many disciplines (both in general and at UGent) as topics on work and the labour market. Therefore, to thoroughly answer research questions related to these topics, it is necessary to surpass a merely monodisciplinary approach. In this specialist course, participants from multiple disciplines will (i) be immersed by means of seminars in multi- and interdisciplinary research tools to study work and the labour market and (ii) draw up an original research proposal in collaboration with another participant from another discipline.

Topic of the course (max. 10 lines): In the first part of this specialist course, participants follow nine online seminars by nine different lecturers from different disciplines and different backgrounds (i.e. both academic and non-academic). The focus of these nine seminars will be on the tools that are used to conduct studies on topics related to work and the labour market. Six of these seminars will cover multi- and interdisciplinary research methods used at UGent. Potential topics to which these methods are applied are burn-out; work and digitalisation; labour market discrimination; overeducation;

aging; wellbeing at work (non-exhaustive list). Additionally, three seminars will cover the use of (governmental) datasets. These in total nine seminars should provide students with the necessary methodological tools to draw up an original research proposal on one of the abovementioned topics in the second part of this specialist course. To ensure participants draw up a multi- or interdisciplinary research proposal, this proposal is drawn up in collaboration with another participant from another discipline (and preferably from another Doctoral Schools).

Objectives of the course (learning outcomes) (max. 15 lines): Six distinct goals are identified for this specialist course. **Goal A.** The participants are introduced to accessible, state-of-the art, multi- and interdisciplinary UGent research on topics related to work and the labour market. **Goal B.** The participants are introduced to methods (data collection and data analyses) from multiple disciplines which may not be common in their own discipline but which may be considered innovative when applied in that discipline. **Goal C.** The participants are introduced to three datasets which may allow them to answer innovative research questions in their own discipline. **Goal D.** The participants' point of view with respect to meaningful research questions and the participants' knowledge of relevant theories on topics related to work and the labour market are broadened. **Goal E.** The participants are stimulated to enter into multi- or interdisciplinary collaborations with researchers from other disciplines. **Goal F.** The participants' critical research attitude is strengthened.

Relevance of the course to the PhD research conducted at Ghent University (max. 10 lines): Research on topics related to work and the labour market is conducted in at least ten departments from six faculties at Ghent University. This specialist course immerses participants in the tools that are used across these disciplines to conduct research on topics related to work and the labour market (**Goal A** above). This may lead to innovative research by the participants both on a methodological level (**Goal B** and **Goal C** above) as on the level of meaningful research questions (**Goal D** above). Additionally, it stimulates the participants to enter into multi- or interdisciplinary collaborations (**Goal E** above) which is more and more encouraged by Ghent University, marked by the introduction of six new interdisciplinary research consortiums (IDCs), among which the IDC UGent @ Work, which will be the main organising entity of this proposed specialist course. Finally, it strengthens participants' critical research attitude (**Goal F**).

Added value/complementarity to existing courses (max. 10 lines): This course distinguishes itself from other, existing specialist courses by its explicit multi- and interdisciplinary approach. This is apparent from the concept that (i) nine different lecturers from different disciplines and different backgrounds (i.e. both academic and non-academic) will present their research methods and datasets which can be used to study topics related to work and the labour market and (ii) participants are stimulated to enter into a concrete, original, multi- or interdisciplinary research collaboration with another participant from another discipline. In addition, it combines aspects of on the one hand specialist courses that focus on the transfer of field-specific knowledge and theories and on the other hand specialist courses that focus on methodological training.

Teaching methods (e.g. lectures ex-cathedra, (poster) presentations by doctoral researchers, discussion, practical exercises, homework before or during the course) and number of hours per type of activity: The activities of this specialist course are concentrated in one single week. This way, the participants are intensively immersed in the UGent research on topics related to work and the labour market. The first part of the course consists of nine online seminars. In these nine seminars, nine different lecturers from different disciplines and different backgrounds (i.e. both academic and non-academic) present research methods and datasets which can be used to study topics related to work and the labour market. The participants are expected to hand in a one page summary of a selection of the seminars. In addition, active participation is evaluated. The second part of the course consists of drawing up a research proposal inspired by the research tools covered in the nine seminars. This research proposal is drawn up in collaboration with another participant from another discipline.

Evaluation criteria (e.g. 100% attendance, active participation, presentation, writing a paper): Three seminar syntheses of one page (25%), active participation in the seminars and presentations of research proposals of other groups (25%) and presentation and defence of own research proposal (50%).

Teaching material that will be available to the participants: Introductory slide show; slide shows of the nine seminars; research papers and datasets discussed during the seminars (voluntary reading and inspiration for own research proposal).

Tentative programme with time schedule (can also be attached as an annex to the application form):

	Monday 17/05	Tuesday 18/05	Wednesday 19/05	Thursday 20/05	Friday 21/05
09.30h – 11.00h	Introduction course structure (Prof. dr. Stijn Baert)	Online <u>research</u> seminar 4 (Prof. dr. Bart Cockx)	Online <u>dataset</u> seminar 1 (Roeland Beerten, VSA)	Feedback on ideas research proposal (all lecturers)	Presentation and defence proposal (Prof. dr. Stijn Baert)
11.00h – 12.30h	Online <u>research</u> seminar 1 (Prof. dr. Bert Weijters)	Online <u>research</u> seminar 5 (Prof. dr. Stijn Baert)	Online <u>dataset</u> seminar 2 (Joris Ghysels, VDAB)	Drawing up research proposal (self-reliant)	Presentation and defence proposal (Prof. dr. Stijn Baert)
13.30h – 15.00h	Online <u>research</u> seminar 2 (Prof. dr. Els Clays, prof. dr. Elsy Verhofstadt, prof. dr. Luc Van Ootegem)	Online <u>research</u> seminar 6 (Prof. dr. Eva Deraus)	Online <u>dataset</u> seminar 3 (Anja Termote, FOD Economie)	Drawing up research proposal (self-reliant)	
15.00h – 16.30h	Online <u>research</u> seminar 3 (Prof. dr. Eveline Schollaert)	First brainstorm research proposal (Prof. dr. Stijn Baert)	Drawing up research proposal (self-reliant)	Drawing up research proposal (self-reliant)	Feedback and proclamation (Prof. dr. Stijn Baert)

Monday 17 May:

Online research seminar 1: "Measurement in research on work and the labour market" (prof. dr. Bert Weijters).
 Online research seminar 2: "Measuring and evaluating health and wellbeing in the workplace" (prof. dr. Els Clays, prof. dr. Elsy Verhofstadt, prof. dr. Luc Van Ootegem).
 Online research seminar 3: "Response enhancing techniques in surveys" (prof. dr. Eveline Schollaert, drs. Ziad Choueiki).

Tuesday 18 May:

Online research seminar 4: "Causal inference in research on work and the labour market" (prof. dr. Bart Cockx, *tentative*).
 Online research seminar 5: "Field experiments on discrimination in the labour market" (prof. dr. Stijn Baert).
 Online research seminar 6: "Psychological lab experiments on hiring" (prof. dr. Eva Deraus).

Wednesday 19 May:

Online dataset seminar 1: "COVID-19 survey/dataset" (Roeland Beerten, VSA).
 Online dataset seminar 2: Two to be decided datasets (Joris Ghysels, VDAB).
 Online dataset seminar 3: "EAK survey/dataset" (Anja Termote, FOD Economie).

Corona MEASURES

In order to negotiate the challenges of COVID-19, the Doctoral Schools ask that you plan your activity in an online format. On-campus formats require explicit approval from the Doctoral Schools Board of Directors, and are reserved for courses which cannot reasonably take place in an online format (e.g. courses with specific infrastructure requirements such as a laboratory setting).

This course will take place as an

- Online course
- On-Campus course

Motivation if on-campus (max. 5 lines):

n/a

LECTURER(S)

Provide the following information per lecturer:

Name: Stijn Baert

Affiliation: Faculty of Economics and Business Administration (Department of Economics)

Contact details: Stijn.Baert@UGent.be

Short biography (max. 5 lines): Since 1 October 2015, Stijn Baert has worked as a full-time tenure track professor in labour economics at Ghent University. Stijn is involved in several courses on (labour) economics and research methods at Ghent University and University of Antwerp. In the past he organised the specialist course 'Research Seminars in the Social Study of Migration and Refugees'. His research is mainly situated in the broad field of labour economics. Since 1 September 2020, Stijn is the main promotor of the interdisciplinary consortium (IDC) UGent @ Work.

Justify why this lecturer is qualified to teach (part of) the course, preferably *partly* on the basis of internationally recognised bibliographic information, such as Google scholar citations and/or recognised disciplinary rankings (max. 15 lines): Stijn Baert is evaluated between good and excellent for the courses he teaches at Ghent University and University of Antwerp. In 2012, 2013, 2014, and 2015 he was elected 'Best Teaching Assistant' by the Master students of the faculty of Economics and Business Administration at Ghent University. Also the previous specialist course he organised 'Research Seminars in the Social Study of Migration and Refugees' was well-appreciated by the participants.

Additionally, the topic of the course – work and the labour market – coincides with Stijn Baert's main expertise. Indeed, he has published in reputed journals such as European Sociological Review, Health Economics, Industrial Relations, ILR Review, Journal of Applied Econometrics, Journal of Economic Surveys, Labour Economics, New Media & Society, and Social Science & Medicine. In 2015 and 2016, Stijn Baert was ranked in the IDEAS worldwide top 50 of young economists (in 2016 at place 17). In 2017 he was nominated for the election of the most talented young researcher in Flanders and the Netherlands, organised by the Dutch version of the monthly journal 'New Scientist'. In 2020, IDEAS again ranks him among the 50 economists with the highest scientific impact in the world in his age group. Since 2016, he has served the Journal of Population Economics as an Associate Editor and Plos One as an Academic Editor.

Besides Stijn Baert, seven other professors of Ghent University (out of the 23 other professors affiliated with the IDC UGent @ Work) and one doctoral student with an expertise related to work and the labour market will give a research seminar:

- Prof. dr. Els Clays, Faculty of Medicine and Health Sciences, [link to research profile](#)
- Prof. dr. Bart Cockx, Faculty of Economics and Business Administration, [link to research profile](#)
- Prof. dr. Eva Deraus, Faculty of Psychology and Educational Sciences, [link to research profile](#)
- Prof. dr. Eveline Schollaert, Faculty of Economics and Business Administration, [link to research profile](#)
- Prof. dr. Luc Van Ootegem, Faculty of Economics and Business Administration, [link to research profile](#)

- Prof. dr. Elsy Verhofstadt, Faculty of Economics and Business Administration, [link to research profile](#)
 - Prof. dr. Bert Weijters, Faculty of Psychology and Educational Sciences, [link to research profile](#)
- Additionally, three non-academic people will give a seminar in which they will present datasets which can be used to study topics related to work and the labour market:
- Roeland Beerten, VSA
 - Joris Ghysels, VDAB
 - Anja Termote, FOD Economie

AUDIENCE

Targeted audience (e.g. disciplinary backgrounds, beginners or advanced level, expected foreknowledge): PhD students with research on topics related to work and the labour market.

Choose one or more:

- Members Doctoral School of Arts, Humanities and Law
- Members Doctoral School of Social and Behavioural Sciences
- ~~Members Doctoral School of Natural Sciences~~
- ~~Members Doctoral School of (Bioscience) Engineering~~
- Members Doctoral School of Life Sciences and Medicine
- ~~Other researchers Ghent University (please specify):~~
- ~~Doctoral researchers other universities (please specify):~~
- ~~Other researchers other universities (please specify):~~

Estimated minimum and maximum number of participants (total number / separate number according to the categories in the previous question): 20–30 persons, at least 5 per selected doctoral school above.

Names, research topics and supervisors of potential participating doctoral researchers (mandatory in Arts, Humanities and Law, optional in other Doctoral Schools): The 24 promotor(s) of the IDC UGent @ Work engaged themselves to promote the course, including promotion among their own PhD students. The 24 promotor(s) of UGent @ Work can be found here: <https://www.ugent.be/ugentatwork/en/who>.

BUDGET

Budgetary items E.g. travel costs, venue Insert as many budget lines as necessary. Items funded by multiple sources must be split up in as many lines as corresponding sources	Corresponding funding source Name of the co-funder(s), include 'fees' if a registration fee is charged (to external participants)	Budgeted amount in euros Please add 'A' for co-funding that has been approved or 'P' for funding requests that are still pending
No funding required.		

It is required to take into consideration the specific guidelines (fees, catering, travel costs etc.) of the Doctoral School that will evaluate the proposal. These guidelines (if applicable) can be found online: <https://www.ugent.be/doctorschools/en/supervisor/> > Specialist courses: specific funding rules per Doctoral School

Budget requested from the UGent Doctoral Schools: €0.00.

ADDITIONAL INFORMATION TO MEET THE REQUIREMENTS OF THE DOCTORAL SCHOOL(S) THAT WILL EVALUATE THE PROPOSAL

These requirements can be found online: <https://www.ugent.be/doctoralschools/en/supervisor/> > Specialist courses:
specific funding rules per Doctoral School

n/a