DOCTORAL COURSE

MULTIDISCIPLINARY RESEARCH TOOLS TO STUDY WORK AND THE LABOUR MARKET

MONDAY 5 JUNE 2023-FRIDAY 9 JUNE 2023

Abstract

Little topics are studied in so many disciplines (both in general and at Ghent University) as topics on work and the labour market. Therefore, to thoroughly answer research questions related to these topics, it is necessary to surpass a merely monodisciplinary approach. In this specialist course, participants from multiple disciplines will (i) be immersed by means of seminars in multi- and interdisciplinary research tools to study work and the labour market and (ii) draw up an original research proposal in collaboration with another participant from another discipline.

Topic of the course

In the first part of this specialist course, participants follow nine seminars by nine different lecturers from different disciplines and different backgrounds (i.e. both academic and non-academic). The focus of these nine seminars will be on the tools that are used to conduct studies on topics related to work and the labour market. Six of these seminars will cover multiand interdisciplinary research methods used at Ghent University. These methods are applied to topics as burn-out; work and digitalisation; labour market discrimination; overeducation; aging; wellbeing at work (non-exhaustive list). Additionally, three other seminars will cover the use of (governmental) datasets. These in total nine seminars should provide students with the necessary methodological tools to draw up an original research proposal on one of the abovementioned topics in the second part of this specialist course. To ensure participants draw up a multi- or interdisciplinary research proposal, this proposal is drawn up in collaboration with another participant from another discipline (and preferably from another Doctoral Schools).

Objectives of the course (learning outcomes)

Six distinct goals are identified for this specialist course. Goal A. The participants are introduced to accessible, state-of-the art, multi- and interdisciplinary Ghent University research on topics related to work and the labour market. Goal B. The participants are introduced to methods (data collection and data analyses) from multiple disciplines which may not be common in their own discipline but which may be considered innovative when applied in that discipline. Goal C. The participants are introduced to three datasets which may allow them to answer innovative research questions in their own discipline. Goal D. The participants' point of view with respect to meaningful research questions and the participants' knowledge of relevant theories on topics related to work and the labour market are broadened. Goal E. The participants are stimulated to enter into multi- or interdisciplinary collaborations with researchers from other disciplines. Goal F. The participants' critical research attitude is strengthened.

Teaching methods and number of hours per type of activity

The activities of this specialist course are concentrated in one single week. This way, the participants are intensively immersed in the Ghent University research on topics related to work and the labour market. The first part of the course consists of nine



seminars. In these nine seminars, nine different lecturers from different disciplines and different backgrounds (i.e. both academic and non-academic) present research methods and datasets which can be used to study topics related to work and the labour market. After three of these seminars, the participants are expected to hand in a one page summary. The second part of the course consists of drawing up a research proposal inspired by the research tools covered in the nine seminars. This research proposal is drawn up in collaboration with another participant from another discipline.

Venue

The Summer School will be organised at the Faculty of Economics and Business administration (Tweekerkenstraat 2, 9000 Gent).

Programme with time schedule (tentative)

See a more detailed description of each session on the next page.

	Monday 05/06/'23	Tuesday 06/06/'23	Wednesday 07/06/'23	Thursday 08/06/'23	Friday 09/06/'23
09.15-10.45h	Introduction and short,	Research seminar 3	Dataset seminar 2	Drawing up research	Presentation and
	informal presentation			proposal or feedback	defence proposal, part I
	of research, part I			on ideas research	
			Joris Ghysels, Flemish	proposal	
			Public Employment		
	Dr. Brecht Neyt	Prof. dr. Bert Weijters	Services	All lecturers	Dr. Brecht Neyt
10.45-11.00h	Short break	Short break	Short break	Short break	Short break
11.00-12.30h	Short, informal	Research seminar 4	Research seminar 6	Drawing up research	Presentation and
	presentation of			proposal or feedback	defence proposal, part
	research, part II and	Prof. dr. Els Clays,		on ideas research	II
	formation of groups	prof. dr. Luc Van		proposal	
		Ootegem, and prof.	Dr. Ziad Choueiki		
	Dr. Brecht Neyt	dr. Elsy Verhofstadt	(tentative)	All lecturers	Dr. Brecht Neyt
12.30-13.30h	Lunch break	Lunch break	Lunch break	Lunch break	Lunch break
	Luiicii bieak	Luiicii break	Lunch break	Luiicii break	Lunch break
13.30-15.00h	Research seminar 1	Research seminar 5	Dataset seminar 3	Drawing up research	1
				proposal or feedback	
			Roeland Beerten,	on ideas research	
			National Bank of	proposal	
	Prof. dr. Eva Derous		Belgium		
	(tentative)	Prof. dr. Stijn Baert	(tentative)	All lecturers	
15.00-15.15h	Short break	Short break	Short break	Short break	Short break
15.15-16.45h	Research seminar 2	Dataset seminar 1	Drawing up research	Drawing up research	Feedback
			proposal	proposal or feedback	
				on ideas research	
		Anja Termote, Federal		proposal	
		Public Service			
	Prof. dr. Eva Van Belle	Economy	Self-reliant	All lecturers	Dr. Brecht Neyt
16.45-17.00h	Short break				
17.00-18.30h	City game for				
	participants				
	(non-mandatory).				
	Geoteam				



Monday June 5 (introduction + posters + experimental data)

Research seminar 1: "Psychological lab experiments, an introduction with applications to labour market discrimination" (prof. dr. Eva Derous) (tentative)

Research seminar 2: "Eye tracking experiments" (prof. dr. Eva Van Belle)

Tuesday June 6 (experimental data + survey data)

Research seminar 3: "Measurement in research on work and the labour market" (prof. dr. Bert Weijters)

Research seminar 4: "Measuring and evaluating health and wellbeing in the workplace" (prof. dr. Els Clays, prof. dr. Luc Van Ootegem, and prof. dr. Elsy Verhofstadt)

Research seminar 5: "Field experiments in the labour market" (prof. dr. Stijn Baert)

Dataset seminar 1: Belgian Labour Force Survey ('Enquête naar de arbeidskrachten') (Anja Termote, FOD Economie)

Wednesday June 7 (datasets + drawing up research proposals)

Dataset seminar 2: two to be decided datasets (Joris Ghysels, VDAB)

Research seminar 6: "Using Amazon Mechanical Turk and Prolific" (drs. Ziad Choueiki) (tentative)

Dataset seminar 3: COVID-19 survey/dataset (Roeland Beerten, National Bank of Belgium) (tentative)

Thursday June 8 (drawing up and feedback on research proposals)

Drawing up research proposal or feedback on ideas research proposal

Friday June 9 (presentation and defence; feedback)

Presentation and defence proposal; feedback

Teaching material that will be available to the participants

Introductory slide show; slide shows of the seminars; research papers and datasets discussed during the seminars (voluntary reading and inspiration for own research proposal).

Evaluation criteria

Synthesis of three out of the nine seminars (25%), active participation in the seminars and presentations of research proposals of other groups (25%), presentation and discussion of own research proposal (50%).

Questions and free registration

PhD students can register for the 2023 edition by means of an e-mail, sent to dr. Brecht Neyt (Brecht.Neyt@UGent.be). He is also available for questions. Registration is free of charge.

